

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of December 7, 2011**

Committee Members:		
<ul style="list-style-type: none"> X Robert Arnold Barbara Gonzales (Co-Chair) X Suzi Hayward 	<ul style="list-style-type: none"> Paul Hischar X Johnny Jaurequi X Annette Loria (Co-Chair) 	<ul style="list-style-type: none"> X Tuan Vo Martin Eeum Tim Tokoshima
<ul style="list-style-type: none"> X Linda Rillorta Ana Tafoya-Diaz 		
ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Meeting began at 8:08 a.m. 	<ul style="list-style-type: none"> •
2. Agenda Review	<ul style="list-style-type: none"> • Agenda reviewed and maintained; 	<ul style="list-style-type: none"> •
3. Review Memory from 11/7/11	<ul style="list-style-type: none"> • Minutes were approved as written; 	<ul style="list-style-type: none"> •
5. EEO Plan	<ul style="list-style-type: none"> • Barbara is unable to be here today; however, she sent via email the Senate's comments regarding the proposed EEO Plan. "The Academic Senate has endorsed and recommends the adoption of sections 1-7, 9, 10, and 14-16 of the proposed EEO Plan. However, Sections 8, 11, 12, & 13 are being returned to CEDC for review. The attached file details the issues the Senate has raised regarding these sections. We ask that you address (through modification of the document or explanation of the need to not modify the document) these issues and then return these sections to the Academic Senate for endorsement. Could the committee write a statement to me to take to Senate explaining why we will not be modifying the components 11, 12, and 13. Then review component 8 and make sure it is what we want to send forward." • Annette stated that she can send an email to the Senate to let them know that we are not moving forward on components 11, 12, and 13 because they are not required at this time from the Chancellor's office. • As for component 8, without knowing what their areas of concern are, the committee doesn't feel it's feasible to work on component 8. Annette will prepare a response to the Senate and forward it to the CEDC first for review and comments. 	<ul style="list-style-type: none"> • Annette will send response to Senate via email, but first to CEDC for review and comments.
6. Other	<ul style="list-style-type: none"> • Annette reported that there is an EEO training, in February, for anyone that is interested. A notification should be going out shortly. • Due to not all faculty being available during the winter recess, CEDC agreed to cancel January and February's meeting. • Annette asked the committee, during this time, to come up with other projects that this committee should work on and email to Suzi prior to our March meeting. The EEO Plan isn't the only charge given to this committee. 	<ul style="list-style-type: none"> • Committee to come up with projects that the committee should be working on. • Linda will work on bringing back some information on a diversity program for employees.

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	<ul style="list-style-type: none">• Robert stated asked if we have any type of EEO celebration that we can have in the Miracle Mile and/or quad.• Linda stated that once a year they have a cultural event to celebrate diversity.• Robert stated that he is aware of the cultural event, but was thinking more about having diversity recognized for faculty, classified, etc.• Annette stated that she thinks this is something that we should definitely look into.• Linda stated that her daughter works at SAP and they put on a week long diversity for the employees. Linda will bring back some information.	
7. Set Agenda for Next meeting	<ul style="list-style-type: none">• Agenda Review;• EEO Plan• Other Projects• Set Agenda for Next Meeting	<ul style="list-style-type: none">•

FUTURE MEETING DATES

March 5, 2011, 8:00 a.m. - 9:30 a.m. (16C or conference room in building 4)

Meeting ended at 8:26 a.m.