

**Mt. San Antonio College  
Campus Equity and Diversity Committee (CEDC)  
Group Memory of September 12, 2011**

<b>Committee Members:</b>		
X Robert Arnold	X Paul Hischar	X Tuan Vo
X Barbara Gonzales (Co-Chair)	X Johnny Jaurequi	
X Suzi Hayward	X Annette Loria (Co-Chair)	

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>	<ul style="list-style-type: none"> <li>Everyone introduced themselves;</li> </ul>	•
<b>2. Agenda Review</b>	<ul style="list-style-type: none"> <li>Agenda reviewed and maintained</li> </ul>	•
<b>3. Review Memory from 6/6/11</b>	<ul style="list-style-type: none"> <li>Minutes revised and approved as written;</li> </ul>	•
<b>4. Review of Purpose &amp; Function</b>	<ul style="list-style-type: none"> <li>Everyone agreed to maintain the current Purpose and Function.</li> <li>CEDC forwards to CMAC and to the Academic Senate.</li> </ul>	•
<b>5. EEO Plan</b>	<ul style="list-style-type: none"> <li>CEDC forwarded the EEO Plan to the Academic Senate and will be bringing it forward to CMAC today. After review, it will then come back to CEDC and then to PAC and to the Board of Trustee's for approval.</li> <li>The committee decided to table the EEO until they receive feedback from CMAC and Academic Senate.</li> <li>Barbara had a question regarding the use of Affirmative Action vs. EEO in the EEO Plan.</li> <li>Paul responded that we need to have both in our plan, as it may be necessary to have an Affirmative Action Plan in the contract.</li> <li>Johnny asked about the training portion of EEO training.</li> <li>Annette responded that Liebert Cassidy Whitmore held training on August 26, 2011; however, timing wasn't the best. Faculty had other commitments and unable to attend. The District will have another session hopefully in February 2012.</li> <li>Barbara asked if the training allowed those to attend to train or was it simply to sit on a committee.</li> <li>Annette responded that the focus was to sit on a committee but recommends, after or February 2012 training, discussing the possibility of having a "Training of Trainers."</li> </ul>	<ul style="list-style-type: none"> <li><b>Suzi will email Robert an electronic version of the EEO Plan.</b></li> </ul>
<b>6. Clarification to Committee</b>	<ul style="list-style-type: none"> <li>Barbara asked if Annette could briefly explain CEDC's process. Annette stated that CEDC has the authority to make decisions as mandated by law; however, whenever the Faculty Association or Classified Bargaining units find an issue of concern, it would be addressed in that venue.</li> </ul>	•
<b>7. Calendar Review</b>	<ul style="list-style-type: none"> <li>The team reviewed the calendar and agreed to the dates and times. They will review January &amp; February meetings in December.</li> </ul>	•

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	<ul style="list-style-type: none"><li>• Annette stated that we will send Robert, our newest member of the committee, a copy of the plan electronically and hard copy.</li><li>• Robert stated that he is enjoying the training thus far and is listening and taking everything in.</li></ul>	
<b>8. Set Agenda for Next meeting</b>	<ul style="list-style-type: none"><li>• Agenda Review;</li><li>• Review Memory from September 12, 2011;</li><li>• Review EEO Plan;</li><li>• Set Agenda for Next Meeting</li></ul>	<ul style="list-style-type: none"><li>•</li></ul>

**FUTURE MEETING DATES**

October 3, 2011, 8:00 a.m. - 9:30 a.m. – Location TBD

Meeting ended at 8:39 a.m.