

## **CAMPUS EQUITY AND DIVERSITY COMMITTEE**

(Governance Committee – Reports to President’s Advisory Council)

### Purpose

The Campus Equity and Diversity Committee promotes equal access and opportunity in order to improve workforce diversity, equity, inclusion, social justice, and antiracism (DEISA) efforts. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of DEISA among college students and the workforce.

### Function

1. Review the Equal Employment Opportunity Plan and make ongoing recommendations.
2. Review college employment practice and Board Policies as they relate to the committee’s purpose. Develop recommendations to ensure that such practices reflect a sensitivity to and understanding of student and employee DEISA.
3. Review and recommend employment policies, procedures, and practices to eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Assess campus climate relative to DEISA issues and make recommendations for policy and program changes as necessary.
5. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
6. Communicate recommendations and adopted policies regarding DEISA to the District and the campus community.

Membership (17) (This committee will have a tri-chair which will include a member of the Academic Senate Executive Board or designee and a Classified Representative)

	Position Represented	Name	Term
1.	Deputy Director, Human Resources (Co-Chair)	Ryan Wilson	ongoing
2.	Vice President, Human Resources or designee (Ex-officio)	Sokha Song	ongoing
3.	Faculty (appointed by the Academic Senate)	(Co-Chair) Antoine Thomas	2019-22
4.		Kambiz Khoddam	2019-22
5.		Mica Stewart – Thomas	2021-24
6.		Cara Tan	2020- 23
7.		Sheila Espy	2021-24
8.		Eugene Mahmoud	2019-22
9.	Faculty (appointed by Faculty Association)	Emily Woolery	2021-24
10.	Faculty (appointed by Faculty Association)	Eric Kaljumagi	2021-24
11.	Management (appointed by the Management Steering)	Michelle Sampat	2021-24
12.	Management (appointed by the Management Steering)	Marisa Fierro	2021-24
13.	Classified (appointed by CSEA 262)	(Co-Chair) Rosa Asencio	2021-24
14.	Classified (appointed by CSEA 262)	Gizelle Ponzillo	2021-24
15.	Classified (appointed by CSEA 651)	Peter Gonzalez	2021-24
16.	Classified (appointed by CSEA 651)	George Gutierrez (Interim)	2021-24
17.	Classified (appointed by Classified Senate)	Marlene Espina	2020-23

18.	Continuing Education (appointed by Continuing Education)	Tami Pearson	2019-22
19.	ACCESS (appointed by ACCESS)	Manoj Jayagoda	2021-24
20.	Confidential (appointed by Confidentials)	Lucy De Leon	2021-24
21.	Student (appointed by the Associated Students)	Juan Mendoza	2021-22

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Antoine Thomas / Ryan Wilson/ Rosa Asencio	2 <sup>nd</sup> Monday of the month	4-2320	9:00-10:30 a.m.

Person Responsible to Maintain Committee Website:

Lizette Henderson  
[lhenderson14@mtsac.edu](mailto:lhenderson14@mtsac.edu), ext. 5481

College Website Link and Last Time Website was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>