

**Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Memory of October 12, 2015
9:00 a.m. – 10:30 a.m.**

Committee Members:

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Genene Arvidson-Perkins | <input checked="" type="checkbox"/> Manoj Jayagoda | <input type="checkbox"/> Robert Montoya | <input checked="" type="checkbox"/> Ana Tafoya-Diaz |
| <input checked="" type="checkbox"/> James P. Czaja | <input type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Tony Rivas | <input type="checkbox"/> Chisa Uyeki (co-chair) |
| <input checked="" type="checkbox"/> Maria Davis | <input type="checkbox"/> Lorraine Y. Jones (Co-chair) | <input checked="" type="checkbox"/> Lisa Romo (Notes) | <input checked="" type="checkbox"/> Susan Wright |
| | <input checked="" type="checkbox"/> Kambiz Khoddam | <input checked="" type="checkbox"/> Chris Shen | <input type="checkbox"/> Lisa Zahn |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> • Meeting began at: 9:15 am • Joanne Franco will be out, Lisa Romo will serve as her substitute • Maria Davis is a 1st time committee member • Chris Shen is a 1st time committee member • Manoj Jayagoda is a 1st time committee member 	
2. Review Memory from September 14, 2015	<ul style="list-style-type: none"> • Memory from September 14, 2015 was approved with changes. • Jim Jenkins and Susan Wright were in attendance • Reworded Update on Diversity Training for hiring committees 	
3. Agenda Review	<ul style="list-style-type: none"> • Add to #4 Review Purpose and Function and Finalize, and membership so the website can be accurately updated • Purpose and Function: James and Lisa to update with revision date on bottom • James will follow up with 651 President if Robert Montoya will continue to serve as 651 representative • James Czaja: add as Interim Co-chair 	<ul style="list-style-type: none"> - James will send out committee membership list to committee for review - Lisa will update website
4. Committee Goals and Objectives for 2015-16	<ul style="list-style-type: none"> • Goals and Objectives reviewed and discussed • #4: Campus Climate Surveys – discussed the feasibility of conducting campus climate surveys after the plan has been implemented • Website: perhaps having a quarterly review as a committee to look at website and make changes as needed 	
5. Online EEO Training	<ul style="list-style-type: none"> • Discussed two different vendors • Online training has some nuances that would be more hindering than helpful; modification to program would be costly • Perhaps in person training is best method of delivery • Discussion on serving as a hiring committee and having outside knowledge of applicants 	
6. BP/AP editing	<ul style="list-style-type: none"> • Tabled for November 9 meeting 	
7. EEO Publication and communication	<ul style="list-style-type: none"> • James to verify if Academic Senate has approved the EEO Plan. Committee would like to get approved plan on the Board Agenda for Board presentation purposes. EEO Plan to be added as an accomplishment on the website (bullets). • EEO Plan to be added as an accomplishment on the CEDC website (bullets). • Revised EEO Plan will be sent to PAC for review 	<ul style="list-style-type: none"> - Chisa to see if the EEO Plan has been approved by Academic Senate - James will send final draft to committee for review

<p>8. EEO Parking Lot</p>	<ul style="list-style-type: none"> • No items 	
<p>9. Open Session (open items)</p>	<ul style="list-style-type: none"> • No items 	
<p>10. Set agenda for next meeting (November 9, 2015)</p>	<ul style="list-style-type: none"> • Welcome/Introductions • Review Memory from October 12, 2015 • Agenda Review • Website Review • Publishing the EEO Plan • BP/AP editing • EEO Publication and communication • EEO Parking Lot • Open Session (open items) • Set agenda for next meeting 	

Meeting ended at: 10:50 am

FUTURE MEETING DATES

- October 12, 2015
- November 9, 2015
- December 7, 2015
- March 14, 2016
- April 11, 2016
- May 9, 2016
- June 6, 2016