



SIDE LETTER OF AGREEMENT

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District), and The California School Employees Association and its Mt. San Antonio College Chapter 262 (CSEA 262). This SIDE LETTER OF AGREEMENT shall not be deemed precedent setting.

Intent: To preserve current practice established for unit members through the CARES Act.

The District and CSEA have agreed as follows:

- Any unit member who has been diagnosed with COVID-19 shall be placed on district paid leave until they are cleared to return by their medical care provider.
- Any unit member who quarantines due to COVID-19 exposure per current L.A. County health guidelines shall have access to 80 hours of district-paid leave.
- Any unit member who has caregiving duties related to COVID-19 shall have access to 80 hours of district-paid leave.
- Unit members shall contact Human Resources and applicability of the aforementioned leaves shall be determined through the interactive process. Any accrued leave used prior to the interactive process shall be converted to district paid time and the leaves used shall be restored to the unit member.

This side letter is in effect until December 31, 2021 and may be extended by mutual agreement.

ACCEPTED AND ACCEPTED AND AGREED TO:

CSEA, Chapter 262


Robert Stubbe (May 18, 2021 18:10 PDT)

Robert Stubbe, President, CSEA Chapter 262

May 18, 2021

Date



Vicki Linta, CSEA Labor Relations Representative

May 18, 2021

Date

MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT


Sokha Song (May 19, 2021 09:26 PDT)

Sokha Song, District Lead Negotiator

May 19, 2021

Date