

**Mt. San Antonio College
Insurance Committee
Group Memory of March 13, 2012**

Committee Members:

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|--|--|---|---|
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input checked="" type="checkbox"/> Karen Pilling | <input checked="" type="checkbox"/> Leticia Hernandez | Larry Bank, Advanced LTC Insurance Services |
| <input checked="" type="checkbox"/> Royanne Garrison | <input checked="" type="checkbox"/> Hawk Yao | <input checked="" type="checkbox"/> Karen Saldana (Chair) | Sarah Pence, American Fidelity |
| <input type="checkbox"/> Terri Hampton | <input checked="" type="checkbox"/> Rasool Masoomian | <input checked="" type="checkbox"/> Jean Pierce (guest) | Lisa Moreno, American Fidelity |
| <input checked="" type="checkbox"/> Jim Jenkins | <input checked="" type="checkbox"/> Al Kirchgraber | <input checked="" type="checkbox"/> Jill Miller (notes) | Sean Marshall, American Fidelity |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions		Hawk Yao was welcomed as the new representative for CSEA 262 replacing Vickie Monegan. Committee members and American Fidelity representatives Larry Banks, Sarah Pence, Lisa Moreno, and Sean Marshall introduced themselves.
2. Agenda Review		Agenda approved as submitted.
3. Review Group Memory - December 6, 2011		Memory to be posted to website.
4. Long Term Care Implementation Timeline – (American Fidelity/Transamerica representatives)	The following issues related to rolling out the Long Term Care insurance program were discussed : <ul style="list-style-type: none"> • Open Enrollment • Educational Workshops • Payroll Deductions • Eligibility 	Open enrollment will be from April 2 through June 30, 2012. Several “Announce-C’s” will be sent with a link to American Fidelity website. In addition, e-mail brochures/flyers will be provided by American Fidelity. Several educational workshops at various times will be held to reach as many employees as possible. American Fidelity will be requested to have a representative available at the workshops who is an <u>expert</u> in Long Term Care insurance. Payroll deduction, bank draft or direct billing will be offered to most employees.

		<p>Adjunct faculty will have the option of bank draft, direct billing, or electronic withdrawal from personal checking account. Payroll deduction will not be available to adjunct faculty.</p> <p>All employees who sign up at Open Enrollment will be offered a 10% discount. Family members will also be eligible to participate in the Long Term care insurance. The 10% discount will apply to all current and future employees. The simplified underwriting will be offered only to employees who work 20 or more hours per week.</p>
<p>5. Selection of Long Term Care Vendor</p>	<p>The Committee discussed the selection of the LTC vendor and noted that while Genworth was their first choice, the Vice President of Administrative Services and the Director, Safety, Health Benefits, Risk Management selected Transamerica as the vendor to provide Long Term Care coverage. Saldana noted that while both programs had the financial stability and history in the LTC business, the Transamerica/American Fidelity program was selected due to their experience in working with public schools and community college districts along with their ability to service a group the size of Mt. SAC.</p> <p>Concern was expressed that it would not be Transamerica who has the LTC experience, but American Fidelity who does not have LTC experience, meeting with employees.</p>	

FUTURE MEETING DATES (1:30 – 3:30 p.m.)

April 10, 2012

May 8, 2012

June 12, 2012 Finals Week

<http://inside.mtsac.edu/organization/committees/insurance/>