

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of June 16, 2014
8:00 a.m. – 9:30 a.m.**

Committee Members:

- | | | | |
|--|--|---|--|
| <input type="checkbox"/> Geneve Arvidson-Perkins | <input checked="" type="checkbox"/> Joanne Franco (notes) | <input type="checkbox"/> Robert Montoya | <input checked="" type="checkbox"/> Lisa Zahn |
| <input type="checkbox"/> Clarence Brown | <input checked="" type="checkbox"/> Tom Edson (Co-Chair) | <input type="checkbox"/> Ana Tafoya-Diaz | <input checked="" type="checkbox"/> James P. Czaja |
| <input type="checkbox"/> Elizabeth Bravo | <input checked="" type="checkbox"/> Lorraine Y. Jones (Co-Chair) | <input type="checkbox"/> Tim Takashima | <input checked="" type="checkbox"/> Tony Rivas |
| <input type="checkbox"/> Robert Coder | <input checked="" type="checkbox"/> Kambiz Khoddam | <input checked="" type="checkbox"/> Tuan Vo | <input checked="" type="checkbox"/> Jim Jenkins |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Meeting began at: 8:07 a.m. 	
2. Review Memory from June 2, 2014	<ul style="list-style-type: none"> • Memory from June 2, 2014 was approved as written. 	
3. Agenda Review	<ul style="list-style-type: none"> • Item #4 will stay on the agenda for the Fall • Future meeting dates to be added to the agenda 	
4. ASCCC (statewide Academic Statement) Resolution 3.01 for Campus Equity and Diversity committee	<ul style="list-style-type: none"> • To stay on the agenda and continue in the Fall 	
5. Overview and Implementation Title 5 EEO Updates	<ul style="list-style-type: none"> • LYJ noted that the phrase hiring or screening and selection is not consistent from the original plan: also states committee is helping hiring authority • States hiring committee but in some instances, the committee is making a recommendation, not a decision; The committee decided to change to Screening/Selection Committee • LYJ also noted that there is inconsistency – some sections indicate that complaints go to James Czaja and/or designee or Lorraine Jones; • XII-Institutional Commitment to Diversity: LYJ made edits and the edits were originally in the model and previous plan; LYJ combined the information from the original and the edits from the June 2, 2014 meeting; The original work has the District shall do the following....would we need all 19 or everything on the list of 14 (June 2 meeting) – The committee will work with the revised list edited by LYJ, with minor revisions; there was a lot of items on the previous plan that were not implemented but were listed in the plan • #5 – added at the end of the statement "...and job related selection techniques" • #6 – deleted "newly-hired" • #7 – changed from "Records related to the timeliness of harassment and discrimination" 	

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	<p>complaint investigations and corrective action taken” to “Numbers of harassment and discrimination complaints in</p> <ul style="list-style-type: none"> • #8 – reformatted sentence to have the Government Code section in parenthesis at the end of the sentence as a reference • #10 – Deleted: Records that indicate whether District staff members serve as resources, consultants, mentors and/or leaders to colleagues at other districts in the area of EEO and diversity enhancement • New #10 – changed from “Recognition of employees and students who have promoted diversity and equal employment principles in performance assessments and district awards” to “Recognition of employees who have promoted diversity and equal employment opportunity principles” • New #11 – change “which” to “that”; The committee decided to expand the description from “District’s curricula, texts, and/or course descriptions which expand the global perspective of the particular course, readings or discipline” to “District’s curricula, texts, and/or course descriptions that encourages the inclusion of global perspectives of a particular course, readings or discipline” • New #12 – deleted: “The manner in which the District addresses issues of inclusion/exclusion to ensure they are conducted in a transparent and collaborative fashion” • New #13: edited from “The Student Equity Plan” to “Collaboration with the Student Equity and Diversity Committee on common initiatives” • New #14 edited from • #14: • This EEO plan will influence our hiring APs • Pg 24: include XI.2.a. • Page 35 - edited to “...It has complied in a timely fashion with each of the following requirements...” <p>Comments on page 36/37? TE: Was granted permission from the committee to work with LYJ on a one-on-one basis to review the plan to edit grammatical areas JC would like to take the updates to President’s Cabinet Tuesday, June 17, 2014</p> <p>EEO Training – currently at least 2 hours but may be longer; needs to be completed prior to serving on a committee; The committee discussed EEO training for Faculty</p>	
<p>6. Future Meeting Dates</p>	<p>CEDC meetings usually take place on the first Monday of the month, at 8:00 a.m. September 8, 2014 October 6, 2014 November 3, 2014 December 1, 2014</p>	

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	March 2, 2015 April 6, 2015 May 4, 2015 June 1, 2015	
7. EEO Parking Lot		
8. Open Session (open items)		
9. Set agenda for next meeting	<ul style="list-style-type: none">• Welcome/Introductions• Review Memory from June 16, 2014• Agenda Review• ASCCC (statewide Academic Statement) Resolution 3.01 for Campus Equity and Diversity committee• Overview and implementation of Title 5 EEO Updates• EEO Parking Lot• Open Session (open items)• Set agenda for next meeting	

FUTURE MEETING DATES

All meetings will take place in building 4, room 2320

September 8, 2014

October 6, 2014

November 3, 2014

December 1, 2014

March 2, 2015

April 6, 2015

May 4, 2015

June 1, 2015

Meeting ended at 9:38 am