

**Mt. San Antonio College
Insurance Committee
Group Memory of September 11, 2007**

Committee Members:

- | | | | |
|--|--|---|--|
| <input checked="" type="checkbox"/> Jan Freeman | <input checked="" type="checkbox"/> Luisa Howell | <input checked="" type="checkbox"/> Linda Potter | <input checked="" type="checkbox"/> Karen Pilling (Guest) |
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Karen Saldana (Chair) | <input checked="" type="checkbox"/> Jean Pierce (Guest) |
| <input checked="" type="checkbox"/> Royanne Garrison | <input checked="" type="checkbox"/> Al Kirchgraber | <input checked="" type="checkbox"/> Carol Nelson (Notes) | <input checked="" type="checkbox"/> Jackie Stevenson (Guest) |
| <input checked="" type="checkbox"/> Linda Group | <input type="checkbox"/> Jack Miyamoto | | |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	Introductions were made and Jackie Stevenson from Alliant was welcomed.	None required.
2. Agenda Review		Approved as written.
3. Review Group Memory from August 28, 2007	Change language in number 4, 5 th sentence to read, "There are two new plans, Blue Shield HMO (NetValue) and Blue Cross PPO (PERSelect) plans. Both plans have the same benefit levels as respective plans, but with limited networks."	Approved with changes. Memory will be posted. Alliant will prepare a rate sheet (for all benefits) for committee members.
4. Dental/Vision Rebate (Saldana)	A copy of the Schedule of Funds for the dental and vision pool was distributed to members. The ending balance of the dental pool is \$140,728 and the ending balance of the vision pool is \$87,288. The money is being held in a Risk Management Deposit Fund. A separate dental and vision balance will be kept. Karen recommends that the group hold the dollars in the fund for future use. The committee discussed giving surplus money back to employees now vs. holding the money for future use. It was recommended by a committee member that the money be put into the catastrophic leave bank.	Karen and Jackie to confer with ASCIP regarding the financials, i.e. what is Administration Fee, JPA Fee, Dist Surplus Return. A consensus was reached to give a premium holiday to all employees who were in the Delta DPO and VSP plans and enrolled by January 2006. The proposed months are November and December for the premium holidays. Linda Group and Karen Pilling to calculate the numbers for the premium holiday and report back to the committee in October.
5. Open Enrollment Updates Open Enrollment Meeting- October 5, 2007	Jackie provided a printout from the Blue Shield website which listed the IPA's/Medical Groups available in the proposed NetValue Networks for CalPERS. Jackie also	Jackie to contact the CalPERS Blue Shield rep to get clarification about automatic roll-over to NetValue.

<p>(Wingert/Stevenson)</p>	<p>provided Benefits Staff with a few doctor directories for the NetValue HMO. There was some confusion as to whether or not you have to “enroll” in the NetValue plan or if people were automatically rolled-over.</p> <p>The Open Enrollment Meeting will be October 5, 2007, from 10:00 a.m. – 4:00 p.m. Representatives from Kaiser, Blue Shield, and Blue Cross are going to be at the Open Enrollment Meeting. E-mails and flyers will be sent to all benefit employees. The flyer and packet should be out by next week.</p>	
<p>6. Proposed Marketing Timelines (Wingert/Stevenson)</p>	<p>Jackie presented an updated Renewal & Marketing timeline. Jackie explained the revised timeline. Members voiced their concern over American Fidelity conducting the audit and trying to sell their product to employees.</p>	<p>None.</p>
<p>7. Kaiser Renewal – Part-time Faculty</p>		<p>The vote at Rep Council was to keep the Kaiser plan the same.</p>
<p>8. Miscellaneous</p>	<p>The committee inquired as to why the Insurance Committee needs to post their Memory on the web.</p>	<p>Karen to check with Diana Casteel as to why the Group Memory needs to be posted on the website.</p>

FUTURE MEETING DATES (1:15 – 3:15 p.m.), Conference Room 4-101

November 13, 2007
 December 11, 2007
 January 8, 2008
 February 12, 2008