

**Mt. San Antonio College  
Campus Equity and Diversity Committee (CEDC)  
Group Memory of October 4, 2010**

<b>Committee Members:</b>						
<table style="width: 100%; border: none;"> <tr> <td style="width: 25%; vertical-align: top;"> <input checked="" type="checkbox"/> Silver Calzada  <input checked="" type="checkbox"/> Barbara Gonzales (Co-Chair)  <input checked="" type="checkbox"/> Suzi Hayward         </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Paul Hischar  <input type="checkbox"/> Johnny Jaurequi  <input type="checkbox"/> Eric Kaljumagi         </td> <td style="width: 25%; vertical-align: top;"> <input checked="" type="checkbox"/> Annette Loria (Co-Chair)  <input checked="" type="checkbox"/> Linda Rillorta  <input type="checkbox"/> Ana Tafoya-Diaz         </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> April Tellez  <input checked="" type="checkbox"/> Tuan Vo         </td> </tr> </table>			<input checked="" type="checkbox"/> Silver Calzada <input checked="" type="checkbox"/> Barbara Gonzales (Co-Chair) <input checked="" type="checkbox"/> Suzi Hayward	<input type="checkbox"/> Paul Hischar <input type="checkbox"/> Johnny Jaurequi <input type="checkbox"/> Eric Kaljumagi	<input checked="" type="checkbox"/> Annette Loria (Co-Chair) <input checked="" type="checkbox"/> Linda Rillorta <input type="checkbox"/> Ana Tafoya-Diaz	<input type="checkbox"/> April Tellez <input checked="" type="checkbox"/> Tuan Vo
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ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME				
<b>1. Agenda Review</b>	<ul style="list-style-type: none"> <li>• Agenda reviewed, no changes proposed;</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>				
<b>2. Review Memory from 09/13/10 Meeting</b>	<ul style="list-style-type: none"> <li>• Minutes revised and approved as written;</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>				
<b>3. Discuss Start Time</b>	<ul style="list-style-type: none"> <li>• Schedule is already set for the year and Annette would like to see this schedule maintained;</li> <li>• Barbara mentioned that when Senate appoints members to a committee, it is based on this date and time, members need to make arrangements to be here;</li> <li>• The committee realizes that due to traffic, etc, we may have members that arrive a little late and that will be okay.</li> <li>• Conversation came up regarding meeting during the winter break, the committee decided to keep the calendar the way it is and we discuss next meeting how to structure the January and February meeting and who will be able to attend the December meeting (due to finals).</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Start time will remain at 8:00 a.m.</b></li> <li>• <b>Further discussion will take place in November regarding December, January, and February meetings (head count and possible restructuring)</b></li> </ul>				
<b>4. Committee Reports (Barbara &amp; Ana)</b>	<ul style="list-style-type: none"> <li>• Barbara reported out that the reporting from this committee requires Annette, the Vice President of Human Resources, to report out to AMAC (Ginny Burley).</li> <li>• Barbara also looked into the make-up of this committee. This committee needs to be representative of the whole campus, it needs to include a DSPS member.</li> <li>• In addition, it does state that there are six (6) faculty and two (2) classified. There is concern that classified is not fully represented.</li> <li>• Barbara thinks there is also importance in having someone from health services and a student representative. Linda will check with Xavier Padilla today.</li> <li>• Annette meets with classified today regarding their representation.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>The District will look into getting a DSPS member.</b></li> <li>• <b>The District will check on getting more classified representatives.</b></li> <li>• <b>Linda will check with Xavier Padilla today.</b></li> <li>• <b>Annette will talk with classified today regarding their representation.</b></li> </ul>				
<b>5. Review new DRAFT of Purpose and Function</b>	<ul style="list-style-type: none"> <li>• Reviewed suggestions provided by Barbara, she stated that she did not get a chance to meet with April and Ana.</li> <li>• She feels purpose # 2 is not strong enough.</li> <li>• Annette asked if we were okay with the three (3) purposes and just wanted to make them stronger?</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Updated purpose and function, skipped most of function # 3. Suzi to send out a copy with changes and a clean copy for</b></li> </ul>				

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	<ul style="list-style-type: none"> <li>• Barbara stated we may want to divide # 1 into two (2) sections.</li> <li>• Annette asked if the purpose and function and the committee make-up is part of what gets reported out.</li> <li>• Yes, those need to get reported out to AMAC.</li> <li>• Silver agrees with Barbara's proposed # 2 under purpose, however, he thinks # 1 needs to address employees as well as students.</li> </ul>	<b>review.</b>
<b>6. Equity Standards for College President</b>	<ul style="list-style-type: none"> <li>• Annette stated that since she serves as a non-voting member EEO representative, if this committee has any concerns or questions, she can take it back to the presidential search committee.</li> <li>• Annette did share that the presidential search committee is working on re-writing the job notice to be inclusive and not exclusive. The consultant is also using various means of outreach to ensure that we get an exclusive pool of applicants.</li> </ul>	•
<b>7. EEO Plan, 1-9</b>	<ul style="list-style-type: none"> <li>• Bring back next session.</li> </ul>	•
<b>8. Set Agenda for Next meeting</b>	<ul style="list-style-type: none"> <li>• Agenda Review</li> <li>• Review Memory from October 4, 2010</li> <li>• Meeting Date Review (Winter)</li> <li>• Committee Make-up</li> <li>• Review of Purpose and Function (Final Read)</li> <li>• EEO Play, 1-9</li> <li>• Set Agenda for Next Meeting</li> </ul>	•

**FUTURE MEETING DATES**

November 1, 2010, 8:00 a.m. - 9:30 a.m.16C

Meeting ended at 9:31 a.m.