

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of May 6, 2010**

Committee Members:

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|-------------------------------|---------------------------------------|---------------------------------------|
| X Silver Calzada | <input type="checkbox"/> Paul Hischar | X Linda Rillorta |
| X Barbara Gonzales (Co-Chair) | <input type="checkbox"/> Frank Ives | X Ana Tafoya-Diaz |
| X Suzi Ganoe (Notes) | X Annette Loria (Co-Chair) | <input type="checkbox"/> April Tellez |
| X Michelle Grimes-Hillman | | <input type="checkbox"/> Tuan Vo |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Everyone introduced themselves. 	<ul style="list-style-type: none"> •
2. Agenda Review	<ul style="list-style-type: none"> • Add Purpose and Function to today's agenda. • The committee requested that all copies be brought to the meetings in hard copy form. • Committee decided to change Barbara and Annette from their current positions to Co-Chairs. They decided to typically run the meetings, send the agenda to Barbara before the meeting for her input from the faculty side. • Ana has been appointed by CSEA. There is another vacancy for a classified member. Annette will ask CSEA about that today during our negotiation session. • Will change back to the first Monday's of each month from 8:00 a.m. – 9:30 a.m. • This summer members can work independently on gathering information, if possible, but will meet again in the Fall. Next year may be a better time to work through the summer forming sub-committees. We will treat the winter sessions the same as summer. • The first meeting will be the second (2nd) Monday, since it's 	<ul style="list-style-type: none"> • The District stated they would bring hard copies to the meetings. Suzi will send a copy of the Chancellor's plan to all members via campus mail. • Annette will check with CSEA to see about getting another classified member. • Suzi will send an e-mail with an updated calendar.
3. Review Memory from 04/01/10 Meeting	<ul style="list-style-type: none"> • Minutes revised and approved as written from 	<ul style="list-style-type: none"> •
4. EEO Plan <ul style="list-style-type: none"> • Discuss and Divide Plan • Layout Committee's Goals 	<ul style="list-style-type: none"> • The EEO plan is due to the Chancellor's office, it first needs to go through the Senate and the Board of Trustee's. Annette would like to make this a priority. • Training is one component to the EEO plan. • In the past, we were able to provide data that reflects which groups applied for and which received employment at Mt. SAC. Michelle thinks his would be good information to include in our plan. <ul style="list-style-type: none"> ○ Annette concurs, the data is self reporting however, since some applicants choose not to indicate their ethnicity. 	<ul style="list-style-type: none"> •

<p>5. Purpose and Function</p>	<ul style="list-style-type: none"> • Under purpose, ...”the diversity of the students we serve.” Question arose whether we should change students to community or add community? • Can we build into the function, a way to use research to back up our functions and to foster the climate on campus. • There are two (2) versions of the purpose and functions. The one dated January 2010 from Terri, states that we should have a rep. from Student Services and DSPS. Since we are running over our meeting time, we will carry this over to next week. • Diversity needs to be evident when it’s presented. It doesn’t mean that there isn’t equity, but it needs to be conveyed. • Interview questions sometimes create barriers that preclude certain diverse groups. For example, years of experience doesn’t necessarily mean experience that someone can bring to a campus. 	<ul style="list-style-type: none"> • Silver to check with Phil regarding Jim Ocampo serving on this committee
<p>6. Set Agenda for Next Meeting</p>	<ul style="list-style-type: none"> • Welcome/Introductions • Agenda Review • Review Memory from May 6, 2010 Meeting • Purpose and Function • EEO Plan <ul style="list-style-type: none"> ○ Discuss and Divide Plan ○ Layout committee’s goals • Set Agenda for Next Meeting 	<ul style="list-style-type: none"> •

Suzi to check on setting up a Luminus group for CEDC

FUTURE MEETING DATES

June 3, 2010, 8:00 a.m. - 9:30 a.m.16C
 (Will invite new members to attend, if they are available)

Meeting ended at 9:46 a.m.