

**Mt. San Antonio College
Insurance Committee
Group Memory of May 13, 2008**

Committee Members:		
<input checked="" type="checkbox"/> Jan Freeman	<input checked="" type="checkbox"/> Jim Jenkins	<input checked="" type="checkbox"/> Jean Pierce (Guest)
<input checked="" type="checkbox"/> Jennifer Galbraith	<input checked="" type="checkbox"/> Al Kirchgraber	<input checked="" type="checkbox"/> Jackie Stevenson (Guest)
<input checked="" type="checkbox"/> Royanne Garrison	<input checked="" type="checkbox"/> Jack Miyamoto	<input checked="" type="checkbox"/> Jill Miller (Notes)
<input checked="" type="checkbox"/> Luisa Howell	<input checked="" type="checkbox"/> Linda Potter	
<input type="checkbox"/> Linda Group	<input checked="" type="checkbox"/> Karen Saldana (Chair)	
ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome	.	
2. Agenda Review		No changes were made to the agenda.
3. Review Group Memory from April 8, 2008	The following addition was made to the Group Memory from April 8: Item 5 – Delta Dental – The recommendation from Joni Jones, Delta Dental, will be listed as an <i>information only</i> item.	The Group Memory will be posted with the noted change.
4. Future Meetings	After discussion, it was decided to cancel the July and August meetings and resume regular meetings in September. The June 10 meeting will be held as scheduled. If benefit plan changes are made, approximately four months lead time will be needed to implement plan changes.	Karen Saldana will put together a tentative meeting schedule for 2008-09 for review at the next meeting.
5. Final Equity Fund Balance	Karen Saldana distributed handouts on the Final Equity Fund Balance distribution. The last distribution was made on the April 2008 paychecks. All monies have been disbursed.	Information only.
6. Marketing Updates	Jackie Stevenson presented quotes on medical, life, dental and vision plans. More information is needed regarding the possible changes for life insurance. The actual cost of the imputed income tax needs to be known if an employee is upgrading from	Jackie Stevenson will forward an email to all Committee members when she receives the CALPERS annual claims history. Jackie Stevenson will bring this information to the next meeting.

	<p>\$50,000 to \$75,000 of coverage. If we change life insurance plans, details of how we will transition to a new carrier will need to be worked out. Also, there was discussion regarding the impact on staff who currently have purchased additional coverage under our current carrier.</p> <p>There was discussion of the pros and cons of including orthodontia on the dental plan(s). Two options were offered: Children only and children and adults. Currently, orthodontia is covered in Delta DHMO plan.</p> <p>The composite rates on the vision quotes will need to be clarified.</p> <p>The feasibility of a retiree option for dental and vision was discussed.</p>	<p>Jackie Stevenson will look into clarifying the vision rates.</p>
<p>7. Annual Review of College Committees</p>	<p>No changes were made to the Purpose and Function Statement form. Karen will notify the groups whose representatives are ending their term this year (Linda Potter, Confidentials and Luisa Howell, Faculty). The time and date of the meetings will be added to the Purpose and Function Statement.</p>	

FUTURE MEETING DATES (1:15 – 3:15 p.m.), Conference Room 4-235

June 10, 2008