

**Mt. San Antonio College
Insurance Committee
Group Memory of August 1, 2006**

Committee Members:

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| <input type="checkbox"/> Jan Freeman | <input type="checkbox"/> Luisa Howell | <input checked="" type="checkbox"/> Karen Saldana (Chair) | <input checked="" type="checkbox"/> Karen Pilling (Guest) |
| <input type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Carol Nelson (Notes) | <input checked="" type="checkbox"/> Jean Pierce (Guest) |
| <input checked="" type="checkbox"/> Royanne Garrison | <input type="checkbox"/> Jack Miyamoto | | |
| <input checked="" type="checkbox"/> Linda Group | <input checked="" type="checkbox"/> Linda Potter | | |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	None.	None.
2. Agenda Review	None.	Approved as written.
3. Review Meeting Notes from June 20, 2006	<p>No corrections.</p> <p>Updates: Karen working with Human Resources to appoint a member for this committee.</p> <p>Karen had a discussion with Mike Gregoryk regarding allowing all Credit Union's that have a relationship with the College be invited to the Health Benefit Fair.</p> <p>Karen has not received the Faculty Employee Benefit Survey from Jennifer Galbraith yet. Karen wants to survey Classified employees also. Karen will be doing an RFP this year for a broker to look at our medical benefit program.</p> <p>Linda Group stated that all of our medical carriers offer an annual eye exam for a co-pay of \$10-20. It was noted that the exams we receive from our vision plan are very thorough and VSP guarantees our satisfaction, whereas the medical carriers are for refraction exams and may not be as thorough. Several members questioned medical coverage for routine refractions. Unless there is a medical diagnosis, it was not covered in the past. Linda Group will check with carriers and update the committee.</p>	<p>Approved as written.</p> <p>Linda Group to get names and addresses for the Credit Unions.</p>

	Health Benefits will not do a Q&A on the new prescription drug administrator since CalPERS has put out information to all employees. There have only been a few calls to the Benefits office.	
4. Employee Benefit Fair (update)	A handout of confirmations for the Employee Benefit Fair was given to members.	We will make sure CSEA and Faculty Associations are invited.
5. Rates and Plan Equity	A handout was given to members with the new medical, dental, vision, and life members. All medical and dental plans have double digit increases. Surplus refunds for the vision and Delta Premier Plan are \$54,488 for Delta and \$14,000 for VSP and are not enough to have a premium holiday. Karen recommends that the surplus be held over to have a larger surplus next year.	There was consensus from the group.
6. Open Enrollment – September 1-29, 2006	Last year, the open enrollment information was available on-line. This year, the Benefits Department will follow the same plan as last year. There will be payroll staffers in the 25 th and 1 st advising employees of open enrollment. Auxiliary Services will go out on the 22 nd . Information will be on inside.mtsac.edu website on September 1 st . Also being sent out is a flyer via e-mail to each benefit eligible employee. Hard copies of all information will be made for Unit 651 members or anyone else who requests one from the Benefit office.	None.
7. Section 125 Plan Update/Concerns	Karen met with American Fidelity and asked them to increase the medical flexible spending account to \$3600 (from \$2400). American Fidelity to look into possibly increasing amount.	Karen to follow up with American Fidelity. American Fidelity will not assume the risk above \$2400.
8. VSP – Loss of Provider (Dr. Jonathan Joe, 20/20 Vision Optometry)	VSP has paid 126 claims in the last 2 years to Jonathan Joe. VSP will not solicit his membership in the future. Also, VSP is not at liberty to discuss why the member terminated their contract.	None.
9. Miscellaneous	LARISA has now merged with ASCIP, effective 7/1/06. The College's dental, vision, and life insurance will be administered by ASCIP.	The CEO from ASCIP to attend a future Insurance Committee meetings.

FUTURE MEETING DATES (1:15 – 3:15 p.m.), Conference Room 4-101

September 12, 2006 (changed from September 19, 2006)

October 10, 2006 (changed from October 17, 2006)

November 21, 2006