

**Mt. San Antonio College
Insurance Committee
Group Memory of February 26, 2008**

Committee Members:

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|--|--|---|--|
| <input checked="" type="checkbox"/> Jan Freeman | <input checked="" type="checkbox"/> Luisa Howell | <input checked="" type="checkbox"/> Linda Potter | <input checked="" type="checkbox"/> Karen Pilling (Guest) |
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Karen Saldana (Chair) | <input checked="" type="checkbox"/> Jean Pierce (Guest) |
| <input checked="" type="checkbox"/> Royanne Garrison | <input checked="" type="checkbox"/> Al Kirchgraber | <input checked="" type="checkbox"/> Jill Miller (Notes) | <input checked="" type="checkbox"/> Jackie Stevenson (Guest) |
| <input type="checkbox"/> Linda Group | <input type="checkbox"/> Jack Miyamoto | <input checked="" type="checkbox"/> Carol Nelson (Notes) | <input checked="" type="checkbox"/> Nicole Junck (Guest) |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	All the Committee members introduced themselves. Jill Miller will be the new note taker.	Thanks to Carol Nelson for being our note taker in the past.
2. Agenda Review	The agenda was reviewed. Karen Pilling noted that benefits statements have been ordered from the county with the family information included on an attached page.	No changes were made to the agenda.
3. Review Group Memory from January 8 , 2008	Group Memory was approved as written.	Group memory will be posted.
4. Equity Fund Balance (Final) Saldana	Karen Saldana distributed copies of the Dental and Vision Surplus fund accounts. Because we will no longer have surplus fund accounts, the Committee decided to deplete the fund balances and give a partial premium holiday for VSP premiums to all employees. This will probably occur in the April paycheck.	Karen Saldana will compose a letter to Mike Gregoryk recommending a premium holiday to deplete the surplus accounts.
5. Retiree Benefits (Dental/Vision) - Stevenson	Jackie Stevenson distributed copies of her presentation on employee benefits. Consequences of providing dental/vision coverage at retirees' cost and how it would affect GASB 45 rulings if they were blended into the active employee pool were discussed. Currently approximately 25 retirees are blended into the active pool.	
6. Summary of Mt. SAC Census Demographics - Stevenson	Demographics of current utilization were presented.	
7. Dental and Vision Experience - Stevenson	Dental/Vision utilization information was presented.	

8. Medical/Dental/Vision Marketing - Stevenson	Marketing strategy for all medical/dental/vision plans was presented.	

FUTURE MEETING DATES (1:15 – 3:15 p.m.), Conference Room 4-235

March 11, 1008
April 8, 2008
May 13, 2008
June 10, 2008