

**Mt. San Antonio College  
Insurance Committee  
Group Memory of November 8, 2011**

**Committee Members:**

- Jennifer Galbraith
- Royanne Garrison
- Terri Hampton
- Jim Jenkins

- Al Kirchgraber
- Vickie Monegan
- Karen Pilling
- Leticia Hernandez

- Linda Potter
- Hawk Yao
- Rasool Masoomian
- Karen Saldana (Chair)

- Jean Pierce (guest)
- Jill Miller (notes)

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>		<b>New member, Leticia Hernandez, Human Resources, who will be representing the Confidential group, was introduced.</b>
<b>2. Agenda Review</b>		<b>One new item was added to the agenda under 6. Other:</b> • <b>Blue Shield kickbacks</b>
<b>3. Review Group Memory - October 11, 2011</b>	<p>It was noted that there was a typographical error in Section 6 in the third sentence which reads: "Faculty that op-out . . . A "t" will be added to word opt.</p> <p>Also, a recommendation was made to include the link to the website where the Group Memory is located at the end of the memory document. New members were encouraged to review memories from past meetings.</p>	<b>Memory from November 8, 2011 will be posted.</b>
<b>4. Long Term Care Plan Analysis</b>	<p>Karen Saldana presented the responses to the questionnaire from the LTC vendors to the Committee members for review and discussion. A recommendation was made to narrow the vendor list to the top 2-3 candidates and invite the vendors to make one final presentation to the Committee in December. The Committee eliminated the UNUM and CUNA Mutual plans. Med America, Transamerica Life and Genworth will be invited to make their final presentation in December.</p>	<b>The Committee developed four questions that will be asked of each of the vendors during their presentation in December. Each vendor will be given 25 minutes to make a presentation followed by 10 minutes for Q &amp; A.</b>

<p><b>5. Goals and Objectives 2011-12</b></p>	<p>Karen Saldana submitted a rough draft of the Goals &amp; Objectives for the Committee's review.</p>	<p><b>The Committee recommended that the following three goals be considered:</b></p> <ol style="list-style-type: none"><li><b>1. Explore options to the existing Delta PPO and HMO dental plans with the goal of improving plans.</b></li><li><b>2. The Committee will investigate viable Long Term Care plans in an effort to select a vendor for providing a voluntary program to eligible employees.</b></li><li><b>3. Explore options to existing vision plan with the goal of improving the plan.</b></li></ol>
<p><b>6. Other – Blue Shield Kickbacks</b></p>  <p><b>Homework: Flexible Spending Plan – Administrator Selection process?</b></p>	<p>Jennifer Galbraith advised of hearing of a possible kickback from the Blue Shield provider which may also have an effect on the CalPERS program. Will this kickback result in a premium holiday or rebate to members in the future?</p>	<p><b>Karen Pilling will research and get back with the Committee.</b></p>  <p><b>Karen Saldana will present to Fiscal Services the Committee's request that the Insurance Committee make the recommendation on the selection of a third-party administrator for flexible spending plans.</b></p>

**FUTURE MEETING DATES (1:30 – 3:30 p.m.)**

**December 6, 2011 (moved from December 13, 2011)**

**March 13, 2011**

**<http://inside.mtsac.edu/organization/committees/insurance/>**