

**Mt. San Antonio College  
Insurance Committee  
Group Memory of May 8, 2012**

**Committee Members:**

- |  |  |   |   |
|--|--|---|---|
| <input checked="" type="checkbox"/> Jennifer Galbraith | <input type="checkbox"/> Karen Pilling               | <input checked="" type="checkbox"/> Leticia Hernandez     | <input checked="" type="checkbox"/> Jill Miller (notes) |
| <input type="checkbox"/> Samson Lam                    | <input checked="" type="checkbox"/> Hawk Yao         | <input checked="" type="checkbox"/> Karen Saldana (Chair) |   |
| <input checked="" type="checkbox"/> Terri Hampton      | <input checked="" type="checkbox"/> Rasool Masoomian | <input type="checkbox"/> Jean Pierce (guest)              |   |
| <input checked="" type="checkbox"/> Jim Jenkins        | <input checked="" type="checkbox"/> Al Kirchgraber   |   |   |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
<b>1. Welcome/Introductions</b>		
<b>2. Agenda Review</b>		<b>Agenda approved as submitted.</b>
<b>3. Review Group Memory - March 13, 2012 and April 10, 2012</b>	The following addition was proposed to the March 13 Memory: Item 5, "Concern was expressed that it would not be Transamerica who has the LTC experience, but American Fidelity who does not have the LTC experience, meeting with employees." No changes were made to the Memory of April 10.	<b>Memory of March 13 will be posted with the addition/correction.</b>  <b>Memory of April 10 will be posted as submitted.</b>
<b>4. Employee Assistance Program – Terri Hampton</b>	Terri Hampton presented the new Employee Assistance Service for Education (EASE) program. EASE is provided by the Los Angeles County Office of Education and has been adopted by Mt. SAC Board of Trustees at their March meeting. EASE is an employee assistance program staffed by trained mental health professionals. EASE is primarily an assessment and brief counseling service and best defined as a pretreatment service providing initial assessment and referral. EASE is not intended as a substitute for the District's healthcare plan. It is a confidential plan available to all benefit-eligible employees and immediate family members. Brochures will be available in Human Resources and from managers.	<b>The Committee recommended that this be added to the Benefits website.</b>

<p><b>5. LTC Implementation Update</b></p>	<ul style="list-style-type: none"> <li>• No additional information meetings are scheduled.</li> <li>• Friday night information meeting had low attendance.</li> <li>• It is too soon to have the numbers on who purchased LTC plans.</li> </ul>	
<p><b>6. Other</b></p>	<p>There was discussion about the DMO dental plan and getting some rates for improving the plan or providing a middle-of-the road plan. The Committee wanted to look into what other JPA's are offering; explore plans with \$1,500/\$2,000 caps; co-pays, single-payer rates, cost of orthodontia, etc.</p>	<p><b>Karen Saldana will follow up on this.</b></p>
<p><b>7. Next Meeting</b></p>	<p>If a June meeting is held, it will be on Tuesday, June 5. There will be no meeting on June 12 due to finals.</p>	

**FUTURE MEETING DATES (1:30 – 3:30 p.m.)**

June 5, 2012 tentative

<http://inside.mtsac.edu/organization/committees/insurance/>