

Mt. San Antonio College
Retention and Persistence Committee

Minutes
November 10, 2020
3:00pm – 4:30pm
Zoom Meeting

✓	Jeanne Marie Velickovic (Co-Chair)	✓	Elizabeth Casian	✓	Jasmine McLeod	✓	Susan Wright			
✓	Shiloh Blacksher (Co-Chair)	✓	Julie Cortez	✓	Sara Mestas					
✓	Haneen Aguilar	✓	Sun Ezzell	✓	Gizelle Ponzillo					
✓	Daniel Berumen		Hong Guo		Jaime Rodriguez (Guest)					
✓	David Beydler	✓	Lesley Johnson		Ned Weidner					Vianey Arenas, Recorder

Agenda Item	Discussion	Outcome
1. Welcome, Introductions and Minutes	The committee welcomed one new faculty member: Jasmine McLeod.	October 27, 2020 minutes approved by committee. Click to view PR Minutes 10.27.20
2. Review Functions of Committee	The committee reviewed the remaining points (from 4-6) of the Functions portion.	The committee approved the revised functions .
3. Review Membership	The committee reviewed the current positions and made sure their names were in the appropriate places. Shiloh proposed adding another member to the committee. The member is Data Coach Coordinator or Designee.	The committee approved to add this new member.
4. Equity Metrics Presentation by Daniel Berumen	Daniel presented on Student Success metrics. His presentation demonstrated percentages on Success Rates, Persistence, and Retention. Shiloh suggested to committee members to keep in mind one year objectives for the committee as they listened to Daniel’s presentation.	Daniel’s presentation: Student Success Metrics Review

<p>5. Discussion</p>	<p>The committee discussed Daniel’s presentation. Some questions that were asked included the following:</p> <ul style="list-style-type: none"> • How can we have a breakdown of data by disability/access, gender, class? • How can Mt. SAC know what a student’s goal was when they first enrolled? Is it a forced question? [Follow-up: Is it necessarily a negative thing that students sometimes change their goal?] • How can we capture the reason why students drop a class? • How can we identify certain programs where there are Equity gaps? • How can we use a student-focus group to better understand why students change majors? 	<p>Daniel will look for other reports that are utilized by other departments in Mt. SAC.</p> <p>This discussion will be ongoing.</p>
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<p>Upcoming meeting dates:</p>	<p>November 24th, December 8th</p>
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