

## **In Support of Asian and Asian American Students Resolution 2021-01**

Whereas, the Mt. San Antonio College Academic Senate condemns the incidences of racial violence against Asians and Asian Americans including the violent murder of eight people in Georgia, six of whom were women of Asian descent, targeted at their workplace, and the nearly 4,000 cases of racist acts which perpetuate white supremacy against Asian and Asian American individuals in California and across the nation; and,

Whereas, in light of these hate crimes, members of the Mt. San Antonio College community are experiencing outrage, anxiety, and concern for their physical safety and well-being, all of which may negatively impact us including our students' achievement of their educational goals; and,

Whereas, the College's mission statement pledges "to support and to empower all students in achieving their educational goals in an environment of academic excellence" with our core values of integrity, equity and diversity, community building, student focus, social justice, lifelong learning, and positive spirit; and,

Whereas, schools should be places for the practice and enforcement of equity, for the building of understanding, creation of knowledge, and for the active engagement of all in creating pathways to freedom and justice for all people.

Resolved, the Mt. San Antonio College Academic Senate expresses support for and affirms the rights of Asian and Asian American students, staff, faculty, administrators, and communities to be treated with respect and dignity; and,

Resolved, we will continue to work to address institutional racism on our campus by supporting and facilitating professional development work related to race and other challenging topics and invite faculty across disciplines and content areas to use resources that are inclusive of all of our diverse learners; and,

Resolved, we encourage ongoing critical reflection, and we encourage staff, faculty and administrators to have difficult and honest conversations concerning systemic racism, social injustice, and racial and ethnic bias as we commit to acting towards anti-racism.

*Contact: Kelly Rivera, Mt. SAC Academic Senate Co-Vice President and Legislative Liaison and Professor of Political Science*

*Last updated: K. Rivera 3.18.2021*

*Last updated: Input from C. Uyeki, L. Heard, and S. Nichols 3.18.2021*

*Perfect and Voted for by Acclamation by the Mt. San Antonio Academic Senate on 3.18.2021*