

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of December 3, 2012
8:00 a.m. – 9:30 a.m.**

Committee Members:

- | | | | |
|---|--|---|---|
| <input checked="" type="checkbox"/> Robert Arnold | <input checked="" type="checkbox"/> Darlene Dorough (translator) | <input type="checkbox"/> Paul Hischar | <input checked="" type="checkbox"/> Ana Tafoya-Diaz |
| <input checked="" type="checkbox"/> Yomeri Castuera | <input checked="" type="checkbox"/> Joanne Franco (notes) | <input type="checkbox"/> Johnny Jauregui | <input type="checkbox"/> Tim Takashima |
| <input type="checkbox"/> Robert Coder | <input checked="" type="checkbox"/> Barbara Gonzales (Co-Chair) | <input checked="" type="checkbox"/> Lorraine Jones (Co-Chair) | <input checked="" type="checkbox"/> Tuan Vo |
| | <input checked="" type="checkbox"/> Linda Rillorta | | <input type="checkbox"/> ASSESSMENT ?? |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Meeting began at 8:15 a.m. • We have a new student representative, Yomeri Castuera • Everyone introduced themselves 	
2. Review Memory from 10/1/2012 and 11/5/2012	<ul style="list-style-type: none"> • Memory from 10/1/12 and 11/5/12 was approved as written. 	
3. Agenda Review	<ul style="list-style-type: none"> • Need to add: Update on EEO Plan (making it public) <ul style="list-style-type: none"> • BG: The EEO Plan needs to be reviewed by Classified and Faculty before it is made public • BG: The EEO Plan will be an agenda for Faculty Senate soon • BG: We need to make sure that CSEA 262 and 651 (Laura Martinez and Johnny Jauregui) discusses the EEO Plan and places it on their agenda as well • LJ: Currently, an older version of the EEO Plan is linked to the President's Board Report for December 2009 and was not approved by the Board of Trustees 	
4. AP 3720 Computer and Network Use	<ul style="list-style-type: none"> • Need to thoroughly research – LJ needs to discuss the policy with Vic Belinski, and will schedule a time to meet with him 	
5. Report of progress of potential projects	<ul style="list-style-type: none"> • BG will email the Diversity Conference information to all • Campus climate examples: <ul style="list-style-type: none"> • Goal: to implement in Spring to survey all constituent groups (faculty, staff) and eventually to students • We need to know what the campus needs and have to do a needs assessment • Just in the beginning stages and are working with research • We need to try multiple methods of participation • We need to decide categories and decide on questions • BMS will come to the next meeting and will help us narrow down 	

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	<p>our list</p> <ul style="list-style-type: none"> • BG – nice to be done by the end of March – is everyone OK to meet in February to discuss? • Survey <ul style="list-style-type: none"> • #14B: Communication as a category • BG: How is governance different from organization? • LJ: Maybe we decide categories and then we organize the questions • Categories: <ul style="list-style-type: none"> • BG: Communication, access • TV: Diversity • LJ: Inclusion • ATD: Representation • RA: Ethics (Integrity) • LR: Are we listing the categories during the survey? • TV: Limit all questions to diversity – focus on diversity – each category needs to be within diversity • LJ: will follow up with BMS 	
<p>6. Set Agenda for Next meeting</p>	<ol style="list-style-type: none"> a. Welcome/Introductions b. Review Memory from December 3, 2012 c. Agenda Review d. Report of progress of potential projects e. Set Agenda for Next Meeting 	

FUTURE MEETING DATES

Monday, February 4, 2013

Meeting ended at 9:27 a.m.