

## **Black Lives Matter Resolution 2020-08**

Whereas, the Mt San Antonio College Academic Senate condemns the recent deaths of George Floyd, Breonna Taylor, Ahmaud Aubrey, Eric Garner, Michael Brown, Sandra Bland, Botham Jean, Trayvon Martin, Tamir Rice, and too many others; and,

Whereas, following the killing of George Floyd and subsequent protests, students of the Mt. San Antonio College community have expressed, in both public and private, outrage, anxiety, concern for their physical safety and well-being, and concerns about their liberties and rights, all of which may negatively impact the achievement of their educational goals; and,

Whereas, the College's mission statement pledges "to support and to empower all students in achieving their educational goals in an environment of academic excellence" with our core values of integrity, equity and diversity, community building, student focus, social justice, lifelong learning, and positive spirit; and,

Whereas, schools should be places for the practice and enforcement of equity, for the building of understanding, creation of knowledge, and for the active engagement of all in creating pathways to freedom and justice for all people.

Resolved, the Mt San Antonio College Academic Senate declares that the lives of our Black students matter; and affirm the rights of Black students, staff, faculty, administrators to be treated with respect and dignity; and,

Resolved, we express solidarity with the protesters in Minnesota and throughout the world who are peacefully expressing their outrage and frustration at the deaths of unarmed African Americans; and,

Resolved, we will seek to address institutional racism on our campus by supporting and facilitating professional development work related to race and other challenging topics, and invite faculty across disciplines and content areas to use resources that are inclusive of all of our diverse learners; and,

Resolved, we encourage ongoing critical reflection, and we urge staff, faculty and administrators to have difficult and honest conversations concerning systemic racism, social injustice, and racial and ethnic bias as we commit to acting towards anti-racism.

*Contact: Mt. San Antonio College Academic Senate Executive Board*

*Last updated: K. Rivera 6/2/2020*