



Thursday, September 2, 2021
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday September 2, 2021 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

After registering, you will receive a confirmation email containing information about joining the meeting.

NOTE: After Oct. 1 Academic Senate Meetings will take place IN PERSON by state regulation.

In attendance: Carolyn Robinson, Kolap Samel, Louis Vayo, Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Shiloh Blacksher, John Blyzka, Melinda Bowen, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Brenda Domico, Tim Engle, Sheila Espy, Jamaica Fowler, Scott Guth, Christopher Hallsted, Lance Heard, Jennifer Hinostraza, Tamra Horton, Luisa Howell, Jason Kordich, Betsy Lawlor, Jenny Leung, Nikki Lewis, Raul Madrid, Karen Marston, Mary McGuire, Lucie Melendez, Sara Mestas, Elizabetha (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Bruce Nixon, Bobby Purcell, Priscilla Rincon, Kelly Rivera, Dianne Rowley, Lani Ruh, Hector EOPS Sanchez, Michelle Shear, Cuyler Smith, Cara Tan, April Tellez, Janet Truttmann, Chisato Uyeki, Emily Versace, Ann Walker, Becca Walker, Shelby White-Tremazi, Roger Willis, Phil Wolf, Emily Woolery

Absent: Fred Kobzoff, Stephen James, Chris Benoe, Ken Miller, Arleen Fiorito, Kari Berch, Kelly Coreas, Karla Hernandez-Magallon

Guests: Maya Alvarez-Galvan, Dalia Chavez, Kim Garcia, Carol Impara, Julie Laverty, Catherine McKee, Francesca Rinaldi, Joshua Sanchez, Crystal Lane Sandoval, Abby Wood

1. Opening Items

A. Call to Order

By C. Uyeki at 11:31 PM (after waiting for quorum)

B. Land Acknowledgment

By E. Casian.

C. Agenda Check

Vote 1: Move to approve the agenda by L. Howell, second by M. Bowen. Amended to with flexibility.

Roll Call Ayes: Ann Walker, Becca Walker, Betsy, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, J. Hinostraza, Jamaica Fowler, Janet Truttmann, Jenny Leung, John Blyzka, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Lance Heard, Lani Ruh, Louis Vayo II, Luisa Howell, Marissa Case, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Susan Chavez, Tania Anders, Tim Engle

Abstain: Kolap Samel

Motion passes with 1 abstention.

D. Public Comment

- S. Blacksher: concerns with transparency and the public dashboard. Despite yesterday's update, they're still not updating the number of students in quarantine. It's unclear whether the quarantine numbers are those who are instructed to quarantine by the contact tracers, or just those who decide to self-quarantine. I am also disturbed by response from some contact tracers to faculty – refused to do anything unless the student self-reported, and faculty cannot report on their behalf (if student feels too sick to report or is unable to).
- J. Christ: There will be a hybrid meeting to advise on applying for Strong Workforce funds. If you don't want to attend in person request zoom link from J. Christ jchrist2@mtsac.edu or Dejah Swingle dswingle@mtsac.edu . Also note that your advisory committee will need to meet and have recent/current minutes before you apply.
- M. Bowen: Pride Center updates: they have doubled their space and have a new sign out front. Unfortunately students also report that 20/20 of the all gender bathrooms are inaccessible to students: new keys, keypads, or behind counters where students would have to ask to be let in. Also concerned about the dashboard, seems to be not updated accurately, and this sends the message that students and faculty are not valued.
- M. Alvarez-Galvan: Back-to-school implementation was a failure on many levels. Students wanted more remote options, vaccination/testing requirement was implemented late, dashboard concerns, faculty accommodation process was a mess, side letter implementation appeared to be deliberately delayed. I am outraged, and found myself comforting crying colleagues and students. I am grateful to FA and Senate leaders for their efforts to rectify the situation and prevent these problems from getting any worse. I am calling for a vote of no confidence in the president. This might backfire, but I think that faculty feel so abandoned by the president that it is worth doing.
- K. Allende: Ditto (to Maya's comments).
- K. Rivera: Constitution Day lecture series is forthcoming, refer to the flyer. Theme is political polarization. Talks from 3 poli sci professors and a forensics student. It will be in person with social distancing in room 13-1700 Thursday 9/16 from 11:30-1.
- T. Anders: We need some standard notification that gets put on the doors when a student tests positive. There are problems with faculty stigmatizing other colleagues if they know that their class had a Covid case, so decreasing collegiality. Also would it be possible to distribute self-test kits for faculty to use at home. Can we teach over zoom if we have symptoms? This continues to be unclear.
- K. Samel: Library Welcome Week will be on 9/8, Wednesday, 1-4 PM and 9/9 Thursday 11:30 am –2:30 pm at the Library front entrance (north side). Please encourage students to attend.



2. Consent Agenda

- A. Confirmation of Appointment: Budget Committee, Emily Woolery (Library), 2021-2023
- B. Confirmation of Appointment: ACUE Coordinator, Barbara Mezaki (AMLA), 2021-2023
- C. Confirmation of Appointment: Assistant Faculty Accreditation Coordinator, Allie Frickert-Murashige (History)
- D. Confirmation of Appointment: Educational Design Committee, Sarah Nichols (Physics & Engineering), 2021-2023
- E. Confirmation of Appointment: Climate Commitment and Environmental Justice Committee, Steven Williams (ABE, SCE), 2021-2024
- F. Confirmation of Appointments: Educational Design Committee, Karen Marston (Music) and Bruce Rogers (Music), shared Arts Div Rep for 1 position, 2021-2024
- G. Confirmation of Appointments: Student Preparation, Equity, and Achievement Council (SPEAC), Esteban Aguilar (Library), appointment to 2021-2022
- H. Confirmation of appointments: Faculty Facilitators, Fall 2021
- I. Textbook and Instructional Materials Committee purpose and function, goals statements 2020-2021
- J. SPEAC Goals 2020-2021
- K. EDC Goals 2020-2021
- L. C&I Goals and Progress Report
- M. FPDC Goals 2020-2021
- N. Creation of Task Force to consider change in W deadline from 60% to 75% (would also require change in AP 4225)
- O. Approval of Meeting Minutes 06.03.2021

Vote 2: Move to approve the consent agenda by K. Rivera, second by P. Wolf.

Roll Call Ayes: Ann Walker, Becca Walker, Beta Meyer, Betsy, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Carolyn Robinson, Cuyler Smith, D. Necke, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, Gene Ano, Héctor EOPS Sanchez, J. Hinostraza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Kolap Samel, Lance Heard, Lani Ruh, Louis Vayo II, Luisa Howell, Marissa Case, Mary McGuire, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Susan Chavez, Tamra Horton, Tania Anders, Tim Engle

Motion passes unanimously (51 votes).

3. Report

A. President's Report

By C. Uyeki.



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There are many attached files:

- Refer to revised report for typo corrections.
- Also see the Academic Senate for California Community Colleges (ASCCC) Senate Handbook to understand the work of the Senate better.
- See some articles from librarianship on trauma-informed teaching. How the community surrounding a traumatized person responds has a big impact on how trauma is experienced.
- The powerpoint slides from the Academic Senate retreat are also attached for reference.

Several appointments made. Note that faculty have two appointments on every management search committee.

See report for further info from the Senate Retreat, including items to prioritize for the coming year.

Thanks to Sun Ezzell for service as Director on Exec Board. Thanks to Michelle Ravel, who got a new job and is no longer administrative assistant. Thanks to Kim Garcia who is serving as senate assistant on a temporary basis.

See links to Senate Rostrum articles on diversity and hiring. It's the time of year to start thinking about hiring. There is additional funding from the state for 29 hires for Mt. SAC, but they don't need to be hired until 2023, and we don't have to take all the money – this decision will be made at the administrative level. Chisa and Senate advocate for the FON (Faculty Obligation Number) as a floor, not a ceiling. Right now the FON is at 435.1. Hires are designated to decrease the fraction of classes taught by adjuncts.

Incomplete data: 20% of faculty have not updated their "Personal Information" on the portal. Ask Chisa for info on how to fill out if you want to know.

Ethnic Studies: Chancellor's office memo says that Ethnic studies will be required for associate degrees.

There is a change in the faculty contract that affects coordinator and other reassigned positions. Going forward all those positions need to be posted to the full campus, even if someone wishes to apply for reappointment.

El Centro and the Black Cultural and Student Success Center will be in building 6 temporarily and new spaces by the end of the fall.

Student Testing Center: They had staffing problems, they will send out an email with updated hours.

EW: Senate voted to continue for fall, but this decision was reversed. The Chancellor's office didn't continue EW, so administration reversed this. Students can still apply for an EW, but they need to petition and complete a form. Please advise students to talk to counselors to get more info on this process.

See report for full info (on these and other topics). Note that the testing and vaccination requirement, as well as the semester-long mask mandate is a direct result from all the faculty who attended the board meeting. Note that this is also an area where Senate and FA have been



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collaborating and will continue to do so – please make sure that you continue to communicate concerns with us. Note that next Wednesday Sept. 8 is the next Board of Trustees meeting. We encourage you and all faculty to share your experience with the Board of Trustees. The experience at the board meeting in August showed that board members were surprised by where the processes for safety were, and really appreciated the faculty input. Also appreciation to faculty who have shared that they have had no issues with student masking. Gratitude to the students who are trying to be as safe as possible.

K. Rivera: Can you share more info about the dashboard? C. Uyeki: Yes, I agree, there has been a lot of questions. I was told that possibly the only cases are those where the test was taken on campus? I am checking into this, as it seems unusual. I will continue to request more transparency around how these numbers are collected and reported. Again, please share your ideas on improving communication with faculty.

M. McGuire: Has there been discussion of a more absolute vaccine mandate? That is, only those who cannot take a vaccine for health reasons would be testing. C. Uyeki: Pres. Scroggins requested a legal opinion and was told that because students had already registered, we had promised them access to class. This means that we could not have an absolute vaccination requirement. Legal opinions may vary. Also on testing, it seems like we're not getting direct answers on how much testing must happen. We are looking into making sure that testing policies must be ready for the first day of winter term.

4. Action Items

A. Open nominations for Director

P. Wolf: Sun Ezzell has resigned, so we need a replacement. The constitution says that nominees must be sitting senators.

Vote 3: Move to open nominations by L. Howell, second by K. Rivera. No discussion.

Roll Call Ayes: Ann Walker , April Tellez, Becca Walker, Beta Meyer, Bobby Purcell , Bruce Nixon, Cara Tan, Carolyn Robinson, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, Héctor EOPS Sanchez, J. Hinostraza, Jamaika Fowler, Janet Truttmann, Jason Kordich , Jenny Leung, John Blyzka, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Kolap Samel, Lance Heard, Lani Ruh, Louis Vayo II, Lucie Melendez, Luisa Howell, Marissa Case, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Susan Chavez, Tamra Horton, Tania Anders, Tim Engle

Motion passes unanimously (48 votes)

P. Wolf: Exec meets every Thursday that Full Senate doesn't meet. Directors sit on committees, write resolutions, etc. This is for this academic year, so until June 2022.

L. Heard: Note that Exec. Board meetings are all virtual.

S. Nichols: I nominate John Miller. J. Miller: I accept.

K. Rivera: I nominate April Tellez. A. Tellez: I accept.



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T. Anders: I nominate Raul Madrid. R. Madrid: I accept.

P. Wolf: Other nominations? None given. Please send any nomination statements to S. Nichols before the next meeting. If you have other nominations please email them to me.

5. Discussion Items

A. Strategic Plan Draft Goals

C. Uyeki: Usually there are more action items, but this is the first meeting of the semester.

K. Allende: These were drafted using a ground-up approach by the Institutional Effectiveness committee and the Expanded President's Advisory Council. If approved these would be the strategic plan goals for more short-term work (not long term institutional goals).

C. Uyeki: We would refer to these when looking at PIE, committee goals, etc. Please take these back to your departments to discuss. If you have recommendations for edits or changes, we would take those back to PAC to be voted on there before returning to Senate. PAC faculty members include K. Rivera, L. Heard, C. Uyeki, Jean Metter, and K. Allende. Please ask your department if they support recommending this from Senate, or support only with amendments. You are also meant to use your judgement during the senate meeting, according to what you understand as most important to your department. Thanks again to the folks in IEC and Expanded PAC for their work. The last time we had a set of strategic goals they did not come through senate, so I think it's important for us to have thoughtful input and feedback on these goals.

T. Anders: Can I offer feedback? C. Uyeki: We're not debating right now, but please think of feedback items. If you have recommended edits that you know of beforehand, please let us know so we can post an amended version for everyone to refer to. For everyone's info, we only debate action items, not discussion items.

B. Return to Campus and the Brown Act

C. Uyeki: Wanted to clarify: Exec Board is meeting remotely, because Dr. Scroggins has said that the Brown Act bodies are: Full Senate (we recommend directly to the Board of Trustees (BoT)), Equivalency Committee, and the Curriculum and Instruction Council. These three bodies MUST meet in person starting in October, not because of any local decisions, but because of state regulations. The state rules permitting online meetings expire at the end of September. I have seen that the state is considering amendments, but as far as I'm aware any new rules for Brown Act meetings would take effect in January, so we would have 3 months of in person meetings. We will look into additional spacing in Founders Hall, but please be aware of these requirements and discuss with your committees. Per the signed side letters, faculty must have a remote attendance option, so have a conversation with your committees about continuing remote or hybrid meetings.

Recent Senate actions related to Covid: see the attached slide from the Senate retreat. Senate continues to advocate for faculty at AMAC, BoT, and with Pres. Scroggins. Senate has continued working with the DL Coordinators to support online learning. Senate also provided input into the DL Amendment and curriculum process during the pandemic. Senate has coordinated with FA to ensure



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that faculty concerns are being clearly communicated. Senate has passed resolutions endorsing the positions of the Senate as a whole.

M. McGuire: What info is known about permitting faculty who have accommodations to not be on campus but might be senators, how can they attend remotely? K. Rivera: The problem is that the Brown Act is outdated, it refers to teleconferencing, and there are strict requirements (see this law firm breakdown of requirements: <https://www.keenan.com/Resources/Briefings/Briefings-Detail/virtual-brown-act-meetings-will-expire-september-30th>). I know there were bills that were written to find other options, but they have not passed. Right now they are not high on the priority list, and may never come up if the recall takes place. The requirement is that if you want to attend from elsewhere, you have to post the agenda and make that space publicly available. That means whether it's your home or a hotel room, you have to let them in. We understand that people don't want to be back in person, but we are bound by state law.

M. McGuire: Can this info be posted so we can know how this would happen?

C. Uyeki: We have to be careful because the logistics are tricky – we need to ensure that the agenda is posted in those locations and that they are publicly available. If you have questions please talk to me or Kelly. We also need to make sure that the majority of the attendees are in person. If you are representing your department as a senator, you are committing to follow the Brown Act regulations.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

L. Heard: There are several ASCCC events, including the Academic Academy which is a virtual event Oct. 7-8. Volunteers are also needed for ASCCC committees. There are also Mt. SAC committees which need members: To volunteer for Mt. SAC committees <https://tinyurl.com/ASCmtApt>

CCLA: The state recognized that regions might want to reorganize to better use the strong workforce funding. We will be separating LA and Orange County. There's a faculty innovation hub, with 19 LA CC's participating. Virtual launch for the hub on Oct. 15 at 9 AM. Goal is to support faculty who want to create new programs and help students get jobs.

See report for info on which VP serves on which committees and other bodies. Contact L. Heard and/or K. Rivera with any questions.

Also: I did a walk with the Minority Male Initiative at Fullerton, and it was one of the best experiences of my year. Please continue to plan self-care into your schedule.

K. Rivera: Please fill out the FLEX day survey, even if you didn't attend, so that we can get the feedback. Please share with your department as well. It is very helpful to have your feedback to plan future FLEX day events.

L. Heard: Please also see the attached paper on Anti-Racism in California CCs. Exec Committee will be reading and discussing this paper together. Please read and consider.



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B. Legislative Liaison's Report

K. Rivera: Several bills signed or in full senate and may come to the governor soon. See report:

- A work group was developed to support common course numbering.
- Lots of stuff in AB132 in terms of \$ and other items.
- Berman bill has lots of info and has been opposed, but I'll let you know how it goes.

K. Rivera also shared a letter from the ASCCC on AB 928 (Berman), expressing the unified voice (across multiple faculty organizations) of opposition to this bill.

C. Curriculum & Instruction Council's Report

No report.

D. Faculty Professional Development Council's Report

T. Anders: We haven't met yet, but wanted to let you know conference and travel requests are being accepted. We are accepting requests for in-person conferences, which is different from last year. Note that online classes can NOT be taken using conference travel \$. Note that there is also an opening for the FLAC professional learning team coordinator position.

<https://tinyurl.com/FacCoordinator> 6 LHE annually, we would like to get this filled soon. That person also sits on FPDC 2nd and 4th Thursdays 1:30-3PM.

E. Associated Students' Report

C. Uyeki: Is there someone here for this report? No response. Chisa will follow up.

F. Faculty Association's Report

E. Woolery: No written report, but rep council meets Sept 7 from 11:30-1. Look for email with info. Also we are creating a work group to do a pilot study on incorporating DEI into the faculty contract, specifically in faculty expectancies and evaluation. Also please note that FA and Senate have been working closely. Please consider attending the Board of Trustees meeting next week – we would love to hear faculty voices. Let us know if you're willing and able to speak to your firsthand experience in the classrooms.

G. CTE Liaison's Report

J. Christ: Reiterate that the Strong Workforce grant call went out, those are due Oct. 15 to Dejah Swingle. Info sessions Friday 9/17 from 10 am-noon, also Oct. 8 10 am-noon. Email J. Christ for info on zoom attendance. Also there are two positions open for students on the Strong Workforce Advisory Committee. If you have students who would have good input, please send them to talk to student life so that they can get placed on this and other committees.

H. Dual Enrollment Liaison's Report

No report.

I. Noncredit Liaison's Report

ABE short term courses in math and English starting soon. Also look out for exam prep classes. Next ESL scholarship cooking event on Sept. 27 at 5 PM.



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J. Distance Learning Committee Report

C. Impara: Thanks to all who submitted DL amendments. If you transition your class remotely for 2 weeks, that's temporary remote instruction and you're covered under that. If you're rethinking FOMA status, please submit a new DL amendment, preferably sooner rather than later so it has time to go through DLC.

K. Annual Reports from Coordinators, Liaisons, and Facilitators

C. Uyeki: See written reports. Many thanks to those faculty who have submitted these. This work is important.

K. Allende: The deadline to guarantee courses go through was May 31. Note that courses submitted now may not be able to come through this year.

7. Closing Items

A. Information and Announcements

See flyers and info on Senate retreat, library welcome week, constitution day, and September Covid-19 Vaccine clinics.

B. Adjournment

By C. Uyeki at 1:00 PM

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.