

**Mt. San Antonio College
Insurance Committee
Group Memory of October 11, 2011**

Committee Members:

- Jennifer Galbraith
- Royanne Garrison
- Terri Hampton
- Jim Jenkins

- Al Kirchgraber
- Laura Martinez
for Vickie Monegan
- Karen Pilling

- Linda Potter
- Hawk Yao
- Rasool Masoomian
- Karen Saldana (Chair)

- Jean Pierce (guest)
- Jill Miller (notes)

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions		New member, Rasool Masoomian, Business Division, who will be representing faculty, was introduced. Laura Martinez, Chapter President for 262, was introduced. Laura was representing Vickie Monegan, who will be representing classified.
2. Agenda Review		Two new items were added to the agenda under 6. Other: <ul style="list-style-type: none"> • Opting-out of medical insurance • Flexible spending plans
3. Review Group Memory - July 12, 2011.	<p>It was noted that Petra Petry, who made the Long Term Care presentation for MedAmerica on July 12, 2011, is also adjunct faculty.</p> <p>Karen Saldana explained that if MedAmerica is the successful bidder for Mt. SAC's Long Term Care Insurance program someone other than Petra will be administering the plan. Petra will receive no compensation from any contract with Med America while she is employed by Mt. SAC.</p>	Memory from July 12, 2011 will be posted.
4. Long Term Care Plan Analysis	Karen Saldana asked the committee to review the questionnaire which will be sent to all the Long Term Care presenters.	The committee made the following additions to the questionnaire: <ul style="list-style-type: none"> • How long have you been offering LTC Insurance? • Have you stopped selling LTC insurance and subsequently restarted? • How many times have you raised rates?

<p>5. Goals and Objectives 2011-12</p>	<p>Committee membership was reviewed. There was discussion on having a Payroll representative.</p> <p>The 2010-11 Goals were reviewed.</p> <p>The committee discussed continuing to explore dental options with other vendors and to look into any new offerings. ASCIP rates come out in August.</p> <p>The committee also suggesting looking into vision plans.</p>	<p>The committee felt that Rich Lee, Payroll Director, would be invited to attend meetings on an as-needed basis.</p> <p>Karen Saldana will discuss with Denise Lindholm who the confidential representative to the committee will be for the term ending 2014.</p> <p>Karen will also discuss with Mike Gregoryk the need to have a Human Resources representative actively participating in the committee meetings.</p> <p>The committee will amend the Goals to add endorsement of a Long Term Care proposal.</p> <p>Other vendors will be invited to make proposals on dental plans. Karen Saldana recommended compiling a spreadsheet on cost-benefit analysis for alternative dental plans.</p>
<p>6. Other – Opting Out</p> <p>Flexible Spending Plans</p> <p>Employee Assistance Plan</p>	<p>Karen Pilling explained the Faculty’s opt-out of the medical plan. Faculty will not be able to opt-out of dental, vision and life insurance. Faculty that opt-out will need to show proof of insurance in another group medical plan. Private plans will not be accepted. Faculty must re-certify this insurance every year at open enrollment.</p> <p>Hawk Yao gave the dates for meeting with American Fidelity on the flexible spending plans. They are as follows: November 21, 22, 23, 28 and 30; December 1, 2, 5, 6, 7 and December 12 if needed. An email will go out to all employees.</p> <p>Hawk Yao said an Employee Assistance plan is being looked into through LACOE. The District would pay for the plan. Employees being mandated to get counseling would need to be a negotiated item.</p>	<p>Karen Saldana will present to Fiscal Services the committee’s request that the Insurance Committee make the recommendation on the selection of a third-party administrator for flexible spending plans.</p>

FUTURE MEETING DATES (1:30 – 3:30 p.m.)

November 8, 2011