

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of April 1, 2010**

Committee Members:

- | | | |
|---|-------------------------------|--------------------------|
| <input type="checkbox"/> Silver Calzada | X Suzi Ganoë (Notes) | X Anna Tafoya-Diaz |
| X Barbara Gonzales (Chair) | X Terri Hampton (Facilitator) | X Frank Ives |
| | X Linda Rillorta | <input type="checkbox"/> |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Terri, Barbara, Linda, Frank, and Anna all introduced themselves 	<ul style="list-style-type: none"> •
2. Agenda Review	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
3. Review Memory from 01/07/10 Meeting	<ul style="list-style-type: none"> • Minutes approved as written from January 7, 2010 	<ul style="list-style-type: none"> •
4. CDEC Purpose and Function	<ul style="list-style-type: none"> • Terri read the CDEC Purpose and Function 	<ul style="list-style-type: none"> • Suzi to e-mail CDEC Purpose and Function to members
5. Dissemination of Administrative Policies	<ul style="list-style-type: none"> • AP 3410 – Non discrimination Policy • AP 3420 – Equal Employment Opportunity • AP 3430 – Prohibition of Harassment • AP 3435 – Discrimination and Harassment Investigations 	<ul style="list-style-type: none"> •
6. EEO Plan	<ul style="list-style-type: none"> • Model EEO plan was e-mailed earlier this morning. • The District has already been notified that the Department of Finance isn't going to put in any language that will ultimately cost us anything. • There has been language added that interim positions can only be for a two (2) year term. The District isn't looking for these regulations to limit us but rather to free us up. • Terri has been unable to locate the current EEO plan, the last one she found was from the 1990's. In 2006, the Chancellor's office updated the EEO plan. They have, however, given the District's longer to work on updating their plans, due to the economic conditions. • A possibility would be to divide portions of the plan into groups and work on it together. Terri recommends that everyone look at the e-mail first, then we can discuss and decide which area's everyone feels comfortable working on and divide it accordingly. Then we would bring it back to the table for review. Frank stated that he is strong in statistical data. 	<ul style="list-style-type: none"> • Members to review e-mail and next meeting we will discuss how to divide the plan and to lay out what the committee's goals will be.
7. Title V Revisions	<ul style="list-style-type: none"> • Current proposed changes to Title 5 were also e-mailed this morning. • It's most important that we become familiar and comfortable with the 	<ul style="list-style-type: none"> • Members to review e-mail and e-mail concerns to

	<p>language in the current proposed for Title 5. Terri asked that the members review this document and let her know of any concerns or questions, no later than April 8, 2010. She will be attending an EEO meeting with the other Community Colleges on Friday and she would like to take those concerns with her.</p> <ul style="list-style-type: none"> • 	<p>Terri by April 8, 2010</p>
<p>8. Establish Future Meeting Schedule</p>	<ul style="list-style-type: none"> • Consensus was reached, to keep the meetings on the first Thursday of the month, at the same time, for the remainder of the semester. We will re-evaluate at the end of the semester. • If work is in progress, we can continue to meet during the summer intersession, even though some members may not be able to be present. (Faculty isn't under contract during the summer months, so we should plan accordingly whenever possible.) 	<p>We need to set up EEO training. Barbara will check with Michelle Grimes-Hillman to see when the last training took place and if there is any historical documents.</p> <p>Will attempt to get another classified employee on the committee.</p>
<p>9. Set Agenda for Next Meeting</p>	<ul style="list-style-type: none"> • Welcome/Introductions • Agenda Review • Review Memory from April 1, 2010 Meeting • EEO Plan <ul style="list-style-type: none"> ○ Discuss and Divide Plan ○ Layout committee's goals • Set Agenda for Next Meeting 	<ul style="list-style-type: none"> •

FUTURE MEETING DATES

May 6, 2010, 8:30 a.m. & 9:30 a.m.16C

Meeting ended at 9:10 a.m.