

**Mt. San Antonio College  
Campus Equity and Diversity Committee (CEDC)  
Group Memory of September 10, 2012  
8:00 a.m. – 9:30 a.m.**

**Committee Members:**

<input checked="" type="checkbox"/> Robert Arnold	<input checked="" type="checkbox"/> Joanne Franco	<input checked="" type="checkbox"/> Johnny Jauregui	<input checked="" type="checkbox"/> Ana Tafoya-Diaz
<input type="checkbox"/> Robert Coder	<input checked="" type="checkbox"/> Barbara Gonzales (Co-Chair)	<input checked="" type="checkbox"/> Lorraine Jones (Co-Chair)	<input type="checkbox"/> Tim Takashima
<input type="checkbox"/> Student	<input checked="" type="checkbox"/> Paul Hischar	<input type="checkbox"/> Linda Rillorta	<input checked="" type="checkbox"/> Tuan Vo
			<input type="checkbox"/> ASSESSMENT ??

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>	<ul style="list-style-type: none"> <li>• Meeting began at 8:07 a.m.</li> <li>• Previous minutes were posted on Mt. SAC website</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Joanne will email the link for the minutes/calendar to members</b></li> </ul>
<b>2. Agenda Review</b>	<ul style="list-style-type: none"> <li>• Barbara G - Are we working on components on the EEO Plan</li> </ul>	
<b>3. Review Memory from 6/4/2012</b>	<ul style="list-style-type: none"> <li>• Minutes were approved; added the end time.</li> </ul>	
<b>3a. Guest: Aida Cuenza-Uvas</b>	<ul style="list-style-type: none"> <li>• What is this new program and who do you serve?</li> <li>• Handout – AANAPISI Information Sheet and Abstract</li> <li>• AANAPISI Program is a Federal grant from DOE (Department of Education) -</li> <li>• Based on the demographics of your population</li> <li>• Instruction, tutoring (specialized workshops to support students, counselors), student development, professional development and research</li> <li>• Next month – welcome is scheduled</li> <li>• Challenges of any grant establishing itself on campus – trying to define it for students; try to get a better sense of what students need</li> <li>• Best recommendation to students who may have questions or want more information – send them to bldg. 16B; application will be on the website – if students go there, they will get information about the program and what is available to them (M-Th 8am-5pm, Fri 8am-4:30pm)</li> <li>• Grant timeline – 5 year grant – until 2016</li> <li>• Big part is student success, classroom support, leadership development, have them feel a sense of belonging</li> <li>• Currently making plans for a leadership retreat in summer 2013 –</li> <li>• Students are asking about clubs – APIs make up a big group; several clubs are inactive and they are looking to activate clubs again</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Question – is there a maximum number of students AANAPISI can serve? - There is no limit as to how many students to serve, but there may be a limitation with staffing</li> <li>• Advisory meeting – maybe we can implement programs and involvement with the campus community</li> <li>• May was Pacific Islander Heritage Month – different events, dinner, performances – very educational and gave students a deeper appreciation of their heritage</li> <li>• Faculty – trying to develop a mentoring program to meet with API faculty/staff; trying to develop mentoring lunches so that faculty/staff can meet with students</li> <li>• AANAPISI hopes to get more mentors</li> <li>• Had several focus groups with students to come up with ARISE (new name) – coming up from wherever you are out – not official yet</li> </ul>	
<p><b>4. Report of progress of potential Projects</b></p>	<ul style="list-style-type: none"> <li>• EEO Plan Update</li> <li>• LJ – EEO Plan update – went to ACCCA – waiting for Dept of Finance for updates; requesting that they submit our EEO plans in June 28, 2013 (not a requirement, but can submit what we already have) ; Barbara McNiece-Stallard will try to be available for our next meeting</li> <li>• BG – We can submit what we have</li> <li>• LJ – LCW (Liebert Cassidy Whitmore) and CCCL(California Community College League) – recommended and suggested that with our EEO plan, do not change the words, go with Title 5 language</li> <li>• LJ – Southern 30 – monthly meetings to address HR topics and EEO topics</li> <li>• EEO Plan – 12 is pretty much completed</li>   <li>• Committee Member List</li> <li>• Committee – LJ reviewed with Denise Lindholm and they have not yet reviewed our request with regard to committee members</li> <li>• BG – when does our year (appointments) begin and end?</li> <li>• LJ – our year ends June 30, at the end of the fiscal year</li> <li>• LJ – student will not be appointed until at least October, since the students apply for positions – the deadline is mid-September and the AS president reviews the applications</li> <li>• LJ – still have community education, student and Jim Ocampo</li> <li>• LJ – spoke about partnering with other groups – Disability Awareness Month is in October – should we contact Grace Hanson?</li> <li>• PH –Veteran’s Center on campus – attended a great session during</li> </ul>	<ul style="list-style-type: none"> <li>• LJ – to bring Section 13 of EEO Plan</li> <li>• LJ – will contact Grace Hanson with regards to Disability Awareness Month</li> </ul>

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	<p>Flex Day</p> <ul style="list-style-type: none"><li>• BG – Senate looked at the plan – a stigma to be in Learning Assistance; let’s be positive about our description about these programs</li><li>• ATD – students in our programs get priority registration – many faculty tell students</li><li>• LJ – make a presentation and present it to President’s Cabinet</li> <li>• JJ – a lot of our members do not have offices, email accounts, and are unable to check and receive information</li><li>• We usually get our information during our meetings – one at 5am and 8pm; meetings are usually held on a Wednesday, third week of the month</li><li>• LJ – should we have anything to distribute, we can provide or share with the group – guest</li><li>• BG – maybe JJ can also bring any concerns the groups may have with regards to employment, training opportunities, EEO</li></ul>	
<p><b>5. Set Agenda for Next meeting</b></p>	<ol style="list-style-type: none"><li>a. Agenda Review</li><li>b. Review Memory from September 10, 2012</li><li>c. Section 13</li><li>d. Guest: Barbara McNeice-Stallard</li><li>e. Committee Communication</li><li>f. LJ – outline of potential topics for presentation to PC</li><li>g. Report of progress of potential projects</li><li>h. Set Agenda for Next Meeting</li></ol>	

**FUTURE MEETING DATES**

Monday, October 1, 2012

Meeting ended at 9:24 a.m.