

Mt. San Antonio College Insurance Committee Group Memory of July 14, 2009

Committee Members:

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|--|--|---|---|
| <input checked="" type="checkbox"/> Michelle Dougherty | <input type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Karen Pilling | <input checked="" type="checkbox"/> Jean Pierce (guest) |
| <input checked="" type="checkbox"/> Jan Freeman | <input checked="" type="checkbox"/> Al Kirchgraber | <input checked="" type="checkbox"/> Linda Potter | <input checked="" type="checkbox"/> Jill Miller (notes) |
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input type="checkbox"/> Jack Miyamoto | <input checked="" type="checkbox"/> Karen Saldana (Chair) | |
| <input checked="" type="checkbox"/> Royanne Garrison | <input checked="" type="checkbox"/> Linda Group | | |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions		
2. Agenda Review	Item Added: Employer Benefit Contribution – Faculty Member Dougherty inquired if the Faculty employer contribution for health benefits will be reduce in the upcoming year.	Karen Saldana discussed this matter with V.P. Miyamoto, and he indicated that this matter is still under negotiations with the Faculty union and noted that additional information will be forthcoming.
3. Review Group Memory – June 9, 2009	Memory approved as submitted.	The Memory of June 9, 2009 to be posted.
4. American Fidelity meetings (update)	A second notice will be sent out to deans and department chairs who have not scheduled a meeting with American Fidelity.	Linda Group and Karen Pilling will send out the second notice. Karen Saldana will be coordinating the meetings with CSEA, management and confidentials.
5. Rate renewals (Kaiser, CalPERS)	Faculty will be meeting on September 8 and will vote on the Kaiser proposal at that time. Copies of the CalPERS Health premium rates for 2010 were distributed.	
6. Open Enrollment (CalPERS)	Linda Group reported that Open Enrollment will be Wednesday, September 23, LTC 160, from 11:00 a.m. to 2:00 p.m. CalPERS does open enrollment in 2-hour blocks. Linda was able to get approval an extra hour. MetLife, VSP and Delta Dental will also attend. A flyer will be distributed to advertise the event based on the flyer Alliant used last year.	
7. Delta Dental Changes	Copies of the ASCIP Enhanced Delta Dental plan were distributed. The plan is effective January 1, 2010. This	Joni Jones from Delta Dental and Liz Garcia from ASCIP will attend the

	<p>plan will supersede the Delta Dental plan negotiated last year which contained a two-year rate guarantee. The Enhanced Plan will improve benefits at a reduced cost to the employee.</p> <p>The new plan will have a calendar year maximum of \$2,500 compared to \$2,000 in the former plan. Benefits for new employees will start at 100% not 70%.</p> <p>The committee expressed several concerns regarding the timing of this change. Although it appears to be a benefit to the employees, ASCIP presented this plan to us previously and the committee did not choose to go to it. The committee was wondering what the issues were previously.</p> <p>Another concern was that after ASCIP offered us a 2-year guarantee on the current plan, why are we being forced into a new plan?</p> <p>Karen Saldana will get a comparison of which dentists are in-network and out-of-network.</p>	<p>meeting in October and answer questions.</p>
<p>8. Schedule to Review Insurance Programs</p>	<p>Karen Saldana will develop a five-year plan to review insurance programs which will also be part of the committee's goals and objectives. Renewals and other factors, i.e. losses, trends, plan changes will determine the timeline.</p>	
<p>9. Next Meeting</p>	<p>Depending on need and attendance the next meeting is tentatively scheduled for August 11, 2009.</p>	

FUTURE MEETING DATES (1:30 – 3:30 p.m.) Conference Room 4-235

Tuesday, August 11
 Tuesday, September 8

FUTURE AGENDA ITEMS: