



# MT. SAN ANTONIO COLLEGE

## REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, August 28, 2013

### MINUTES

#### CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order at 6:05 p.m. on Wednesday, August 28, 2013. Trustees Baca, Bader, Chen Haggerty, Chyr, and Hall were present. Student Trustee Maureira was also present.

#### STAFF PRESENT

Bill Scroggins, President/CEO; James Czaja, Vice President, Human Resources; Mike Gregoryk, Vice President, Administrative Services; Irene Malmgren, Vice President, Instruction; and Audrey Yamagata-Noji, Vice President, Student Services, were present.

#### 1. PUBLIC COMMUNICATION

None.

#### 2. CLOSED SESSION

The Board adjourned to Closed Session to discuss the following items:

- **Conference with Labor Negotiators James Czaja, Vice President, Human Resources; and Bill Scroggins, President & CEO, per California Government Code Section 54957.6.**

Faculty Association; CSEA, Chapter 262; and CSEA, Chapter 651

#### 3. PUBLIC SESSION

The public meeting reconvened at 6:38 p.m., and the Pledge of Allegiance was led by Lance Heard, President, Faculty Association.

---

*The Board reserves the right to modify the order of business in the manner it deems appropriate.*

*Closed session shall not extend past the designated time, but should the business considered in closed session require additional time, the Board shall reserve time after the public meeting to continue discussion.*

#### 4. INTRODUCTIONS

The following newly appointed staff members were introduced:

##### Classified Employees

- **Stephanie Bolechowski**, Secretary (Public Safety) (present)
- **John Edward Estacio**, Financial Aid Systems Specialist (Financial Aid) (present)
- **Rafael Valadez**, Custodian (Custodial Services) (present)

The following newly promoted staff member was introduced:

##### Classified Employee

- **Ronald Titus**, Payroll Coordinator (Payroll) (present)

#### 5. RECOGNITION

Andrew Spiegel, Vice President and Branch Manager of the United States Aircraft Insurance Group (USAIG), presented a plaque to Mt. San Antonio College honoring a 30-year partnership with the College and in appreciation for dedication to aviation safety. Accepting the award on behalf of the College were **Robert Rogus** and **Linda Rogus**, Co-Chairs of the Mt. SAC Aeronautics and Transportation program.

#### 6. APPROVAL OF MINUTES

It was moved by Trustee Chen Haggerty, seconded by Trustee Bader, and passed to approve the minutes of the regular meeting of July 24, 2013. Student Trustee concurred.

#### 7. REPORTING OF ACTION TAKEN IN CLOSED SESSION

None.

#### 8. PUBLIC COMMUNICATION

None.

#### 9. REPORTS

Reports by the following constituency leaders were given and are posted on the College website with these minutes:

- May Ochoa, President, Associated Students
- Eric Kaljumagi, President, Academic Senate
- Laura Martinez, President, CSEA 262 (reporting in DeeJay Santiago's absence), Classified Senate
- Lance Heard, President; and Jennifer Galbraith, Past President, Faculty Association
- Laura Martinez, President, CSEA 262
- Johnny Jauregui, President, CSEA 651 (no written report)
- Bill Lambert, Executive Director, Mt. SAC Foundation

## 10. BOARD COMMUNICATION

- A. Trustee Baca read the following reminder: "At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members."
- B. All Board members shared the following comments:
- They welcomed new and promoted employees **Stephanie Bolechowski, John Edward Estacio, Rafael Valadez, and Ronald Titus.**
  - They congratulated **Robert Rogus** and **Linda Rogus** for receiving an award from USAIG.
  - They thanked the negotiating teams (CSEA 262, CSEA 651, Faculty Association, and the District) for finishing negotiations in such a timely manner.
- C. Student Trustee Maureira reported the following:
- She congratulated Bill Lambert for putting on the Quakes game fund-raiser.
  - She thanked President Scroggins for supporting her attendance at the Student Trustee Conference in Garden Grove.
  - She thanked Carol Nelson for helping her transition into this position.
  - She and May Ochoa are developing an informal open forum in Student Life.
  - She thanked faculty members who are associated with Emergency Preparedness.
- D. Trustee Chyr reported the following:
- He congratulated Trustee Hall and Trustee Chen Haggerty on their fine campaign efforts, and he commented on the approximately \$500K saved by the District.
  - He welcomed all the new students.
- E. Trustee Hall reported the following:
- He's happy that he doesn't have to actually run a campaign as he's running unopposed.
  - He congratulated and thanked Donna Burns, Dean of Continuing Education, for speaking at the IMC Human Resources luncheon, regarding Mt. SAC's offerings in continued education.
  - He congratulated Clarence Brown for updating Mt. SAC's website with the College's accomplishments.
  - He mentioned the newspaper article about naming a building after Larry Redinger.
  - He attended the Foundation's fund-raiser at the Quakes game.
  - He urged everyone to attend Mt. SAC's football games.
  - He welcomed everyone back to school this semester.

F. Trustee Bader reported the following:

- She's excited about Class Pass, a program by Foothill Transit, offering free bus passes to Mt. SAC students. As of this date, over 3,000 passes have been issued.
- She mentioned the article in the paper regarding Larry Redinger.
- She attended the Fall Welcome Back Bar-b-que last Friday.
- She mentioned how beautiful the new landscape/hardscape at the Administration building looked.
- She congratulated the Grounds Department, particularly to Carol Partridge, for how beautiful the grounds are looking.
- She thanked Jennifer Galbraith for all her hard work as the President of the Faculty Association.
- She welcomed Lance Heard for his new assignment as the President of the Faculty Association.
- She congratulated Robert Rogus and Linda Rogus for their award.

G. Trustee Chen Haggerty reported the following:

- She attended the August 1 Citizens Oversight Committee meeting and commended the members of that committee for all their hard work.
- She attended the Rowland Heights Coordinating Council meeting, where she keeps the community updated regarding Mt. SAC.
- She thanked Donna Burns for speaking at the IMC Human Resources Luncheon. The luncheon was well attended with representatives from many areas of the business sector.
- She is very happy and privileged that she'll be representing Mt. SAC as a Trustee for the next four years.
- She wished everyone success in the new semester.

H. Trustee Baca reported the following:

- He attended the Foundation's fund-raiser at the Quakes game.
- He attended the Football Scrimmage and said the team looks ready to take on the team from Saddleback College. He mentioned that the coaches are making sure that the athletes' education is as important as their sports.
- He's very pleased that Trustee Hall and Trustee Chen Haggerty are running unopposed.
- He mentioned that Larry Redinger was profiled in the local newspapers for all his hard work and dedication to Mt. SAC.
- He recognized that Councilmember Marlen Garcia, a candidate running in Trustee Area 3, is in attendance at tonight's meeting.

- He recognized that Bill Robinson, a candidate running in Trustee Area 4, is in attendance at tonight's meeting.

#### 11. PRESIDENT SCROGGINS' REPORT INCLUDED THE FOLLOWING:

- He welcomed new and promoted employees **Stephanie Bolechowski**, **John Edward Estacio**, **Rafael Valadez**, and **Ronald Titus**.
- He congratulated **Robert Rogus** and **Linda Rogus** for receiving an award from USAIG.
- He discussed a preliminary review of Board Study session dates. The end of January or the beginning of February 2014 was mentioned. Topics could include: Orientation for the Two New Trustees; and the Facilities Master Plan. Dr. Scroggins mentioned that Trustee Chen Haggerty is now on the ACES Committee. It was suggested that a more in-depth discussion take place at the September 2013 Board meeting, after consideration is given to the subject.
- He provided an update on the Solar Project (see attached Solar Power Project Update write-up included on the College website with these minutes).
- He asked **Dr. Audrey Yamagata-Noji**, Vice President, Student Services, to introduce **Dr. George Bradshaw**, Dean, Enrollment Management, who gave a preliminary fall enrollment report. As of the Board meeting, 27,180 credit students were enrolled for the fall semester – up 1.27% over last fall. Of this number, 16,563 were part-time credit students and 10,289 were full-time. Fall credit class offerings increased 3.9%, from 2,847 in 2012 to 2,959. The numbers will fluctuate as more students continue to register and add and drop classes during the initial weeks of the semester. As in previous years, a majority of the College's in-district enrollment comes from Pomona (3,590), West Covina (3,077), and La Puente (2,551). Out-of-district enrollment showed 1,642 students, listing Upland as their city of residence, while another 1,235 students traveled from Chino Hills. The College also continued to draw out-of-district students from Ontario, Rancho Cucamonga, and Chino.

Dr. Bradshaw's summary is included on the College website with these minutes.

#### 12. INFORMATIONAL REPORT – CREDIT COURSE REPETITION

**Dr. Irene Malmgren**, Vice President, Instruction introduced **Dr. Terri Long**, Dean of Instructional Services; and **Michelle Grimes-Hillman**, Professor, Psychology and Education, who presented a report on "Course Repeatability."

Dr. Long reported that State regulations governing course repetitions in community colleges have undergone significant changes, most recently the removal of repeatability from most lab and activity courses offered at Mt. SAC. Effective Summer 2013, the ability to repeat courses was removed from all courses except those in which repetition is necessary to meet the major requirements of CSUs or UCs for completion of a bachelor's degree; intercollegiate athletics courses in which student athletes are enrolled to participate in an organized competitive sport; and intercollegiate academic or vocational competition courses that are designed specifically for non-athletic competitive events. At Mt. SAC, 21 courses have maintained repeatability because of the bachelor's degree requirement; 26 courses have maintained repeatability due to intercollegiate

athletics; and five courses have maintained repeatability because they are designed for academic or vocational competition. There are exceptions for individual students. These include: occupational work experience, special classes for students with disabilities, legally mandated training courses, and courses offered in response to a significant change in industry or licensure standards.

Both President Scroggins and Vice President Malmgren commended Dr. Long and Professor Grimes-Hillman for all their efforts in putting together this report.

It was asked if the course catalog is located on-line, and the answer was yes.

It was asked about students wanting to audit classes, and the answer was that we don't have auditing capabilities to date; that it's a very complicated effort. Further discussion needs to take place before it is considered.

It was asked why some students take a class four times, and it was answered that sometimes it's required to transfer to higher education.

Dr. Long's and Professor Grimes-Hillman's report is posted on the College website with these minutes.

### **13. INFORMATIONAL REPORT – DISTANCE LEARNING**

**Dr. Irene Malmgren** introduced **Meghan Chen**, Dean, Library and Learning Resources, who presented a report on the College's Distance Learning Program. Ms. Chen also demonstrated the on-line Distance Learning Survey.

Noting that it allows students to earn two degrees and 11 certificates and complete more than 50% of credits in general education. The College offered 10 more sections of online classes than last year. During 2012-13, nearly 6,200 students took an online course, while nearly 8,000 enrolled in a hybrid class. Enrollment in online classes showed a decrease (-3%) from 2011-12, while enrollment in hybrid courses showed a slight increase (1%). Student success in hybrid and online classes has increased in the past two years. For the 2012-13 term, success rates in traditional classes continued to exceed those of online and hybrid classes. The success rate in traditional classes was 69%, 63% in hybrid classes (1.5% increase), and 58% (1.8% increase) in online classes.

Trustee Chyr asked Ms. Chen to supply him with student success rate data with year-to-year comparison and retention rate since 2008-09. Ms. Chen said she would provide that information to Dr. Scroggins.

Ms. Chen was asked to define a "hybrid course." She said that hybrid means that some physical time will be spent on campus. The accounting manual is used in determining how much time must be spent on campus to qualify as a hybrid class. Students are informed whether a class is either on-line or hybrid.

It was asked how Mt. SAC structures its hybrid classes, and the answer was that it's up to faculty to determine the structure.

Ms. Chen's report is posted on the College website with these minutes.

## 14. CONSENT AGENDA

The following correction was made to the Consent Agenda:

- On Page 46, Consent #17 (Singcopation's Performance at the Monterey Jazz Festival), under "Funding Sources," the amount for Stars of Excellence should read "\$9,115."

The following correction was made to the Action Agenda:

- On Page 60, Action #1 (Personnel Transactions), under "Temporary Out-of-Class for Nicole Blean," the word should read "**Tutorial.**"

It was moved by Trustee Chyr, seconded by Trustee Hall, and passed to approve or ratify the following items, as corrected:

### ADMINISTRATIVE SERVICES

1. Approval of the Appropriation Transfers and Budget Revisions Summary.
2. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
3. Approval of the Quarterly Investment Report ending June 30, 2013.
4. Approval of the Quarterly Financial Status Report ending June 30, 2013.
5. Approval of the 2014 contract for the Chancellor's Office Tax Offset Program (COTOP).
6. Approval of the reissuance of stale-dated Warrant No. 07092685 in the amount of \$687.
7. Approval of an agreement with Ellucian Company L.P. for technical services to install the International Student & Scholar Management software module.
8. Approval of contracts to provide Lease/Leaseback construction services for the Campus-wide Door Hardware Improvements project and the Audio Visual Systems Improvements project.
9. Approval to reduce the retention from 10% to 5% for the following Bid:
  - Bid No. 2834 Child Development Center Electrical Package – Tri-Power Electric, Inc. (Electrical Contractor).
10. Approval of the following Bid:
  - Bid No. 2951 Performing Arts Center – Liberty Climate Control, Inc. (Contractor).
11. This item was pulled and acted upon separately (see paragraph No. 15).
12. This item was pulled and acted upon separately (see paragraph No. 16).

13. Approval of the following Contract Amendments:
  - Contract Farm Area Drainage Survey – Andreasen Engineering, Inc. (Professional Design and Consulting Services) – Amendment No. 1.
  - Contract Annual Elevator Maintenance – Schindler Elevator Corporation – Amendment No. 3.
14. Approval of the following Proposed Gifts and Donations to the College:
  - Jamie Hirsch – 2005 Western Electric golf cart, beige in color with added air conditioning unit. Golf cart is in good condition but needs battery re-conditioning. Valued by donor at \$3,295, to be used in the Fire Technology department.
  - Adrienne Balcom – One custom western saddle, six bridles with bits and reins, one Australian saddle, one Charro saddle, and an assortment of saddle pads. Valued by donor at \$1,500, to be used in the Agricultural Sciences Equine Unit.
  - Dawn Waters – Bay Quarter Horse foal – born June 2013. Valued by donor at \$4,000, to be used for training in the Horse Ranch Management classes.

#### **INSTRUCTION and STUDENT SERVICES**

15. Approval of modified courses to be effective with the 2013-14 academic year.
16. Approval for the Men's and Women's Cross Country teams to participate in an Invitational Meet in Eugene, OR, October 4-6, 2013.
17. Approval for Singcopation to participate at the 56<sup>th</sup> Annual Monterey Jazz Festival, September 20-23, 2013, in Monterey, CA.
18. Approval of Athletic Special Events expenditures and contracts for the 2013-14 academic year.
19. This item was pulled and acted upon separately (see paragraph No. 17).
20. Approval of activities and acceptance of funds for the new Title V – Developing Hispanic-Serving Institutions Grant – Building Pathways of Persistence and Completion Grant.
21. Approval of activities and acceptance of funds for the Campus Suicide Prevention Grant.
22. Approval of ratification of the agreement with the Chancellor's Office of the California Community Colleges for the Student-Right-To-Know subscription.
23. Approval of activities and acceptance of funds for the Asian American and Native American Pacific Islander-Serving Institutions (AANAPISI) Grant.



24. Approval to purchase choral collections from Sand Castle Music, Inc. for the Mt. SAC Chamber Singers.
25. Approval of additions and changes for the Continuing Education Division.
26. Approval of a Memorandum of Understanding with Aurora Charter Oak Behavioral Health Care.

Student Trustee concurred.

15. **CONSENT ITEM #11 – AGREEMENTS TO PROVIDE PROFESSIONAL DESIGN AND CONSULTING SERVICES FOR THE FOLLOWING PROJECTS: COAST COMPRESSOR COMPANY FOR THE SEMI-ANNUAL COMPRESSOR MAINTENANCE AND SERVICES AGREEMENT; WITH FIRST FIRE SYSTEMS FOR ANNUAL FIRE ALARM MONITORING; WITH GALA SYSTEMS FOR THE GALA STAGE LIFT ANNUAL MAINTENANCE AGREEMENT; WITH S.P. POOL CARE FOR THE ANNUAL POOL MAINTENANCE AND SERVICE AGREEMENT; WITH HILL PARTNERSHIP, INC. FOR THE CLASSROOM IMPROVEMENTS – PHASE 2 PROJECT; WITH P2S ENGINEERING, INC. FOR THE STUDENT SUCCESS CENTER LEED COMMISSIONING; WITH CAMBRIDGE WEST PARTNERSHIP FOR THE FINAL PROJECT PROPOSAL FOR THE NEW CAREER AND TECHNICAL EDUCATION BUILDING, THE MASTER PLANNING FIVE-YEAR CONSTRUCTION PLAN AND SPACE INVENTORY, AND THE FACILITIES MASTER; AND WITH NEWCOMB ANDERSON MCCORMICK FOR SOLAR PHOTOVOLTAIC SYSTEM SUPPORT.**

Trustee Hall talked about #9 of this item to point out that the words “ground-mounted” should be removed. He suggested that the solar system could be mounted on top of the parking structure. He wants to leave the land on the west side of Grand Avenue open for other future projects, such as retail income to the College. He wants a serious feasibility study done to consider mounting the system on the parking structure. He also wanted to make sure that a final decision regarding ground-mounting has not been made as yet.

Gary Nellesen, Director, Facilities Planning and Management, said that Newcomb Anderson McCormick (the consultant) is going to help us with the feasibility study and the options for various sites. They’re also going to help with the cost of the different types of solar. He mentioned that the least expensive way to provide solar is to put it on a vacant lot, and the most expensive way is to mount it on top of a building. Mike Gregoryk, Vice President, Administrative Services, reminded the Board that there may be another option out there that we’re not aware of, so we’re hiring a consultant to help us with all the options and costs.

It was asked if we go out to bid for Professional Design and Consulting Services, and Mr. Nellesen said sometimes we do; however, sometimes we contract with the best qualified consultant.

Trustee made a motion to strike the words, “ground-mounted,” and Trustee Bader seconded the motion.

It was moved by Trustee Hall, seconded by Trustee Bader, and passed to approve this item, as amended. Student Trustee concurred.

## **16. CONSENT ITEM #12 – CHANGE ORDERS**

Regarding Bid No. 2827, Child Development Center, Doja, Inc. (Grading Contractor) – Change Order No. 7, Items 3 and 4, it was asked why it was necessary to demolish a wall that was too low and why did we need to re-grade for landscape planting.

Gary Nellesen said that the project was done in two phases: the first one was the intersection improvements at the intersection of Bonita and Walnut, which included a number of very large retaining walls. Since its inception, as being part of Measure R, codes have changed, and the State Architect directed changes to be made to those walls. The second phase was part of Measure RR.

Mr. Nellesen reminded the Board that, with the new Lease/Leaseback delivery method, these kinds of problems won't happen as often, and it won't cost the College anything for these changes.

The following bids had no issues.

- Bid No. 2827      Child Development Center – Doja, Inc. (Grading Contractor) – Change Order No.7.
- Bid No. 2832      Child Development Center – Continental Plumbing (Plumbing Contractor) – Change Order No. 5.
- Bid No. 2830      Child Development Center – Liberty Mutual/Safeco (General) – Change Order No.8.

It was moved by Trustee Bader, seconded by Trustee Hall, and passed to approve this item. Student Trustee concurred.

## **17. CONSENT ITEM #19 – AFFILIATION AGREEMENT WITH ONTARIO TRAINING CENTER FOR FIRE ACADEMY STUDENTS**

Trustee Hall said that he was told that it was no longer possible to go with the Ontario Training Center. Dr. Scroggins said that we're there in a small temporary role and for both parties to determine whether it's a good fit. Dr. Malmgren said that we're using the fire training tower.

It was moved by Trustee Chyr, seconded by Trustee Hall, and passed to approve this item. Student Trustee concurred.

## **18. ACTION ITEM #1 – PERSONNEL TRANSACTIONS**

This item was put on the agenda as a Placeholder, and the final item was presented to the Board at the beginning of tonight's meeting.

It was moved by Trustee Chen Haggerty, seconded by Trustee Bader, and passed to approve this item, as corrected. Student Trustee concurred.

## **19. ACTION ITEM #2 – THREE-YEAR NEGOTIATED AGREEMENT BETWEEN CSEA, CHAPTER 262 AND THE DISTRICT FOR 2011-14**

It was moved by Trustee Chyr, seconded by Trustee Hall, and passed to approve this item. Student Trustee concurred.

**20. ACTION ITEM #3 – THREE-YEAR NEGOTIATED AGREEMENT BETWEEN CSEA, CHAPTER 651 AND THE DISTRICT FOR 2011-14**

It was moved by Trustee Chen Haggerty, seconded by Trustee Hall, and passed to approve this item. Student Trustee concurred.

**21. ACTION ITEM #4 – YEAR THREE AGREEMENT BETWEEN THE FACULTY ASSOCIATION AND THE DISTRICT FOR 2011-14**

It was moved by Trustee Bader, seconded by Trustee Chen Haggerty, and passed to approve this item. Student Trustee concurred.

**22. ACTION ITEM #5 – CONTRACT WITH CREDENTIALS ORDER PROCESSING SERVICE INC. FOR PARKINGPLUS**

It was asked if motorcycles are required to have parking permits, and the answer was yes. It was also asked where the collected monies go, and the answer was that parking funds are used to make parking lot improvements.

It was asked why there's a fee for in-person purchases of parking permits, and who will incur this fee. It was answered that the Parking Fund will incur the \$.65 fee.

It was asked that, if the student doesn't receive the parking permit in the mail, how do they receive it? It was answered that a temporary on-line permit would be issued immediately.

It was moved by Trustee Chen Haggerty, seconded by Trustee Bader, and passed to approve this item. Student Trustee concurred.

**23. ACTION ITEM #6 – AMENDMENT TO DR. SCROGGINS' EMPLOYMENT AGREEMENT FOR THE PERIOD JULY 1, 2013, TO JUNE 30, 2014**

Trustee Chyr mentioned that this is the second year that this has been brought before the Board. He said that his vote is still "no" because of the poor financial environment that the College is experiencing, and that it would take a lot of convincing for him to change his vote. He reminded the other trustees that, even though the Board could have voted to raise their salary in the last ten years, they have decided not to take a raise.

Trustee Hall said that he's not adverse to what's being proposed when he looks at the compensation package of Dr. Scroggins' predecessors, i.e., Dr. Feddersen and Dr. Nixon. They received some kind of annuity that was comparable to this amount (\$10,000). He said that the College is being run extremely well by Dr. Scroggins, and he feels that Dr. Scroggins should be compensated at least as well as Dr. Nixon. He also mentioned that he read an article in the newspaper that said that the President of Citrus College is receiving a \$40,000 housing subsidy.

Trustee Baca said it's very consistent with Dr. Nixon's compensation package.

Trustee Bader said that she thinks it's overwhelmingly illogical to deny giving Dr. Scroggins this annuity.

Trustee Cyr asked why it wasn't given to Dr. Scroggins in the beginning, and Dr. Scroggins reminded everyone that this was negotiated when he was hired. He reminded Trustee Chyr that Trustee Chen Haggerty was Board President at the time he was hired, and the two of them developed his contract very carefully. He said that, at the time he was hired, it was very important to Trustee Chen Haggerty to have a unified agreement for his services.

It was moved by Trustee Chen Haggerty, seconded by Trustee Bader, and passed by a vote of 4:1 to approve this item, with Trustee Chyr voting no. Student Trustee concurred.

**24. INFORMATION ITEM #1 – NEW ADMINISTRATIVE PROCEDURE 3110 – ACADEMIC DEPARTMENT REORGANIZATION**

This item was presented to the Board for information only.

**25. ADJOURNMENT**

The meeting adjourned at 9:18 p.m.

WTS:dl



# Associated Students Report

*Presented By A.S President Amayrani Ochoa; August 28, 2013*

---

## Supporting Athletics

Associated Students seeks to develop a way to encourage students to support our Mt. SAC athletes during their home games. Former Athletics Senator Dennis Balmaceda, who is currently serving as Senate Chair and Political Senator, will be working on the efforts with A.S. officers until an Athletics Senator is appointed.

## New Student Welcome

This past August, Student Life and High School Outreach in collaboration with Associated Students hosted the New Student Welcome. Approximately, 300 students attended the event and were served Carl's Jr. for lunch. We're hoping for In-N-Out next year. Also, a total of 7 faculty members contributed to the event by taking the time to participate in the "Meet a Professor" portion of the New Student Welcome.

## Special Thanks

I would like to thank Dr. Yamagata-Noji for her welcoming speech during the New Student Welcome.

----- ▼ **UPCOMING EVENTS** ▼ -----

**Blood Drive:** The monthly Blood Drive will be taking place Sept. 3 & 4 (Wed. & Thur.) from 9 a.m.-7 p.m.

**A.S. Visibility:** A.S. Visibility is scheduled for Sept. 3-5 (Tues., Wed., Thur.) from 10 a.m. -2 p.m. & 5:30 p.m.-6:30 p.m. During the event Associated Students will have a booth set up by the Student Life Center to promote and inform students about student government.

**Constitution Day:** Constitution Day is scheduled for Thursday, Sept. 16 from 11 a.m. - 5 p.m. in 9C Stage. We have partnered with Political Science Department to inform students about the U.S. Constitution. We will also be handing out miniature U.S. Constitutions.

**Join-A-Club Days:** Join-A-Club Days are scheduled for Thursday, Sept. 17-19 (Tues., Wed., Thur.) from 9 a.m. -1 p.m. During Join-A-Club Days clubs will set up their booths along the 9C Patio to promote their club and recruit students interested in campus involvement.

**Student Services Fair:** Associated Students will be participating along with other Student Services in this semester's Student Services Fair taking place Wednesday, Sept. 11 on Miracle Mile from 10:30 a.m.-12:30 p.m. & 4:30 p.m.-6:30 p.m. We will be handing out a few snacks and also informing students about student government.

---

**Academic Senate Report  
To the Board of Trustees  
28 August 2013**

Academic and Professional Matters

The Academic Senate exists to advise the Board of Trustees on “academic and professional matters.” It is in effect a standing committee of the Board of Trustees, and like the Board of Trustees operates under the Brown Act (Gov. Code §54950 – 54960.5) and the Bagley-Keene Act (Gov. Code §11120 et seq.). According to Title 5 Regulations (§53200) “Academic and Professional Matters” are:

1. **Curriculum including establishing prerequisites and placing courses within disciplines**
2. **Degree and certificate requirements**
3. **Grading policies**
4. **Education program development**
5. **Standards or policies regarding student preparation and success**
6. District and college governance structures, as related to faculty roles
7. Faculty roles and involvement in accreditation
8. **Policies for faculty professional development activities**
9. Processes for program review
10. Processes for institutional planning and budget development
11. Other academic and professional matters as mutually agreed upon between the governing board and the academic senate

According to Board Policy 3255, the Academic Senate is “primarily relied upon” for the areas in bold. This means that “the recommendations of the senate will normally be accepted, and only in exceptional circumstances and for compelling reasons will the recommendations not be accepted. If a recommendation is not accepted, the governing board or its designee, upon request of the academic senate, shall promptly communicate its reasons in writing to the academic senate.” [Title 5, §53203(d)(1)]

For the remaining areas, the Board has chosen to provide for “mutual agreement”. For these areas, should agreement between the Senate and the College not be reached “existing policy shall remain in effect unless continuing with such policy exposes the district to legal liability or causes substantial fiscal hardship.” [Title 5, §53203(d)(2)]

Senate Goal Retreat

A goal and priority setting retreat for the coming academic year was held on 22 August. The attendees proposed and prioritized issues for the Academic Senate to consider as time permits during the year. These recommendations will now go before the Academic Senate Executive Board.

Flex Day

The faculty's professional development “Flex Day” for the 2013-14 academic year was held on Friday, 23 August. The day consisted of a general convocation session attended by all full-time faculty, two breakout sessions with seventeen options, and department (or division) meetings.

(continues on next page)

Full Senate Meeting

The first full Senate meeting is scheduled for 29 August. The Senate will be asked to confirm the appointment of Doug Hughey (Child Development) as the Teacher Preparation Institute Coordinator. We will also have discussion on twelve items, including two resolutions, three administrative procedures, and the recommendations of five task forces.

Respectfully submitted,  
Eric Kaljumägi  
President, Academic Senate



## MT. SAN ANTONIO COLLEGE CLASSIFIED SENATE

REPORT TO THE BOARD OF TRUSTEES  
WEDNESDAY JULY 24, 2013

---

1. Classified Senate met on Thursday August 8th. At this meeting we discussed:
  - A. 2013 – 2014 Classified Senate goals
    - i. Senate will be focusing their efforts on hosting more events for classified employees and also explore new ways of fundraising for the Classified Scholarship.
  - B. Classified Scholarship
  - C. Upcoming Events
    - i. Halloween social: October 31, 2013
    - ii. Classified Recognition Ceremony: May 21, 2014
    - iii. Pint Challenge Blood Drive: May 27, 2014
  - D. Senate Membership
    - i. I would like to welcome the newest classified employee to Senate:
      1. Eva Figueroa
  - E. Next meeting is scheduled for Thursday September 12th at 1:00 pm in Founders Hall - where we will continue our planning efforts for all upcoming Senate events. We've invited Dr. Scroggins to our September meeting for a meet & greet of the 2013-2014 Senate and discussion of areas of focus for Classified Senate.
2. I'm happy to report that there were approximately 170 classified employees in attendance at the Fall Opening Meeting.
3. On behalf of Classified Senate, I would like to extend a warm welcome and congratulations to the newly appointed classified employees.

Respectfully Submitted by,  
Deejay R. Santiago, Ed.D.  
President, Classified Senate





**Faculty Association Report  
To the Board of Trustees  
August 28, 2013**

**1. Dean Galbraith**

Jennifer Galbraith served as Faculty Association President from 2009 to 2013. She contributed to the organization and to the college in numerous areas including serving as lead negotiator for the faculty where she helped to facilitate constructive efforts leading to quality agreements. Throughout her tenure, Jennifer was a model for faculty advocacy, student centered decision making, and professional conduct. An exemplary leader, mentor, and colleague, Dean Galbraith represents everything Mt. SAC should be and can be. She will not soon be forgotten by those she left behind. Let's hope she doesn't forget them.

**2. Special Election**

The Faculty Association Executive Board will meet Tuesday September 3<sup>rd</sup>. There the subject of electing a Vice-President to fill the vacancy created by Jennifer Galbraith's promotion to Interim Associate Dean of the Business Division will be taken up. The goal will be to elect someone before the end of the semester, possibly early November.

**3. Representative Council**

The next Representative Council meeting will be Tuesday September 10<sup>th</sup> in LTC-160. In addition to the Vice-President Election, the November Board of Trustees Election will be on the agenda.

**4. November Board of Trustees Election**

The Faculty Association will be taking up a proposal to conduct a forum next month and inviting the 5 candidates in the two contested elections which involve District 3 and District 4.

**5. NEA Representative Assembly**

Lance Heard, Antoine Thomas, Robin Beizai, and Linda Chan were delegates at the NEA-RA in Atlanta July 1-6. Jerry Brown received the Governor of the year award and gave credit to CTA, both its leaders and members, for the success of Prop 30.



CSEA Chapter 262  
2012 Executive Board

**Laura Martinez**  
President  
[president@csea262.org](mailto:president@csea262.org)  
Ext. 5813

**Cason Smith**  
1<sup>st</sup> Vice President  
[vp1@csea262.org](mailto:vp1@csea262.org)  
Ext. 4678

**Hawk Yao**  
2<sup>nd</sup> Vice President  
[vp2@csea262.org](mailto:vp2@csea262.org)  
Ext. 5522

**Sandra Bollier**  
Secretary  
[secretary@csea262.org](mailto:secretary@csea262.org)  
Ext. 5976

**Elizabeth Jauregui**  
Treasurer  
[treasurer@csea262.org](mailto:treasurer@csea262.org)  
Ext. 5342

**Linda Tackett**  
Chief Job Steward  
[chiefsteward@csea262.org](mailto:chiefsteward@csea262.org)  
Ext. 5532

**Rondell Schroeder**  
Site Representative Coordinator  
[siterep@csea262.org](mailto:siterep@csea262.org)  
Ext. 8000

**Tamiaka Hunter**  
Chapter Public Relations Officer  
[cpro@csea262.org](mailto:cpro@csea262.org)  
Ext. 6487

**Bill Rawlings**  
Past President  
[pastpresident@csea262.org](mailto:pastpresident@csea262.org)  
Ext. 6602

*“To improve the lives of  
our members, students,  
and community.”*

August 28, 2013

Good evening,

I'd like to thank everyone involved in the planning of Convocation Day. The Classified Opening Meeting was very well attended and participation in the classified workshops was excellent and the food at the BBQ was very good. This was a great way to get us ready for the start of the Fall Semester.

This summer I attended CSEA's 87<sup>th</sup> Annual Conference, along with four other delegates. At this year's conference we elected a new Association President – Michael Bilbrey, 1<sup>st</sup> Vice President – Ben Valdapena, 2<sup>nd</sup> Vice President – Delores Rodriguez, and Secretary – Kerry Woods. The highlight of the conference was CSEA's support of Local 226, who is having a labor dispute. It was quite a sight to see 1,500+ CSEA members in blue t-shirts marching from the Paris Hotel to the Cosmopolitan Hotel - complete with police escorts! Personally, it served as a reminder of the importance of working within a collective bargaining environment. While the process can sometimes seem daunting, but when done in a collaborative manner, the results are mutually rewarding. It also renewed my appreciation of Mt. SAC.

On tonight's Agenda is Action Item #2, seeking the Board's approval of the Three-Year Negotiated Agreement between the District and CSEA, Chapter 262. I wholeheartedly encourage your approval of this agreement. This Action Item has particular personal importance to me. When I became Chapter President in 2011, our Chapter had previously faced difficult negotiation sessions, which resulted in our 2008-2011 Successor Agreement expiring without the benefit of negotiating 2<sup>nd</sup> or 3<sup>rd</sup> year re-openers. Through the collaboration of the District and Chapter 262, we are now back on track.

Respectfully submitted,

Laura Martinez  
President  
CSEA Chapter 262



## **Foundation Report to Board of Trustees August 28, 2013**

The focus of my report this evening is our continued efforts to connect with and engage the Mt. SAC Alumni community.

There are two foci to this. One is the individualized attention we have begun to provide to alumni visitors. At last month's meeting I reported an upcoming campus visit with '76 alum Roger Klotz. Roger and his wife had a wonderful visit—they were so pleased with the interactions they had and impressed with Mt. SAC. I want to thank everyone across campus that helped to make this a special day.

The other piece of this is on a larger scale. As you know, last month we had Mt. SAC Alumni Night at Quakes stadium. On tap in October is Mt. SAC Day at the Racetrack in Santa Anita. In November we'll have people back for Alumni Day here on campus. And we're making arrangements for a Mt. SAC Night at Citizens Banks Arena for an Ontario Reign game.

We are building momentum and getting more and more people connected to the college—both on a one to one highly personalized basis and on a large scale. The key is showcasing Mt. SAC—its programs, students and facilities to show people this continues to be the great institution it was when they were here.

Other quick news:

- Foundation Board Retreat is coming up a week from Friday—our focus is going to be on exploring how the Board can help to advance the mission of the Foundation and the College as ambassadors for the institution
- Dr. Baca, President Scroggins Mike Gregoryk and I had a great meeting with John Semcken from Majestic Realty last week. The purpose was to talk with him about their support for Veterans and to provide an update on campus activities—a strong relationship that continues to grow.

Submitted by Bill Lambert, Executive Director, Mt. SAC Foundation

## Solar Power Project Update August 2013



### *Energy Independence*

One of the goals of our bond measures has been to move the college toward energy independence. We interpret the term "energy independence" to include 1) the overall reduction of energy consumption relative to the size of our institution—and our campus keeps growing to meet the needs of our students; 2) reducing environmental impact by moving to sources of energy that reduce pollution and our carbon footprint; and 3) reducing the cost of energy so that more of our operating funds can be used for direct instruction and services to students. Our solar project will most certainly help with all of these goals. At peak, the college consumes energy at a rate of about 5.5 MW (megawatts) and at a minimum, such as during the night, about 1 MW is required. [An average household in the summer has an average use rate of 3 or 4 kilowatts which equates to 0.003 or 0.004 megawatts.] The Solar project will provide 1.5 MW to 2 MW of this power at peak. Let's look at this in the context of our entire portfolio of energy conservation measures.

1. Energy Conservation -The 5.5 MW that we need to operate the college is actually 20% lower than in was just 8 years ago, despite growing the campus by 25%. We have reduced energy consumption by 36% over 2005 figures.
2. Cogeneration - We generate 1.5 MW of power during peak hours using clean domestic natural gas. The waste heat from our generation process is used to heat the swimming pool and meet other power needs.
3. We use a strategy called Thermal Energy Storage (TES) to shift load from the peak power demand hours to the nighttime hours. Again using the power we produce from our natural gas engines, we make ice at night that is used for cooling during the day. We have about \$2 Million of our new bond funds set aside to triple our TES capacity in the next two years.
4. Solar Power - By constructing a 1.5 MW to 2 MW plant, we can further reduce our peak power demand, which in turn reduces the amount of power we need to buy from the power company.

We are currently generating an estimated 30% of our power from clean domestic sources, so we are 30% "energy Independent." After the new TES and Solar projects, we will be generating 75% to 80% of our power from clean domestic sources. That would make us 75% to 80% energy independent.

## ***Environmental Impact***

Our current energy efficiency efforts have dramatically reduced by the amount of energy consumed and the accompanying pollution. As mentioned above, this is a 36% improvement since 2005.

Cogeneration, which uses natural gas, is still a carbon based operation although natural gas burns cleaner and produces less pollutants—but does not reduce our carbon footprint. The solar project has the advantage of producing energy without polluting the air or adding to greenhouse gases. Note that solar is an alternative energy source, not an energy efficiency measure. We will need to continue our energy conservation projects such as the increase in our TES capacity.

Beyond energy and pollution, the use of native land on our site for the solar project creates an environmental impact. Three sites are under consideration.

Site #1	South of the Proposed Fire Training Center (see attached map)
Site #2	Property across Grand and South of Amar (see attached map)
Site #3	Roof mounting on the Parking Structure (see attached concept drawing)

The college is currently doing environmental impact studies and feasibility analyses on the sites. We know that Site #2 will require mitigation for Coastal Scrub Brush, but mitigation alternatives and the associated costs are still being explored. Costs for Site #3 will depend on the mounting system employed. The concept drawing reflects one alternative only.

## ***Cost Savings***

The variables used in determining cost savings from solar are the amount of power generated and the cost avoided for power that will not be paid to the utilities, less a small factor for maintenance. Since our cost of power is very low for the area, our savings estimate is lower than one might see from other estimates that use a higher cost of power. We estimate our savings from a 2 MW plant to be about \$900,000 per year at today's prices. Our total power bill is just under \$3 Million.

As of December 2012, our estimated installation cost is just over \$7 million. \$2.5 million of that is dirt movement, a cost that is related to our East Athletic Zone upgrades. The project is eligible for over \$1 M in state incentive rebates and eligible for Proposition 39 funding. [Prop 39 funds are distributed by FTES for eligible projects. With an annual system allocation of \$40 M for the seven years of the initiative, Mt. SAC anticipates about \$1 M annually for energy efficiency and alternative energy projects. Our solar project is eligible for these funds.]

The payback number of years thus depends on the net cost of the solar project. At \$7 M, the \$900,000 annual savings equates to 7.9 years for payback. At \$5.5 M, it would take 6.1 years for payback. Using half the Prop 39 money for the solar project, the Measure RR investment would drop to \$2 M or a payback of 2.2 years.



**Solar Generation Facility ROM Budget**

**December 3, 2012**

**PLANS AND WORKING DRAWINGS**

Engineering Services	\$ 512,500	Engineering and Specialty Consultants
DSA Plan Check	-	Non DSA
Community College Plan Check	-	Non State
Preliminary Testing	75,000	Allowance for survey and soils
Other Costs	25,000	Allowance-includes reprographics
<i>sub-total</i>	<u>\$ 612,500</u>	

**CONSTRUCTION**

PV Panels	\$1,125,000	1.5 MW @ \$0.75 per watt
Installation with GC & OHP	\$1,500,000	Allowance
Soil Import and Earthwork	2,600,000	250000 CY @ \$10
Site Improvements and Infrastructure	1,600,000	Allowance
<b>Construction Total</b>	<u>\$5,125,000</u>	

**TESTING and INSPECTION**

Field Inspector	\$ 90,000	Allow 12 months @ 1/2Time
Materials Testing	35,000	Allowance
<b></b>	<u>\$ 125,000</u>	

**FURNITURE, FIXTURES, and EQUIPMENT**

Furniture and Group II	\$ 50,000	Allowance for Miscellaneous items
<i>sub-total</i>	<u>\$ 50,000</u>	

**CONTINGENCY**

Construction Contingency	\$ 153,750	3% of construction
Owner Contingency	\$ 788,750	15% of Construction
<i>sub-total</i>	<u>\$ 922,500</u>	

**TOTAL DIRECT COST** \$ 6,835,000

**ESCALATION**

Construction Escalation	\$ 232,346	3% per year times 1.5 years to Mid Point
<b>Total Project Cost without CM</b>	<u>\$ 7,067,346</u>	

**CONSTRUCTION MANAGEMENT**

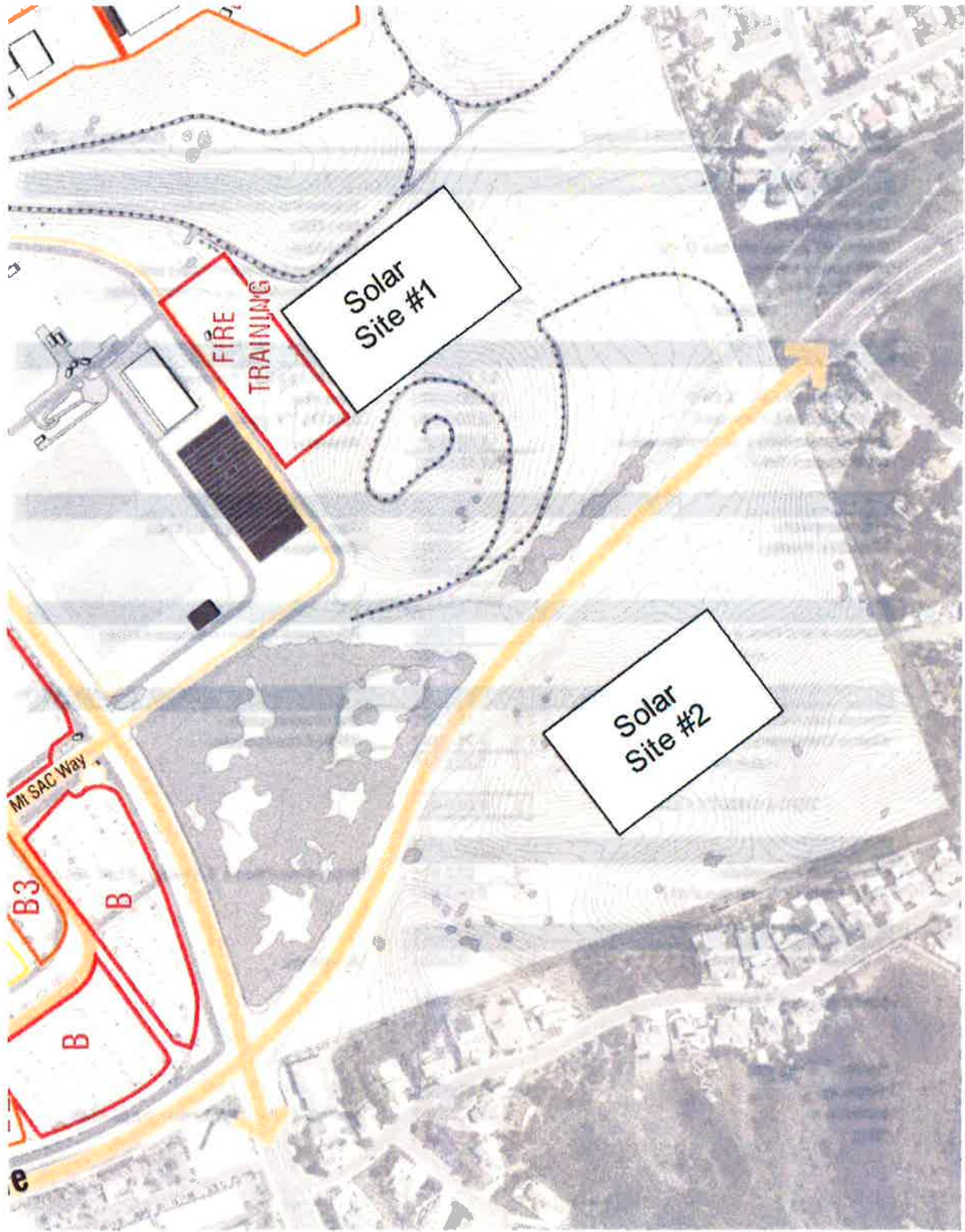
Pre Construction Services	\$ 50,000	Allowance
---------------------------	-----------	-----------

**Recommended Budget** \$ 7,117,346

**Source of Funds**

Financed	\$ 6,000,000	
Incentives	\$1,100,000	Incentive @ \$1.10 per watt up to 1 MW
<b>AFN</b>	<b>\$ 17,346</b>	







**Site #3**

**Roof Mounted on  
Parking Structure**



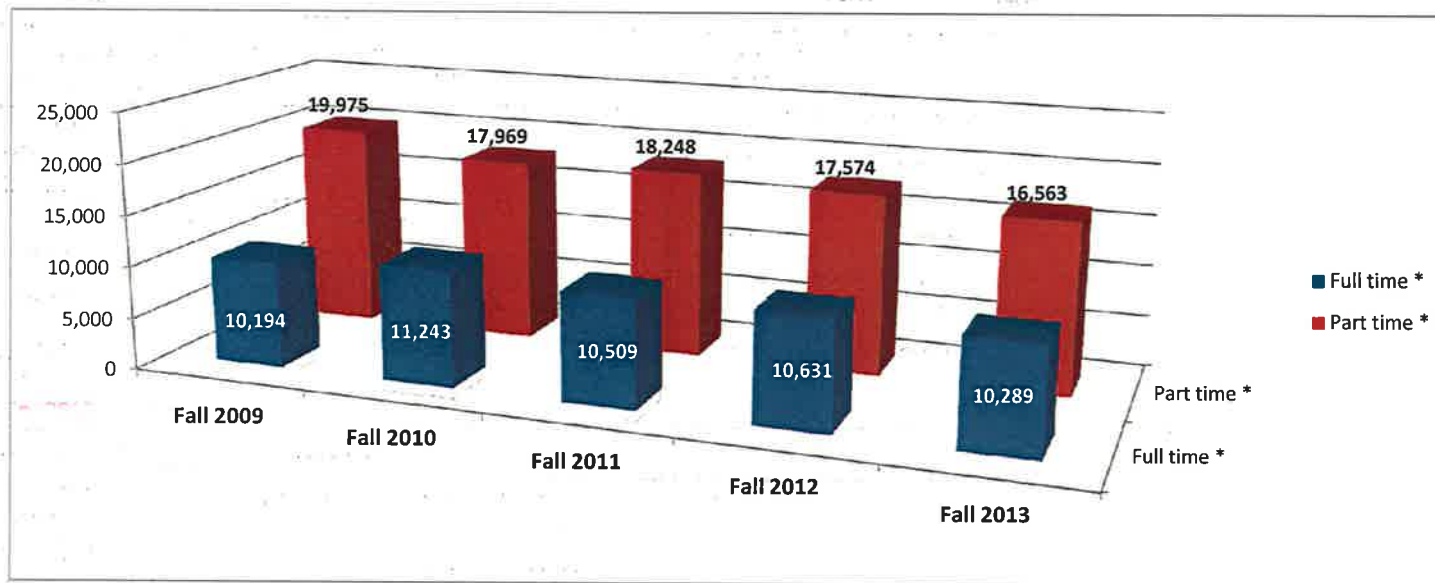
**Fall 2013 Enrollment Update**  
**Board of Trustees Meeting**  
 August 28, 2013

**Unduplicated Credit Enrollment Head Count History**

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Prior year change
<b>End of Term</b>	30,169	29,212	28,757	28,205	TBD	
<b>Day 2</b>	28,652	27,159	27,232	26,840	27,180	1.27% increase from day 2 Fall 2012 to day 2 Fall 2013 (1)
Full time *	10,194	11,243	10,509	10,631	10,289	
Part time *	19,975	17,969	18,248	17,574	16,563	

\* Full time students - enroll 12 or more units. Part time students - enroll less than 12 units.

**Full-Time to Part-Time Enrollment Comparison**



(1) As of August 27, 2013

**Fall 2013 Enrollment Update**  
**Board of Trustees Meeting**  
August 28, 2013

**Total Class Offerings**

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Prior year change
<i>End of Term</i>	3,006	2,996	2,856	2,861	TBD	
<i>Day 2</i>	2,980	2,968	2,834	2,847	2,959	3.93%

**Credit FTE**

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Prior year change
FTE actual	10,006	10,119	10,611	10,486	10,517 (1)	The Fall 2013 figure will fluctuate until all enrollment is posted at term end

(1) "Potential Credit FTES" as of August 26, 2013

**Student Enrollment History**

Students are assigned registration dates/times based on their special category or based on their status at the college. Continuing students with 149 or less units are followed by new and returning students. Roughly close to 50% of continuing students with 19 or more completed units at Mt.SAC tend to register on their assigned date/time. Registration began on July 16, 2013

Day	1	2	3	4	5	6	7
Student Registration status	Special priority; continuing 103-149 units (2)	Continuing 61-102 units	Continuing 36-60 units	Continuing 19-35 units	Continuing 8-18 units	Continuing 0-7(3); new returning	New returning; K-12; over 150 units (4)
# eligible to register	10,505	6,912	5,808	5,429	4,385	13,272	18,313
# of registered on assigned day	5,843	3,189	3,218	2,560	1,584	1,613	1,695
% registered on assigned day	56%	46%	55%	47%	36%	12%	9%

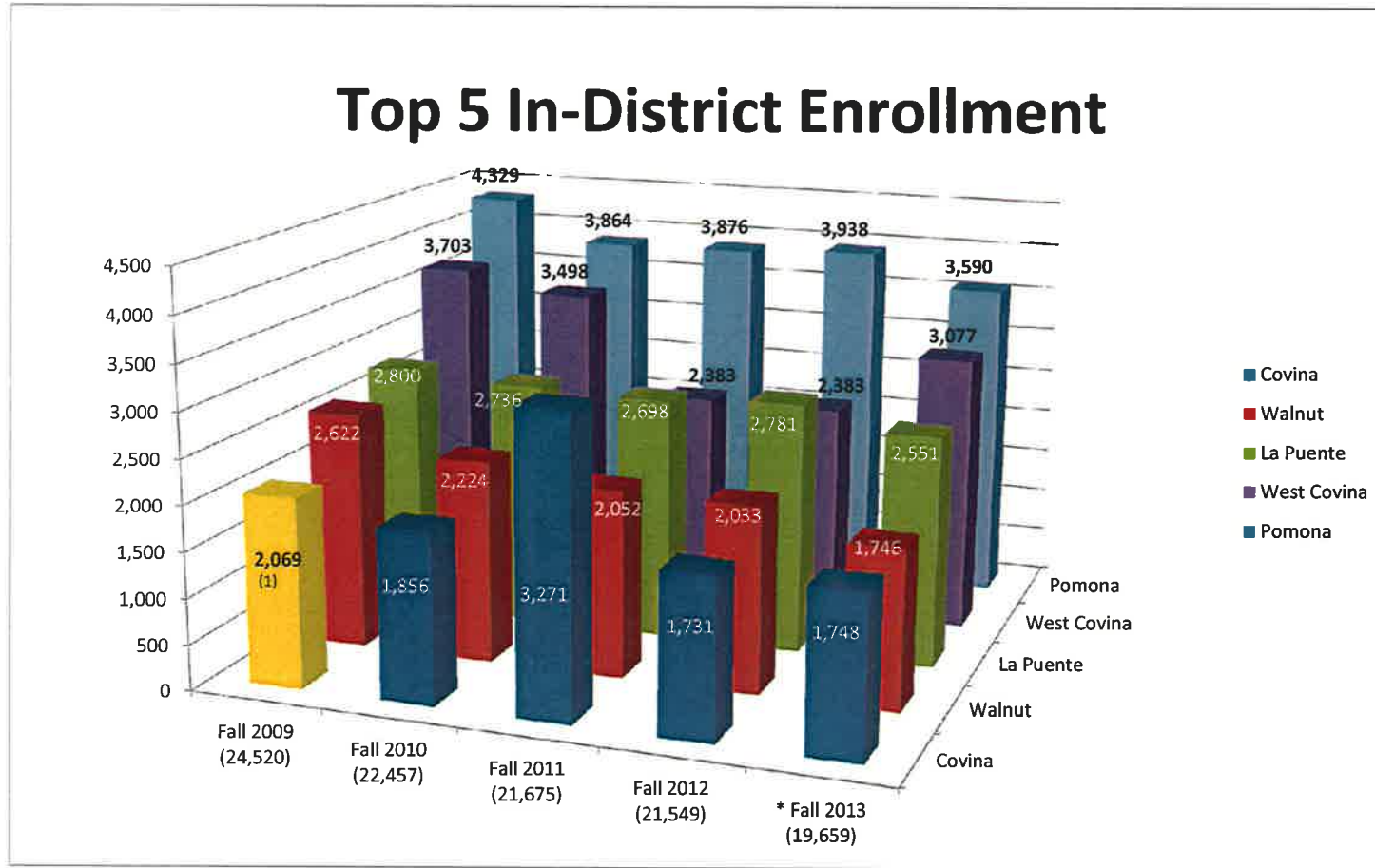
(2) This Fall, students with the highest units completed at Mt. SAC registered on day 1. This totaled 1,991 students who were afforded this opportunity. This policy will more than likely change such that this group of students will lose their priority based on pending statewide policy changes.

(3) Includes students who applied for Summer 2013 but did not register for classes (these are the "0" unit students)

(4) Current college policy places students with greater than 149 units at the end of priority.

Fall 2013 Enrollment Update  
 Board of Trustees Meeting  
 August 28, 2013

## Top 5 In-District Enrollment

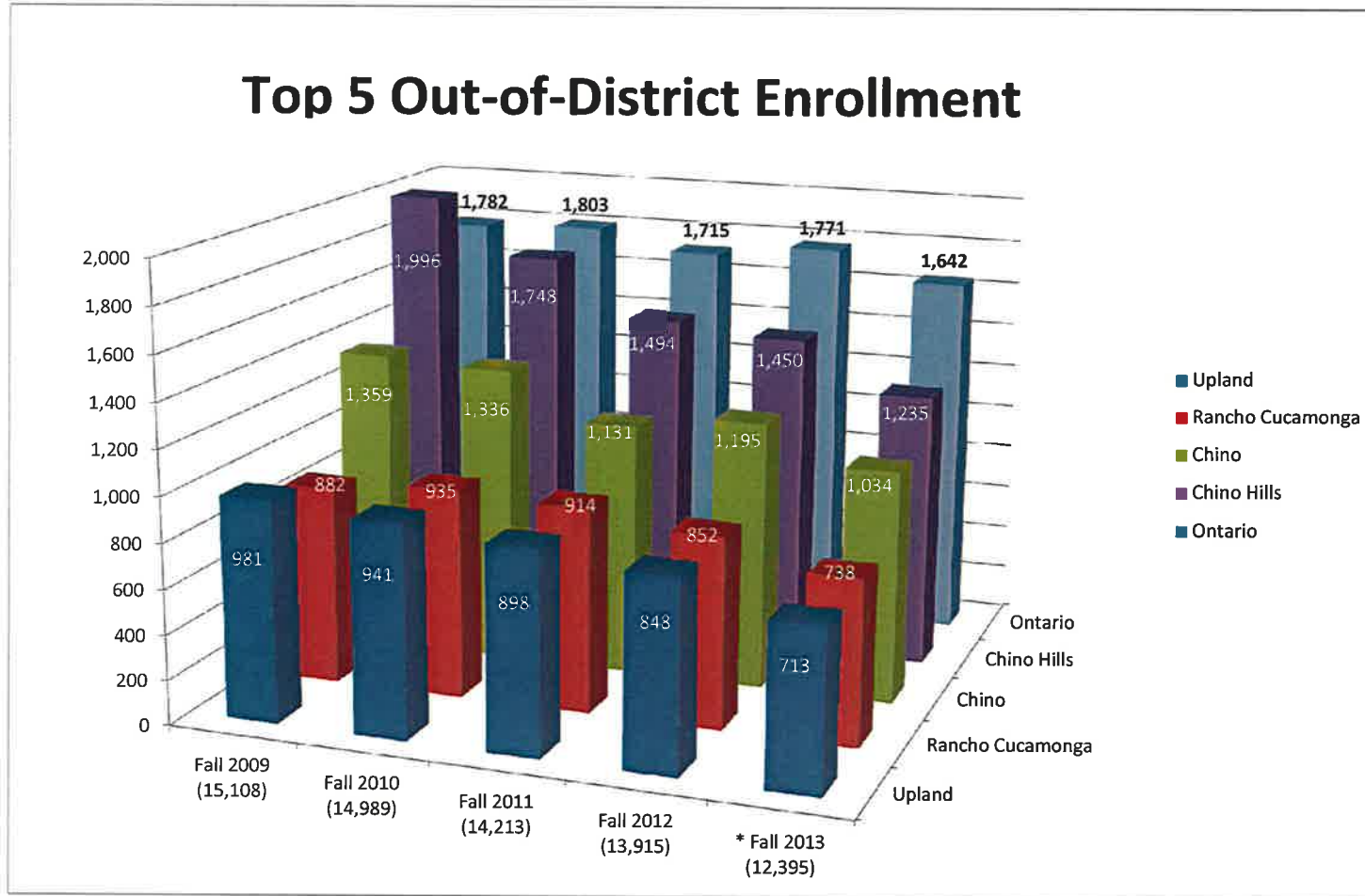


(1) For Fall 2009, the city represented is Diamond Bar

\* For 2013 Fall enrollment is as of August 26, 2013

Fall 2013 Enrollment Update  
 Board of Trustees Meeting  
 August 28, 2013

## Top 5 Out-of-District Enrollment



\* For 2013 Fall enrollment is as of August 26, 2013

# Course Repeatability

Presentation to the Board of Trustees  
April 28, 2013

Michelle Grimes-Hillman  
Dr. Terri Long

Dr. Irene Malmgren

# Background

- Since 2011, Title 5 regulations governing course repetitions in CCC's have undergone significant changes
- The most recent change is the removal of repeatability from most lab and activity courses
  - These changes were effective fall 2013
- The college is compliant with the new repeatability regulations

# Conditions where repeatability can be maintained:

- Courses in which repetition is necessary to meet the major requirements of CSU or UC for completion of a Bachelor's degree
- Intercollegiate athletics courses in which student athletes are enrolled to participate in an organized competitive sport
- Intercollegiate academic or vocational competition courses that are designed specifically for non-athletic competitive events

# Re-enrollment

- Under certain conditions, students are allowed to re-enroll in courses such as:
  - Work experience
  - Special classes for students with disabilities
  - Legally mandated training courses
  - Courses designed to respond to industry standards
- Re-enrollment requires the completion of a Petition for Exceptional Action by the student (submitted to A&R)



# Mt. SAC Courses

- 21 courses have maintained repeatability because they are required for a Bachelor's degree at a UC or CSU
- 26 courses have maintained repeatability due to student participation in intercollegiate athletics
- 5 courses have maintained repeatability due to academic or vocation competition

# General Curriculum Information

# Did you know that Mt. SAC offers...

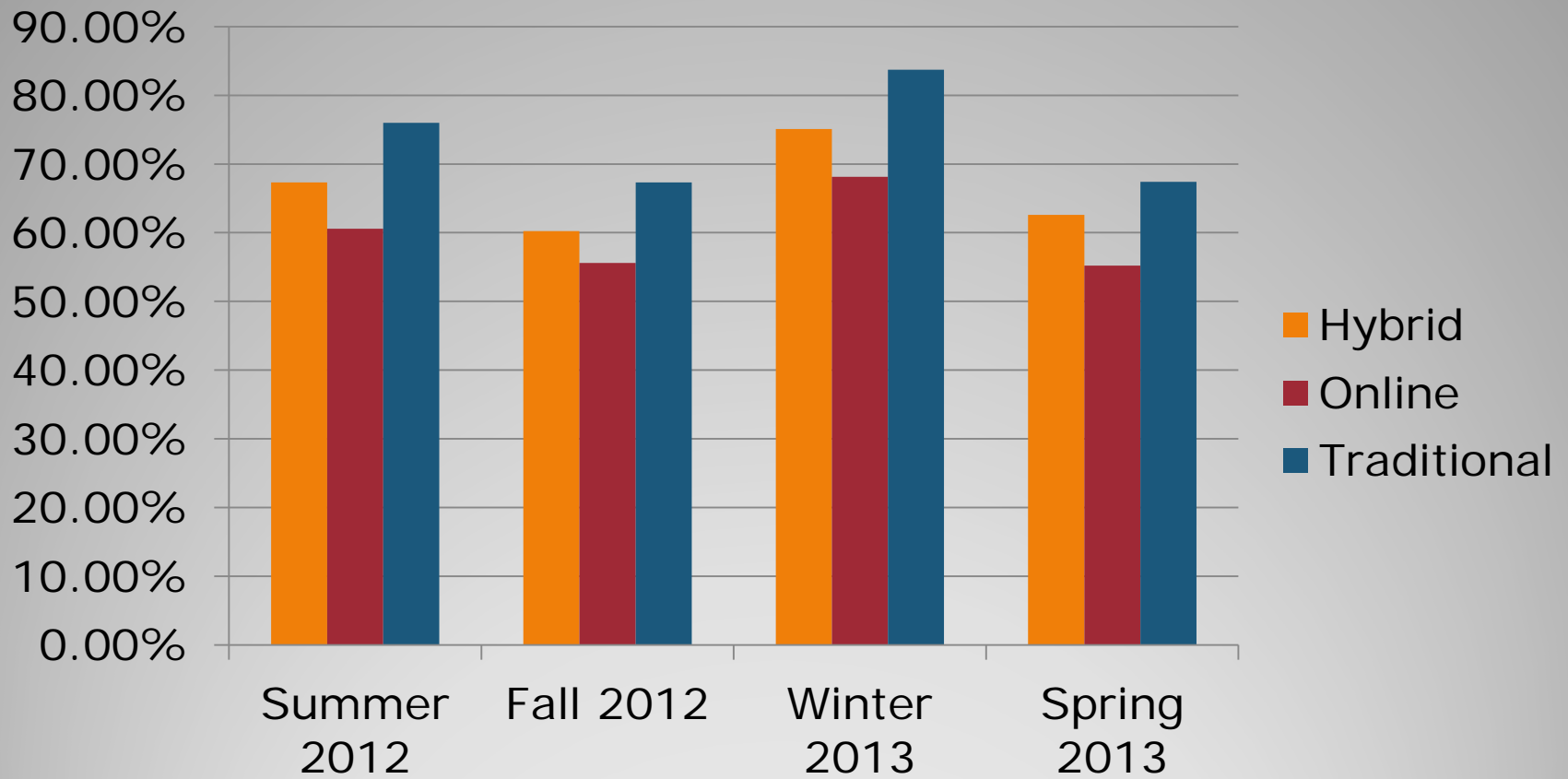
- Approximately 1475 active credit courses
- 98 Certificates of Achievement
- 54 Skills Certificates
- 66 AS degrees
- 11 AA degrees
- 8 Associate in Arts for Transfer (AA-T) degrees
- 1 Associate in Science for Transfer (AA-S) degree

## In 2012-13, the Curriculum Committee processed:

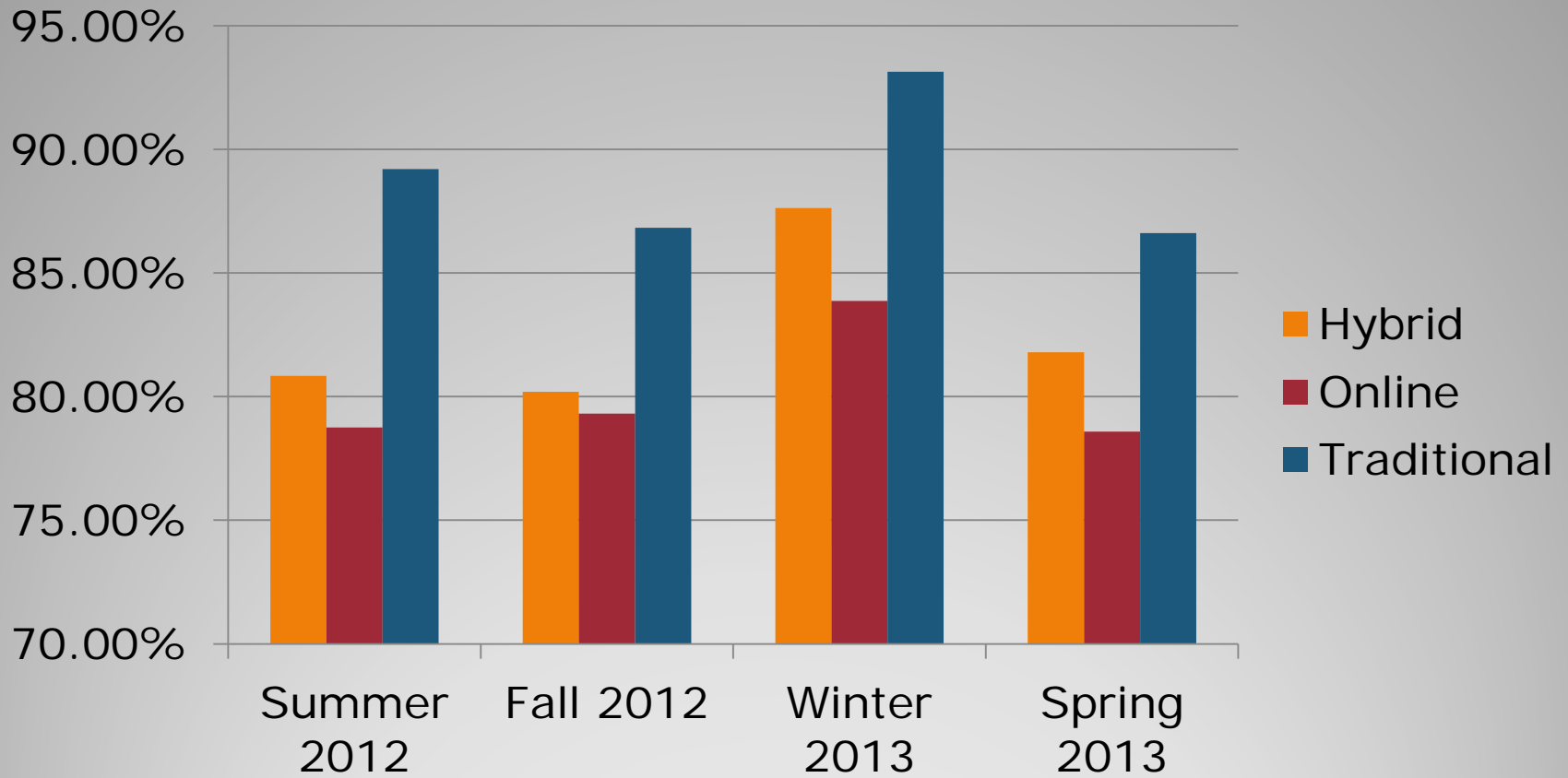
- 50 new courses
- 214 modified courses
- 352 4-year review courses
- 85 inactivations
- 12 new programs
- 50 modified programs
- 4 inactivated programs

# Distance Learning Report to the Board

For the 2012-13 Academic Year  
Board of Trustees Meeting August 28, 2013




## Success Rates by Term 2012-13



## Retention Rates by Term 2012-13

# Student Success Rates Trending Upward

-  by 1.5% since 2008-09.
- Same pattern:

-  Regular classes, hybrid and online classes.
-  Face-to-face classes  
Preferred
-  Online classes





# Expand Support for Students:

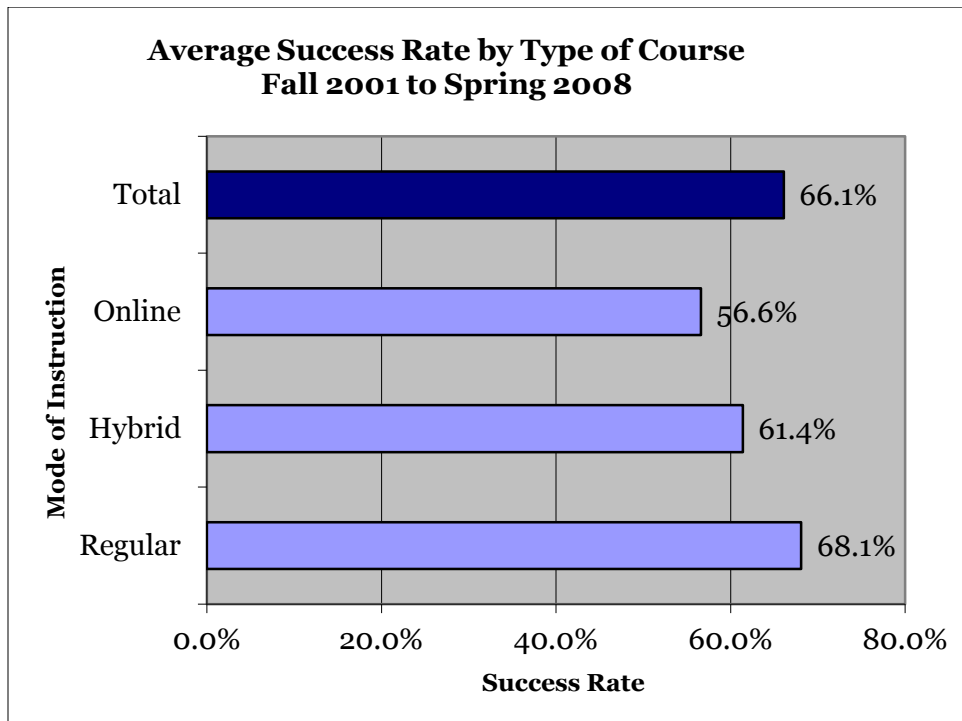
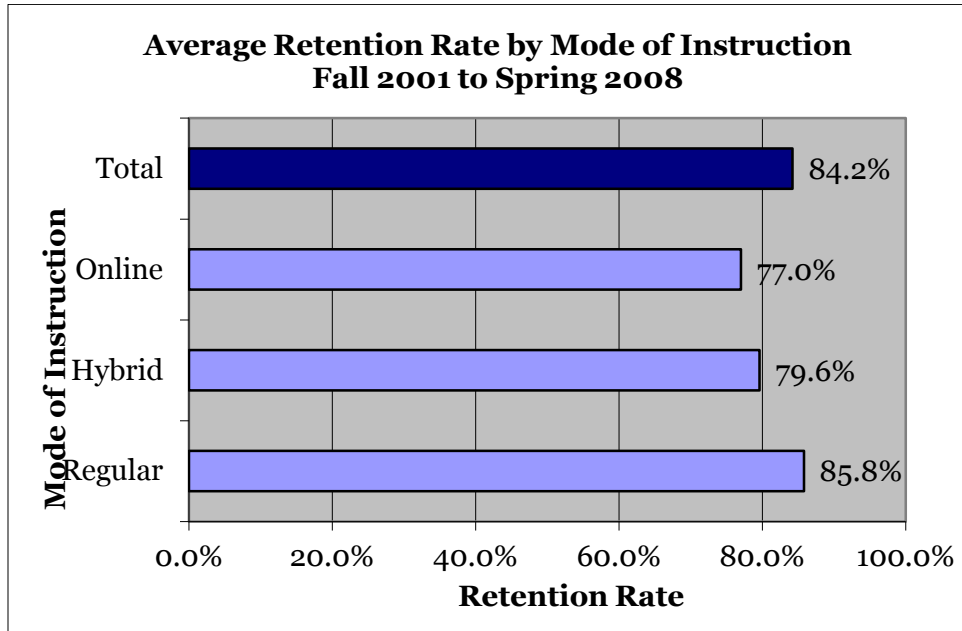
- Promote online tutoring, library Resources
- Online learning readiness surveys
- One-unit Study 85C sections
- Module for online readiness,



Online tutorials, video clips

**Distance Learning Enrollment, Success and Retention Rates,  
2001-08, and 2009-2013**

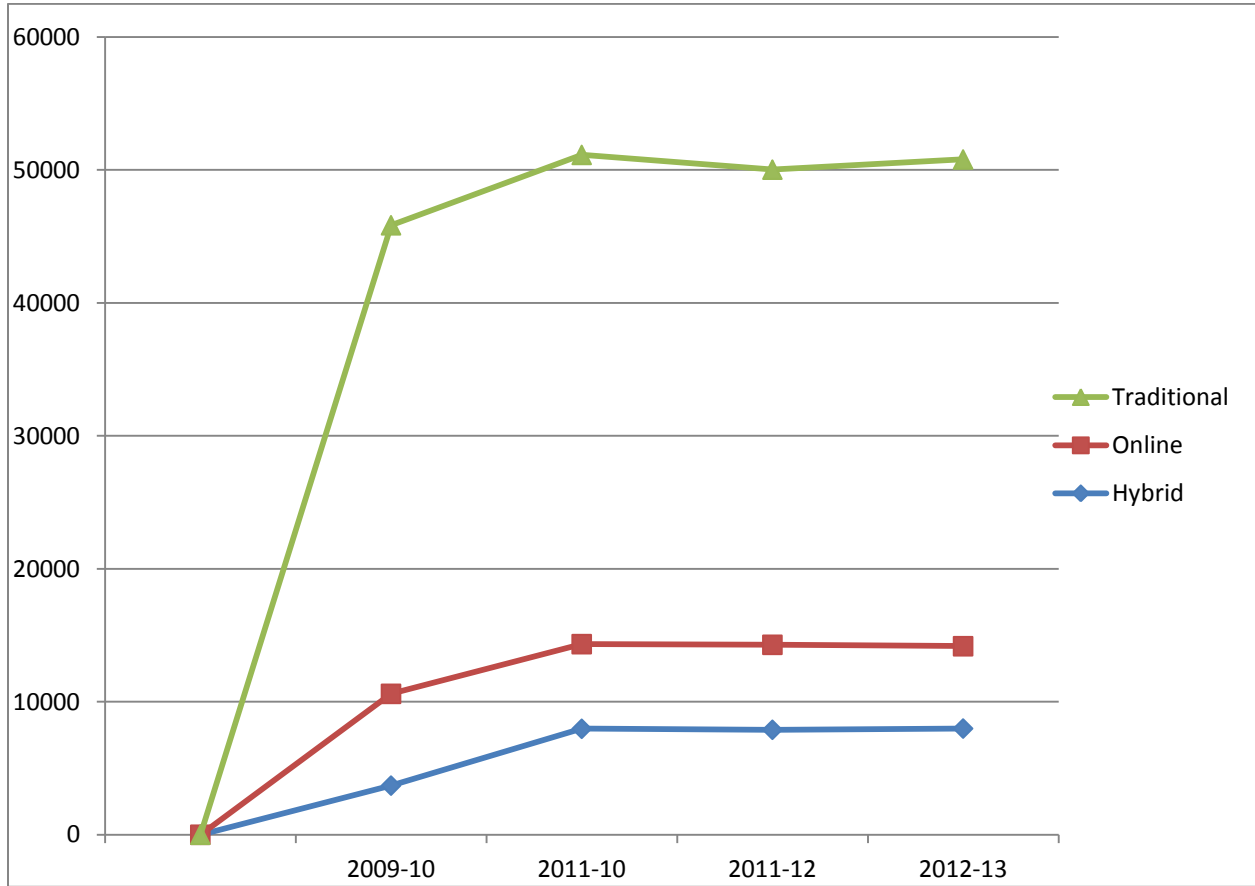
The 2001-2008 data were compiled under the former student information system ICCIS, which went out of commission by the end of 2008. The data were summarized in an eight-year aggregate to indicate an average retention and success rate up until that point. The average **success** rates for 2001-08 were **61.4%** in hybrid classes, **56.6%** in online classes, and **68.1%** in traditional classes. During 2008-09 as systems migrated from ICCIS to Banner, data were not accessible to continue the tracking. From 2009 forward, student retention and success in distance learning have been tracked by term and year.



**Distance Learning Enrollment, Success and Retention Rates,  
2001-08, and 2009-2013**

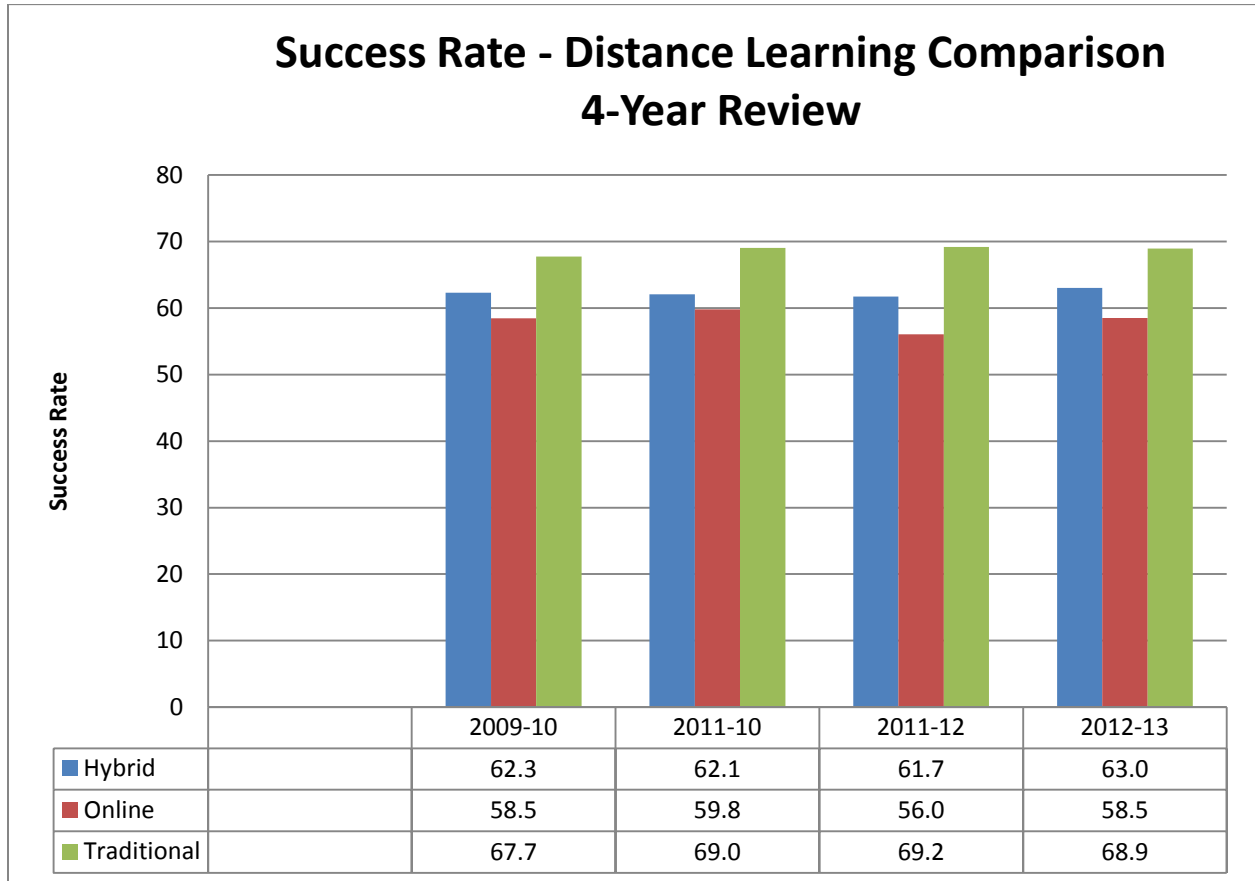
<b>Enrollment at Census</b>					
Course Type		2009-10	2011-10	2011-12	2012-13
Hybrid		3697	7971	7897	7990
Online		6902	6368	6392	6193
Traditional		35248	36801	35742	36612

**Enrollment at Census 2009-2013**



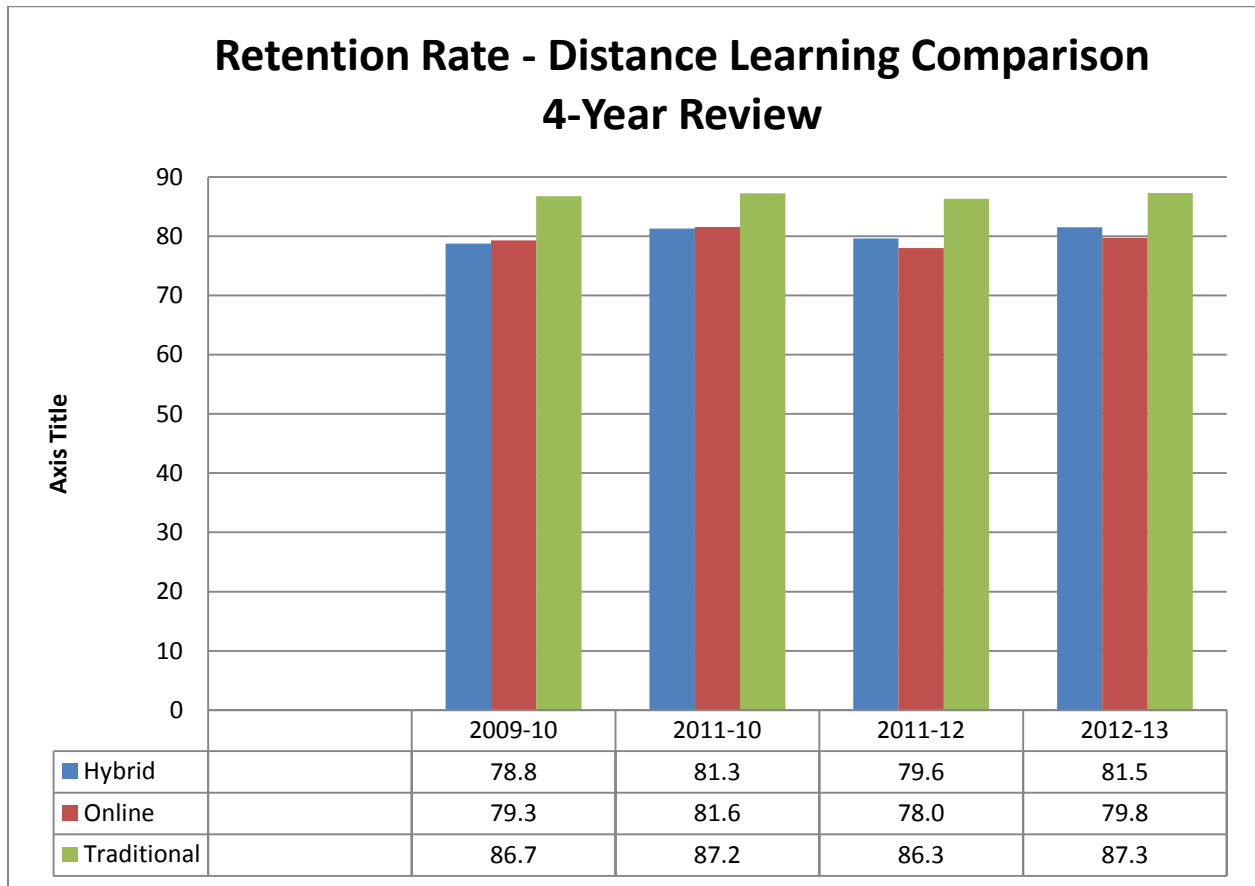
**Distance Learning Enrollment, Success and Retention Rates,  
2001-08, and 2009-2013**

<b>Success</b>					
Course Type		2009-10	2011-10	2011-12	2012-13
Hybrid		62.3	62.1	61.7	63.0
Online		58.5	59.8	56.0	58.5
Traditional		67.7	69.0	69.2	68.9



**Distance Learning Enrollment, Success and Retention Rates,  
2001-08, and 2009-2013**

<b>Retention Rate</b>					
Course Type		2009-10	2011-10	2011-12	2012-13
Hybrid		78.8	81.3	79.6	81.5
Online		79.3	81.6	78.0	79.8
Traditional		86.7	87.2	86.3	87.3



**BOARD OF TRUSTEES  
MT. SAN ANTONIO COLLEGE**

**DATE:** August 28, 2013

**ACTION**

**SUBJECT** Personnel Transactions [PLACEHOLDER]

**CLASSIFIED EMPLOYMENT**

**Permanent New Hires**

Name: Chekardzhikova, Kameliya  
Position: Account Clerk III New Position  
Department: Fiscal Services  
Range/Step: A-88, Step 3 Salary: \$4,507.65/month  
Job FTE: 1.00/12 months  
Effective: 9/3/13

Name: Dinius, Taylor  
Position: PE/Athletic Technician I Existing Position  
Department: Kinesiology and Athletics  
Range/Step: A-60, Step 1 Salary: \$3,094.33/month  
Job FTE: 1.00/12 months  
Effective: 8/29/13

Name: Kumpe, Candis  
Position: PE/Athletic Technician I Existing Position  
Department: Kinesiology, Athletics and Dance  
Range/Step: A-60, Step 1 Salary: \$3,094.33/month  
Job FTE: 1.00/11 months  
Effective: 8/29/13

Name: Ortiz, Leonard  
Position: Construction Specialist New Position  
Department: Facilities Planning and Management  
Range/Step: A-81, Step 3 Salary: \$4,204.36/month  
Job FTE: 1.00/12 months  
Effective: 8/29/13

**Resignations**

Richard Cruz, Grounds Supervisor, Grounds and Transportation, effective 7/4/13  
Laura Gonzalez, Educational Advisor, Upward Bound, effective 7/15/13  
Kriscelle Mendoza, Laboratory Technician II, Biological Sciences, Natural Sciences, effective 7/25/13

Prepared by: Human Resources Staff Reviewed by: James P. Czaja

Recommended by: Bill Scroggins Agenda Item: Action #1

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Retirement**

Anna Acosta, Administrative Secretary, Business Division (Perkins Grant), effective 10/1/13

**SUPERVISOR EMPLOYMENT**

**Temporary Change in Assignment**

Name: Avila, Ruben  
Position: Interim Supervisor, Grounds  
Department: Facilities Planning and Management  
Range/Step: S-5, Step 1  
Jo FTE: 1.00/12 months  
Effective: 8/14/13  
End Date: 1/31/14  
New: No  
Salary: \$5,441.67/month

**Temporary Out-of-Class Assignment**

Name: Blean, Nicole  
From: Tutotial Services Specialist  
To: Supervisor, Tutorial Services  
Department: Writing Center  
Range/Step: S-5, Step 2  
Effective: 9/3/13  
End Date: 12/20/13  
Salary: \$5,639.58/month

**TEMPORARY EMPLOYMENT**

**Hourly Non-Academic Employees**

New rate and title effective 8/28/13  
Career and Transfer Services Aide \$10.00, \$12.00, \$14.00/hour

**ACADEMIC EMPLOYMENT**

**New Hires**

Name: Dunipace, Taber  
Position: Professor, Commercial Art  
Department: Commercial and Entertainment Arts  
Column/Step: I-4  
Job FTE: 1.00/10 months  
Effective: 8/26/13 to 6/30/14  
Remarks: One-year temporary  
New: No  
Salary: \$64,883.00/annual

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**New Hires** (continued)

Name: McKean, Carly New: No  
Position: Professor, Agriculture (Registered Veterinary Technology)  
Department: Agricultural Sciences  
Column/Step: I-1 Salary: \$55,417.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13 to 6/30/14  
Remarks: One-year temporary

Name: Dutz, Kay New: No  
Position: Professor, Chemistry  
Department: Chemistry  
Column/Step: III-1 Salary: \$63,312.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13 to 6/30/14  
Remarks: One-year temporary

**Initial Salary Placement Adjustments**

Name: Gilbert, Cheryl New: No  
Position: Professor, Psychiatric Technician  
Department: Mental Health  
Column/Step: II-9 Salary: \$84,507.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13  
Remarks: Initially placed at Column I, Step 1

Name: Guo, Hong New: No  
Position: Professor, Library Science  
Department: Library and Learning Resources  
Column/Step: III-7 Salary: \$91,563.08/annual  
Job FTE: 1.00/11 months  
Effective: 8/26/13  
Remarks: Initially placed at Column I, Step 1

Name: Jaeggi, Scott New: No  
Position: Professor, Emergency Medical Technologies  
Department: Medical Services  
Column/Step: I-9 Salary: \$98,501.20/annual  
Job FTE: 1.00/12 months  
Effective: 8/26/13  
Remarks: Initially placed at Column I, Step 1



**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Initial Salary Placement Adjustments** (continued)

Name: Willis, Roger New: No  
Position: Professor, Communication  
Department: Communication  
Column/Step: I-2 Salary: \$58,569.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13  
Remarks: Initially placed at Column I, Step 1

**Banking Leaves of Absence with Pay**

<u>Faculty Name</u>	<u>Department</u>	<u>Number of LHEs</u>	<u>Semester</u>
Hatch, Rebecca	Sociology & Philosophy	6	Spring 2014
Kojima, Tetsuro	Mathematics & Computer Science	15	Fall 2014
Reinhart, Lieselott	Communication	15	Spring 2014

**Salary Advancements for Full-Time Faculty Column Crossover – 2013-14**

Coursework and/or Degree earned

Name: Dougherty, Michelle  
Position: Professor  
Department: English, Literature and Journalism  
Column/Step: III-10 Salary: \$91,637.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13  
Remarks: Advancement from Column II, Step 9

Name: Edwards, William  
Position: Professor  
Department: Mathematics  
Column/Step: III-11 Salary: \$94,789.00/annual  
Job FTE: 1.00/10 months  
Effective: 8/26/13  
Remarks: Advancement from Column II, Step 10

**Salary Advancements for Part-Time Faculty Column Crossover – 2013-14**

Coursework and/or Degree earned

Name: Musaitif, Linda  
Position: Adjunct  
Department: Chemistry  
Column/Step: III-2 Salary: \$75.93/hour  
Effective: 8/26/13  
Remarks: Advancement from Column II, Step 2

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Salary Advancements for Part-Time Faculty Column Crossover – 2013-14** (continued)

Coursework and/or Degree earned

Name: Stephens, Carmen  
Position: Adjunct  
Department: DSP&S  
Column/Step II-1 Salary: \$70.88/hour  
Effective: 8/26/13  
Remarks: Advancement from Column I, Step 1

**Resignation**

Damany Fisher, Professor, History and Art History, effective 8/1/13

**Student Interns**

Sara Mestas, Adult Basic Education, California State University, Long Beach, effective 9/12/13–1/31/14

Raylene Sosa, Counseling Department, University of La Verne, effective 6/24/13–8/4/13

**Fall 2013**

**Credit Hourly Instructors/Substitutes**

NAME	NAME	NAME
Abatay, Victoria	Anglin, Marie M	Berbiar, Edward M
Abate, Amy Marie	Arakaki, Christine	Berenji, Nima Saljooghi
Abdel-Rahman, Ahmad	Armstrong, Monica T	Berry, Theresa M
Abuzalaf, Laura Rose	Ashbran, Richard Eugene	Bhojani, Shehzad S
Acuff, Mark Christian	Atalla, Seema V	Bjorck, Sharon-Rose
Adele, David Scott	Azucar, Martha Alicia	Bladh, Eric M
Al-Faris, Khalid A	Azul, Amy Rebekah	Blake, Martha Days
Alexander, Eldon	Baler, Pablo Fabian	Bloomer, Darrell Dean
Altmire, Matthew Dean	Bark, Andrew J	Boada, Miriam Magdalena
Alvarado, Alexandra	Barnes, George R	Bohigian, Christopher W
Alvarado, Noel M	Barron, Sergio	Bolton Jr., John
Alvarez, Veronica Iris	Barry, Jay A	Borses, Daniel
Alverson, David John	Batcheller, Keith Howard	Borton, Robert Leroy
Alzate, Angela Maria	Bautista, Stephen Joel	Bowman, Deanna Dawn
Ammirato, Joseph	Bava, Jose	Brandler, Marcielle Y
Anastasia, Stephen J	Bayle, M Dolores	Brooks, Alan
Anderson Sr, Richard Lee	Becker, Teresa M	Brown, Dennis Paul
Anderson, Dennis William	Beckman, Richard C	Brown, Michael M
Anderson, Lida L	Benner Davis, Cherie A	Brown, Yuka Goto
Anello, Andrea	Benzahra, Sidi Cherkawi	Buckwalter, Michael

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

Burton, Jared Paul  
Butler, Kathleen M  
Buzby, Linda M  
Cahow, Matthew J  
Cahueque, David  
Cailipan, Adelaine V  
Callaci, Allen John  
Calverley, Russell  
Cameron, John E  
Cammayo, Christina  
Campbell, Faye Daines  
Campbell, Lois T  
Cardenas, John Glenn  
Cardenas, Yecenia  
Carlson, Gina A  
Carrera, Philip S  
Carroll, Don R  
Carter, Brian C  
Carter, Deborah Lyn  
Casale, Kimie Hiasa  
Cascella, Henry H  
Castello Jr, Anthony  
Cavina, Kristan  
Ceniceroz, Jonathan R  
Cerde, Jessica  
Cermak, John Charles  
Chaffin, Deborah M  
Chan, Franny Wai  
Chan, Linda Anne  
Chance, Patricia B  
Chandler, Gregory A  
Chang, Chiu Chin  
Chang, Derek Kong  
Chang, Hsiao-Ying  
Chapman, Mark A  
Chau, Evelyn Nhu  
Chen, Daniel L  
Chen, Rae-Shae W  
Chevalier, Angelis  
Chien, Gwendoline S

**NAME**

Childress, Scot  
Cienik, Margaret A  
Clapp, Daniel Lee  
Clark, Gregory L  
Cockrum, Dennis C  
Cole, Lois M  
Cook, David J  
Corzo, Laci Ellen  
Couch, Anna J  
Coughlin, Kristina Nouvelle  
Cox, Steven Boyd  
Crane, Barbara N  
Creed, Rick  
Crocker, Chris E  
Curran, Karen O'Brien  
Cushing, William P  
Dabirian, Shahabedin  
Daigre, Victorine  
Daley, Wendy Lynn  
Damansouz, Firouzeh  
Damico, Anthony P  
Darke, Tammy  
Day, Charmaine Laura  
Day, Damon P  
De Benedetto, Maria  
De La Rosa, Daniel  
Deas, Grady Anthony  
Del Castillo, Steve S  
Deng, Yu-Wen  
Dennis, Maria  
Denton Jr, John Phillip  
Deovlet, Dennis D  
Dizon, Caleb Anthony  
Domico, Mario N  
Domingues, Cameron  
Dominguez, Robert  
Dominick, Samuel A  
Donahue, John M  
Donegan, Rebecca  
Dong, Meijuan

**NAME**

Doonan, Shelley K  
Drakou-Sarantopoulos, Helen  
Dubiel, John Alexander  
Dunaway, Jourdan Rae  
Durant, Matt  
Durfield, Timothy Richard  
Dutreaux, Renee Louise  
Dutz, Kay Michelle  
Eckmeder, Amanda Marie  
Edmond, David Anthony  
Edwards, Charles Webley  
Elkoussy, Kamilia  
Ellis, Richard Harold  
Emadi, Makan  
Engle, Diedre Elizabeth  
Engle, Todd A  
Engler, Diane L  
Englund Krusee, Laura  
Erbe, Cynthia Ann  
Erickson, Eric Luther  
Erskine, N Jeanne  
Erturk, Florence Jeanne  
Espy, Sheila Y  
Esquivel, Edgar I  
Estrada, Victor Hugo  
Evanshine, Sharon Kay  
Eyre, Michael John  
Fabiero, Karin Kantenwein  
Fair, Charles Lawrence  
Falzone, Michael J  
Fang, Lisa  
Fantazia, Julianne Renee  
Faradineh, Rahim Alavi  
Farris, Bob L  
Farschman, Kurt Van  
Fell, Devon Rachele  
Felten, Angelique M  
Fernandez, Miguel A  
Fields, Gale Anthony  
Fischer, Jacob R

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

Fleming, Judith Ann  
Flisik, Tyler J  
Flores, Caleb  
Flores, Cynthia Alicia  
Flores, Oscar E  
Florio, Melanie A  
Ford-Charles, Charlette  
Forest, Roger Dean  
Francev, Peter K  
Freeland, Edward  
Fuentes, Antonio  
Fuentes, Wilma Luceros  
Fukushima, Norikazu  
Fuller, Maria Luisa  
Garcia Dena, Jose  
Garcia, Armando Atticus  
Garcia, Victor M  
Garland, Jeffery Buddy  
Geagley, Bradley Keith  
Geary, Kim  
Genovese, Maria  
Genovese, Richard S  
Gentry, Lavon L  
Gentry, Shaw A  
Giles, Naomi Ruth  
Giovannelli, Valerio  
Golden, Kristin L  
Golden, Nancy S  
Gomez-Lecaro, Maria  
Gonzalez, Randall A  
Graham Martinez, Valerie  
Green, Beverly Sue  
Green, Michael G  
Greenberg, Herschel  
Grey, Gene  
Grubb, Barbara Jo  
Guerrero, Lisa M  
Guild, Tracy Rachael  
Habayeb, Olga N  
Hackmann, Debra

**NAME**

Haddock, Lynette Gay  
Hagerman, Yvonne M  
Hahn, Nancy Lynette  
Haines, Ashley J  
Haines, Janice  
Haines, Michael S  
Hall, Kathryn S  
Hall, Sushma S  
Hallsted, Christopher  
Hamby, Bobbi Page  
Han, Alyson Kim  
Han, Steven  
Hancock, Joy Elizabeth  
Haney, Randy G  
Hannon, Laura Ann  
Harfouche, Youssef  
Harirchi, Madjid  
Harrington, Maria Angela  
Harris, Kenten  
Harsany, Stephen C  
Hartmann, Corinne Marie  
Hastings, Nancy E  
Hattar, Michael M  
Hau, Winston L  
Heinicke, David Ross  
Hemphill, Kathi L  
Hendrix, Amanda Ruth  
Hendrix, Jeffrey Glenn  
Henry, Darryl  
Hernandez Jr, Guillermo  
Hernandez, Lisa Steele  
Hess, Ronald Robert  
Heyrat, Mahmood  
High, Kathleen Elizabeth  
Hight, Deana Marie  
Hight, Jeremy J  
Hight, Lisa Ann Midori  
Ho, Yi-Shin  
Hoard, Kasumi Christine  
Hoekstra, Thomas

**NAME**

Holinsworth, Julie Lee  
Holland, Daniel Patrick  
Hollenshead, Marcia G  
Hollimon, Keith Anthony  
Holloway, Brian  
Hooper, Jaime C  
Horwitz, Ellen Sandra  
Howey, Dawn Marie  
Howland, Tina Marie  
Hruby, Shauna T  
Huffman, David Leon  
Hughes, Richard O  
Hulett, Philip C  
Humaciu, Matthew Frank  
Hunt, Ryan R  
Hunter-Bufferington, Carri  
Hussien, Munir  
Iberri, Eric C  
Ildefonso, Nelson J  
Impert, Walter William  
Irvine, Cynthia D  
Isaacs, Gary Allen  
Ishihara, Chie  
Iskander, Christine Adel  
Ives, Frank W  
Jackiw, Erik John  
Jackson, Lucy Mutindi  
Jacobs, Gail D  
Jaimes, Franciella Marie  
Jannati, Elmira  
Jaramillo, Fermin  
Jayachandran, Sanjay  
Jenkins, Tina S  
Jensen, Karen L  
Jensen, Sherene E  
Jensvold, Angela S  
Johnpeer, Gary D  
Johnson, Eric Garrison  
Johnson, Kent James  
Johnson, Susan M

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

Jollevet Jr, Felix  
Joneja, Kamal Preet  
Jones, Jeffery  
Jones, Joanna Patricia  
Jones, Lorraine A  
Joshua, Stacey Jae  
Kahn, Joan Deborah  
Kamiya, Kaoru  
Kang, Eun Suk  
Karadanopoulos, Michael  
Karmiryan, Ruzanna  
Kassis, Noura I  
Katona, Leah Andrea  
Kaur, Raminder  
Kay, Gary L  
Keeney, Mary Adela  
Kelly, Donna R  
Kelly, Sean P  
Kennelley, Erika F  
Key Ketter, Leah Marie  
Khalife, Eihsan  
Khattar, Fayez Fouad  
Kiang, Grace  
Kilanski, Paul J  
Kilmurray, Kevin J  
Kim, Myong-Sook  
Kinder, Tina Ann  
King, Carroll H  
Kinnes, Scott S  
Kinoshita, Jane Kiyomi  
Kinoshita, Kenneth  
Klassen, Masako  
Klein, Joy Noel  
Kogat, Lisa Elaine  
Kordich, Jason  
Kostiuk, Erik  
Kowalski, Francis S  
Kozich, Jeffrey Stuart  
Kraybill, Jeanine  
Kremer, Amelia E

**NAME**

Kuroki, Hirohito  
Kuykendall, Carolyn  
Labrit, Guillermo  
Lahey, Michael John  
Lahham, Lina  
Lahr-Dolgovin, Roberta  
Lam, Albert  
Lam, Wood C  
Lambright, Kenneth  
Lampert, Karen Michelle  
Lamphier, Peg Ann  
Lanaro, Giovanni A  
Landas, Michael John  
Landeros, Teresa Alonso  
Lane, John Stanton  
Lannom, David L  
Lape, Eric Scott  
Laronga, Barbara  
Larson, Sandon Scott  
Lastrapes, Martin L  
Latragna, Alexandria  
Laub, Kathleen Ann  
Laverty, Julie Mallard  
Lawson, Katherine A  
Lawton, Judith M  
Lazar, Edward R  
Lebeau-Walsh, Laurie  
Lee, Bianca Aquilla  
Lee, Chongui Keith  
Lee, Monica Jean  
Lefler, Patricia S  
Lepp, Jodi Lynn  
Leung, Sing Lit  
Lewis, Nicole Beth  
Li, Ling  
Li, Xiaoyan C  
Likens, John D  
Lim, Camilla O  
Lirio, Frances Patricia  
Little, David A

**NAME**

Liu, Melanie Sensen  
Lloyd, Anthony Frazier  
Lo Piccolo, Joseph  
Loakes, Alexandra Vera  
Long, Gary William  
Lopez, Robert M  
Louis, Iris Guerra  
Loupe, Leleua L  
Lowe, Josephine N  
Loy Jr, James R  
Lukenbill, Casey Maureen  
Luther, Mihoko Terada  
Ly, Hoa Thi  
Lynch, Charlotte L  
Lynch-Thompson, Candace  
Lyon, Natalia Zorairovna  
Lyons, Arlette Angele  
Magrann, Tracey Marie  
Mahood, Karen Suzan  
Mahpar, Steven Kameron  
Manarino, Michele M  
Mansfield, William L  
Marella, Danilo C  
Marin, Stephanie E  
Martin Jr., George T  
Martin Jr, William  
Martin, Margot  
Martinez, Elizabeth Angela  
Martinez, Gerardo A  
Martino, Leanora  
Mason, Clair S  
Mata, Scott A  
Mather, Nicholas S  
Mattoon, Mark D  
Mattoon, Michelle Heather  
Mayfield, Ronald William  
Mc Cabe, Dale C  
Mc Cready, Lynne Ann  
Mc Gowan, Richard  
Mc Kennon, Anna L

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

McDermott, Sarah  
McGeehan, Laura  
McGuthry, Katheryn  
McIntyre Fitzgerald,  
Medina, Moises  
Megowan, John Gregory  
Mejia Gonzalez, Estela  
Melo, Filipe A  
Mendenhall, Laurence  
Menon, Kaushiki  
Mercier Jr, Paul G  
Meredith, Donald De  
Merward III, Charles  
Mezquita, Jesse A  
Miller, Michael L  
Miranda III, Gerardo  
Miranda, Carlos R  
Misanchuk, Rose M L  
Mittler, William W  
Moden, Lisa Marie  
Montero, Sasha  
Monugian, Annette  
Moore, Barbara J  
Morales Beasley, Stacey  
Morris, Naluce Manuela I  
Mosack, Raymond Allen  
Moskovitz, David F  
Moxley, David Earl  
Mulick, Brian Robert  
Mullane, Douglas M  
Muniz, Edgar  
Murrey, Brittney  
Musaitif, Linda M  
Musallet, Omar A  
Mushik, Martin P  
Myers-Mc Kenzie, Laurel  
Nafzgar, Sara Ann  
Nahabedian, Steven  
Nandi, Swapna  
Negrete, Charlotte

**NAME**

Nelson, Donald Francis  
Nelson, Mark Stephen  
Nepomuceno, Jair  
Neves, Douglas Scott  
Newell, Allan Wayne  
Ngo, Jenny Kathleen  
Ngo, Michael Smith  
Nguyen, Cynthia N  
Nguyen, Hoang-Quyen  
Nguyen, Kelvin Phi  
Nguyen, Marguerite  
Nguyen, Tracy  
Nichol, Michael L  
Nightwine-Robinson,  
Nikkhoo, Kristine  
Njoo, Shuxian Fu  
Nln, Teerlina  
Null, Nicholas E  
O'Dell, Rene L  
Ogden, Beckett Anne  
Okubo, Emi  
Olague, Jose Luis  
Ong, Hai Tuan  
Ortiz, Janet L  
Osborne, Kyle D  
Osendorf, Daniel Robert  
Page, Rita Delores  
Pai, Ronald  
Paige, Lee Andrew  
Pak, Joseph Y  
Palomares, Javier A  
Palos, Lelaine Janet  
Palumbo, David M  
Panosian, Alis  
Pappas Sr., Gus T  
Parish, Justine L  
Park, Byoung Hye  
Park, Jinsun  
Parks, Yumi Catalina  
Paul, Christopher R

**NAME**

Pawlak, Mark Walter  
Paz, Ross Louie Coria  
Pedroja, Joy  
Peng, Grace C  
Penido, John L  
Pepper, Shawn Arthur  
Perea, Chaz  
Perez Gonzalez, Jose  
Pescatello, Andria Marie  
Pesqueira, David Ian  
Petrilla, Ginny L  
Petry, Petra  
Pewthers, Van C  
Phelps, Scott Miller  
Phillips, Julie Christine  
Phillips, Kimberly M  
Pietsch, Erik Shannon  
Pivonka-Jones, Jamie Ann  
Poehner, William John  
Pollock, Dorothy Ann  
Poortenga, Debra Sue  
Porras, Juan Carlos  
Poulter, Clint H  
Powell, Chara N  
Prehn, Marilu A  
Prehn, Richard Wayne  
Provenzano, Maureen L  
Pula, Edmund S  
Quach, Christina Sueran  
Queen, Kathryn Townsend  
Quintana, Velia E  
Quintero, Henry Albert  
Rabun, Timothy J  
Rachele, Sharon Jean  
Rahman, Mustafizur  
Ramal, Randy  
Ramirez Jr., Raymundo  
Ramirez, Ana L  
Ramirez, Benito Delgado  
Ramos Bernal, Natasha

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

Ramos, Christopher  
Rasmussen, Keith  
Reckert, Valerie K  
Reed, Josh K  
Regalado, Shelley Marie  
Regenfuss, Annalisa  
Reyes, Angelito R  
Reyes, Lydia A  
Rhee, Joseph Hakjin  
Rieben, Michael J  
Riggs, Alison Mary  
Ripley, Denise Bigelow  
Rivas, Mario E  
Rivas, Michael Rodney  
Rivera, David  
Roberts III, Charles  
Roberts III, Frank E  
Roberts, Janet Elena  
Roberts, Rhonda K  
Robles, Dolores D  
Robles, Donice Kaye  
Rodriguez, Carmen B  
Rohlander, Nathan P  
Rojas, Rubilena  
Romero, Alicia  
Romero, Edward Perez  
Ross, Lisa Ann  
Rubio, Jesus  
Ruh, Lani S  
Runyen, Amy R  
Saito, Saeko N  
Salvador, So-Young Han  
Sanchez, Cynthia  
Sanchez, Ivan D  
Sanchez, Jesus Antonio  
Sandhu, Raminder  
Sandhu, Sandeep K  
Santillan, Richard  
Santostefano, Michela  
Saul, Julie Marie

**NAME**

Schafer, Carl William  
Schenck, Steven L  
Scheys, Rene J  
Scoggins, Harold Dewey  
Scott, Leticia Guzman  
Serbia, Elizabeth  
Sergio, Louis Anthony  
Sharp, Diane R  
Shea, Nan Lee  
Shea, Nora Jeannette  
Shear, Michelle J  
Shew, Roger C  
Shiao, Ying Ying Irene  
Shiff, Jason A  
Shipman, Heather Lynn  
Shirinyan, Ara A  
Shum, Mee W  
Smedley, Deanna Evelyn  
Smith, Cuylar H  
Smith, Elaine A  
Smith, Gary Michael  
Smith, Gregory Stephen  
Smith, Kirk Douglas  
Smith, Larry S  
Sokol, Alexia Joan  
Solorzano, Diana Barajas  
Sorcabal, Charles John  
Spanu, Luisa  
Spitzer, Jessica H  
Spradlin, Sandra  
Staley, Garrett H  
Standon RN, Melanie E  
Staylor, Daniel Sean  
Stefan, John Andrew  
Stephan, Richard  
Stephenson, Carol L  
Stephenson, Jennifer Ann  
Stepp Bolling, Eric R  
Stevens, Kathleen A  
Stier, Gregory Wade

**NAME**

Stovall Dennis, Kathryn  
Stowell, Adam T  
Straw, Ellen Katrina  
Stubbs, Thomas Edward  
Stump, Errol Nelson  
Stuntz, Lori A  
Sweet, William Robert  
Sweetman, Susan E  
Syiem, Josephine June  
Syiem, Paul R  
Szenczi, Chris L  
Tan, Daisy Carmen  
Tanner, William T  
Tapia, Raul  
Tarman, Shana Leveté  
Tassone, Richard F  
Tauchi, Saori  
Taylor, Star Tennille  
Tedja Kusuma, Frans  
Terrasi, Shayna Kye-Hee  
Thankamushy, Sreekanth  
Thomas, Noah S  
Tippetts, M Todd  
Todd, David James  
Todd, Janet L  
Tolano-Leveque, Maryann  
Tolmasov, Brooke C  
Torres, Andrea R  
Torrez-Chavez, Marisa  
Tracey, Michael S  
Tram, Vui K  
Trokkos, Mireille Touma  
Tsai, Chiungling  
Tsai, Jennifer  
Tull, Amy Elizabeth  
Ugas-Abreus, Buenaventura  
Unger, Charles B  
Uriarte, Robert Gabriel  
Utter, Robert S  
Valdez-Castro, Anita

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

---

**DATE:** August 28, 2013

**Fall 2013**

**Credit Hourly Instructors/Substitutes** (continued)

**NAME**

Valenzuela, Mei B  
Vance, Debra S  
VanderVis, Melinda K  
Vargas, Albert Thomas  
Vartapetian, Irina  
Vazquez Celaya, Sandra  
Vega, Maria C  
Vidales, Monique D  
Vincent, Nedra Ann  
Vitale SR, James V  
Vo, Chuong H  
Voda, Mircea R  
Vogel, Esther  
Vorndran, Joann M  
Vy, Virginia H

**NAME**

Walter, Kenneth  
Watkins, Priscilla Gayle  
Weatherly, Michael J  
Weinkauff, Christine  
Welch, Rosanne M  
White, Raymond Arthur  
Whitlow, Lane M  
Wilder, Dana Marie  
Williams, Stephen A  
Wills, Laura M  
Wong, Jack Yim-Yin  
Wong, Rich  
Wood, Abby Ann  
Worsley, Margaret H  
Wright, Sheila L

**NAME**

Wu, David Qixing  
Yamaguchi, Daisuke  
Yan, Han  
Yee, Howard Wah  
Yoshioka, Georgina Alice  
Young, Keening  
Young, Richard Gordon  
Zajack, Gregory Francis  
Zamel, Mary Ann  
Zawahri, Louis  
Zeidel, Scott Wayne  
Zelaya, Gina B  
Zumaeta, Haydee A

**Fall 2013**

**Non Credit Hourly Instructors/Substitutes**

**NAME**

Aghyarian, Meray M  
Agobian, Cynthia  
Azpeitia, Maria Elena  
Baker, Nathalie  
Barreto, Norma Carvalho  
Barry, Angela  
Beightol, Donna Marie  
Beizai, Robin F  
Belblidia, Abdelillah  
Bhowmick, Nivedita  
Brink, Janna Kathryn  
Campos, Raquel  
Capraro Jr, John Carl  
Caranci, Dayna Lee  
Carmelli, Orna  
Casian, Elizabeth  
Chang, Linda Gale  
Cheng, Anny Ho-Ting  
Chui, Pamela H

**NAME**

Conte, Kelly Okura  
Cooke IV, David G  
Cridland, Patricia Lea  
Cueva, Monica L  
Danson, Erin Jennifer  
Dapello Jr, Alfred  
Daugherty, Sue Lynn  
De Franco, Xinhua Li  
Devi, Maya P  
Drewry-Van Ommen, Woltertje  
Edwards, Augusta Jo Ann  
Evans, Douglas Mc Call  
Ewing, Lynn A  
Fang, Elizabeth Eagleton  
Foisia, L.E. Hom  
Fong, Tom  
Fowler, Mina  
Friedman, Karena  
Gilbertson, Cathy Sue

**NAME**

Gomez-Angel, Mary Ann  
Gyurindak, Katalin  
Hannon, Laura Ann  
Hardman, Douglas James  
Hayes, Mihaela  
Henry, Pamela L  
Herbst, Mark A  
Hunnicut, Leslie Mae  
Im, Anne Kwang B  
Jacob, Laura Ruth  
James, Darrell  
Kao, Brenda  
Kim, Grace Unkyong  
Klein, Gabriella Lobasov  
Kletzien, Kristi Pederson  
Kolta, Shirley G  
Krueger, Jason A  
Laffey, Mary  
Ledezma, Erica Yolanda



**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Fall 2013**

**Non Credit Hourly Instructors/Substitutes** (continued)

NAME	NAME	NAME
Lundblade, Shirley Mae	Rafter, John Michael	Toloui, Mitra
Martin, Marilyn Kay	Ramalingam, Leah Rae	Tom, Aaron Patrick
Mc Farlin-Stagg, Zina	Reynolds, Martha Esta	Torres, Marcel C
Mclaughlin, Marina	Riley, Janet Louise	Trimble, Jill Ann
Melone, Donna Basken	Rodriguez, Guillermina	Tucker, Raymond Michael
Memcott, Fiona Mary	Rohrenbacher, Jennifer J	Vandepas, Deborah J
Messore, James L	Romero, Vienessa	Vanegas, Yazmin
Middleton, Michael	Ryan, Rebecca A	Velarde, Margaret G
Miho, Yoshiko Dana	Rzonca, Shelly Kristin	Walden, Carl Eugene
Necke, Donna Marie	Sanetrick, Michael Peter	Walter, Kenneth
Ngo, Michael Smith	Silva, Sandra Jane	Warner, Angela S
Nixon, Lorrie M	Smith, Heather J	Warner, Benjamin L
Oppenstein, Caridad	Story, Alicia Michele	White, Shelby Lynn
Ortega, Sonia E	Stringfellow, Susan Joy	Williams, Stephen Odeal
Osea, Mark Edward	Stump, Celeste S	Winner, Nacira
Paphatsarang, Bounyou	Sunnaa, Andrea J	Wong, Marylowell
Ponce, Heather R	Szok, Kenneth Francis	Yanuarua, Christina M
Prasad, Gayatri K	Tamburro, Melody Lynn	Yates, Sheryl Ann
Purper, Kristen Nicole	Taylor, Star Tennille	

**MANAGEMENT EMPLOYMENT**

**Permanent New Hire**

Name:	Cantu, Monica	New:	No
Position:	Assistant Director, Fiscal Services	Salary:	\$107,222.00/annual
Department:	Fiscal Services		
Range/Step:	M-13, Step 3		
Job FTE:	1.00/12 months		
Effective:	8/29/13		

**Temporary Change of Assignment**

Name:	Galbraith, Jennifer	New:	No
Position:	Interim Associate Dean, Business	Salary:	\$130,723.00/annual
Department:	Business		
Range/Step:	M-19, Step 1		
Job FTE:	1.00/12 months		
Effective:	8/29/13		

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Temporary Change of Assignment** (continued)

Name: Hoover, Karelyn  
Position: Interim Associate Dean, Natural Sciences      New:      No  
Department: Natural Sciences  
Range/Step: M-19, Step 1      Salary:      \$130,723.00/annual  
Job FTE: 1.00/12 months  
Effective: 8/29/13

**TEMPORARY EMPLOYMENT**

**Substitute Employees**

NAME	TITLE	RATIONALE	DEPARTMENT	PAY RATE	HIRE DATE
Biller, Valerie	Secretary	Absence	Technical Svcs.	22.00	07/08/13-07/11/13
Biller, Valerie	Secretary	Absence	Technical Svcs.	22.00	08/07/13-08/16/13
Dammasch, Jessica	Receptionist/Clerical Asst.	Vacancy	DSP&S	17.68	08/01/13-12/31/13
Dinius, Taylor	PE/Athletic Tech. I	Vacancy	Kinesiology	17.85	07/01/13-08/28/13
Duran, Christopher	Electrician	Vacancy	Maintenance	24.57	07/01/13-12/30/13
Felix, Ernest	Refuse & Recycle Col.	Vacancy	Grounds	19.17	07/01/13-04/30/14
Green, Kristyn	Alternate Media Tech.	Vacancy	DSP&S	18.21	07/15/13-12/31/13
Green, Kristyn	Receptionist/Clerical Asst.	Vacancy	DSP&S	17.67	08/01/13-12/31/13
Hoyos, Eliza	Educational Advisor	Vacancy	Upward Bound	25.29	09/03/13-11/25/13
Juarez, Kimberly	Library Technician III	Absence	Library	21.57	07/01/13-07/31/13
Juarez, Kimberly	Library Technician III	Absence	Library	21.57	08/01/13-08/30/13
Parraguirre, Dinorah	Library Technician III	Absence	Library	21.57	08/01/13-08/30/13
Wang, Xiwen	Secretary	Vacancy	Public Safety	22.00	07/01/13-08/01/13
Wang, Xiwen	Secretary	Vacancy	Admin. Svcs.	22.00	08/05/13-06/30/14
Williams Jr., Jerry	Custodian	Absence	Custodial Svcs.	16.98	08/12/13-12/31/13
Williams, Terry	Custodian	Absence	Custodial Svcs.	16.98	08/12/13-12/31/13

**Hourly Non-Academic Employees**

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Aguero, Jesse	Study Skills Assistant III	The Writing Center	12.48	08/26/13-02/16/14
Alvarez, Nadia	Tutor II	Tutorial Services	9.25	08/29/13-06/30/14
Ancheta, Abigayle	Tutor III	Counseling-Aspire	10.50	06/15/13-06/30/13
Ancheta, Abigayle	Tutor III	Counseling-Aspire	10.50	07/01/13-08/25/13
Bastidas, Stefany	Instructional Aide	Child Development Ctr.	8.00	08/26/13-02/21/14
Bougard, Demetri	Tutor IV	ACES Program	11.75	08/26/13-12/20/13
Cofer, Danielle	Study Skills Assistant II	The Writing Center	11.32	08/26/13-02/16/14
Contreras, Monica	Administrative Aide	Teacher Prep. Institute	12.76	07/01/13-06/30/14
Coronado, Leila	Study Skills Assistant III	Tutorial Services	12.48	08/29/13-06/30/14
Cui, Herman	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14
Davila, Sarah	Study Skills Assistant III	Tutorial Services	12.48	07/01/13-08/23/13
Denny, Janice	Interpreter Trainee	DSP&S	13.00	08/26/13-06/30/14

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Hourly Non-Academic Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Doyle, Sean	Study Skills Assistant II	The Writing Center	11.32	08/26/13-02/16/14
Eberman, Sherry	Study Skills Assistant II	Adult Basic Education	11.32	08/26/13-12/31/13
Elkins, Nicholas	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14
Garcia Untz, Gabrielle	Educational Advising Aide	DSP&S	17.03	07/25/13-12/31/13
Gonzales, Aaron	Study Skills Assistant I	Learning Assist. Ctr.	10.27	08/29/13-06/30/14
Gonzalez, Stephanie	Tutor IV	Upward Bound	11.75	08/13/13-05/31/14
Harvey, Tawnya	Study Skills Assistant I	Learning Assist. Ctr.	10.27	08/29/13-02/16/14
Herrador, Gracie	Study Skills Assistant II	Learning Assist. Ctr.	11.32	07/01/13-12/20/13
Landeros, Miguel	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14
Lennear, Claudia	Study Skills Assistant III	Tutorial Services	12.48	08/29/13-06/30/14
Li, Jiyang	Study Skills Assistant I	Tutorial Services	10.27	08/26/13-06/30/14
Li, Qian Qi	Tutor II	Tutorial Services	9.25	08/26/13-06/30/14
Loaiza, Shawn	Study Skills Assistant II	Adult Basic Education	11.32	08/26/13-12/31/13
Manlapaz, Mark	Admissions & Rec. Aide I	Admissions & Records	10.87	09/03/13-02/15/14
Martinez, Alec	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14
Mestas, Sara	Cashier III	Bursars	10.00	08/26/13-09/13/13
Moges, Jonathan	Study Skills Assistant III	The Writing Center	12.48	08/26/13-02/16/14
Morkos, Christina	Tutor II	Tutorial Services	9.25	08/29/13-06/30/14
Navarro Arzate, Aranzazu	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14
Navarro, Jonathan	Instructional Aide	Child Development Ctr.	8.00	07/01/13-08/23/13
Ochoa, Jesus	Sports Publicist	Kinesiology, Ath. & Dnc.	16.00	07/01/13-06/28/14
Pantoja, Eric	Study Skills Assistant II	Tutorial Services	11.32	08/26/13-06/30/14
Pantoja, Leticia	Cashier I	Bursars	8.00	08/19/13-09/13/13
Samra, Jasmine	Tutor III	Counseling- Aspire	10.50	06/15/13-08/25/13
Silva-Lopez, Ricardo	Tutor IV	ACES Program	11.75	08/26/13-12/20/13
Sit, Ngai	Tutor IV	ACES Program	11.75	08/26/13-12/20/13
Varona, Elise	Study Skills Assistant I	The Writing Center	10.27	08/26/13-02/16/14
Williams, Marcus	Outreach Specialist	Student Services	12.50	08/26/13-12/31/13
Zayas, Samantha	Study Skills Assistant I	Tutorial Services	10.27	08/29/13-06/30/14

**Professional Expert Employees – New Assignments**

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Bui, Huu	Project Expert/Specialist	EOPS	25.00	09/01/13-12/20/13
Johnson, Brianna	Project/Program Aide	Adult Basic Education	19.76	09/01/13-06/30/13
Lopez-Weissbuch, Ashley	Teaching Aide	Adult Basic Education	13.27	09/09/13-06/30/14

**Professional Expert Employees – Extended Assignments**

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Abbott, Christopher	EMS Licensing Exam. III	Medical Services	25.00	07/23/13-06/30/14
Acevedo, Aaron	Recruiting Coordinator	Kinesiology-Football	25.00	08/01/13-06/30/14
Acosta, Anthony	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Aguilera, David	Sports Publicist	Kinesiology, Ath. & Dnc.	16.00	07/01/13-06/28/14
Aldecoa, Joseph	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Professional Expert Employees – Extended Assignments** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Alexander, Eric	Proctor, EMT	Medical Services	12.48	07/15/13-06/30/14
Amaro, Trenton	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Amaro, Trenton	Interpreter II	DSP&S	22.00	07/01/13-06/30/14
Amaro, Trenton	EMS Licensing Exam. II	Medical Services	25.00	07/01/13-06/30/14
Armellini, Daniel	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Arnold, Jason	Recruiting Coordinator	Kinesiology-Football	25.00	08/01/13-06/30/14
Azucar, Martha	Technical Expert II	Nursing	45.00	07/01/13-06/30/14
Azul, Amy	Not-for-Credit Inst. II	The Writing Center	45.00	07/01/13-06/30/14
Baeza, Veronica	Project/Program Aide	Teacher Prep. Institute	19.76	07/01/13-06/30/14
Barkman, John	Project Coordinator	Perkins Grant/Business	35.00	07/01/13-06/30/14
Barkman, John	Project Coordinator	Research & IE	35.00	08/13/13-06/30/14
Barr, Thomas	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Bartling, Kathrine	Interpreter I	DSP&S	18.00	07/01/13-06/30/14
Becker, Sarah	Teaching Aide	Adult Basic Education	13.27	07/01/13-08/23/13
Benson, Andrew	Aquatics Assistant II	Kinesiology-Aquatics	11.00	06/10/13-06/30/13
Benson, Andrew	Aquatics Assistant II	Kinesiology-Aquatics	11.00	07/01/13-12/31/13
Bills, Travis	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Blake, Nicholas	Teaching Aide	Adult Basic Education	13.27	07/01/13-06/30/14
Bognacki, David	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Bramblia, Frank	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Brown, Christy	Project Expert/Specialist	Respiratory	25.00	07/01/13-06/30/14
Brunsdon, Camille	Aqua. Su. Swim Prog. Asst. Crd.	Kinesiology-Aquatics	22.50	07/01/13-12/31/13
Brunzell, Brooke	Lecturer-Kinesiology	Kinesiology, Ath. & Dnc.	19.76	07/01/13-06/30/14
Byrne, David	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Byrne, David	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Caines, Ryan	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Calderon, Yvette	Medical Assistant	Student Health Svcs.	15.00	07/01/13-06/30/14
Cardona, Fernando	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Carr, Brian	Interpreter I	DSP&S	18.00	07/01/13-06/30/14
Casian, Elizabeth	Not-for-Credit Instructor II	Arise	45.00	07/01/13-06/30/14
Cass, Aaron	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Castro, Candice	Teaching Aide	Adult Basic Education	13.27	07/01/13-08/23/13
Castro Jr., Jorge	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Castro, Jr. Jorge	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Cavanaugh, Sean	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Cavanaugh, Sean	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Cavanaugh, Sean	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Chapman, Lisa	Interpreter III	DSP&S	30.00	07/01/13-06/30/14
Chapman, Mark	Theatrical Rigger II	Technical Services	16.50	07/01/13-06/30/14
Chavez, Jesus	Paramedic Specialist	Medical Services	15.60	08/07/13-06/30/14
Chavez, Jesus	EMS Licensing Examiner III	Medical Services	25.00	08/07/13-06/30/14
Chavira, Debra	Lecturer-Kinesiology	Kinesiology, Ath. & Dnc.	19.76	07/01/13-06/30/14
Chen, Christopher	Aquatics Assistant II	Continuing Education	11.00	07/01/13-08/30/13
Cheng, Brendan	Aquatics Assistant VI	Continuing Education	16.00	07/01/13-08/30/13
Cherrie-Stuard, Wendy	Project Expert/Specialist	Upward Bound	25.00	07/01/13-08/01/13

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Professional Expert Employees – Extended Assignments** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Chow, Timothy	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Chow, Timothy	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Christensen, Jared	Interpreter III	DSP&S	30.00	07/01/13-06/30/14
Clancy, Aaron	Aquatics Assistant III	Continuing Education	12.00	07/01/13-08/30/13
Clark, Kaitan	Aquatics Assistant II	Continuing Education	11.00	07/01/13-08/30/13
Collins, Gregory	Project Coordinator	Adult Basic Education	35.00	07/01/13-06/30/14
Correa, Lena	Teaching Aide	Adult Basic Education	13.27	07/08/13-08/31/13
Dave, Mala	Teaching Aide	Adult Basic Education	13.27	07/01/13-06/30/14
Davis-Soriano, Michelle	Real Time Captioner V	DSP&S	40.00	07/01/13-06/30/14
Deluca, Keith	Sound Engineer II	Technical Services	20.00	07/24/13-06/30/14
Dominguez, Julia	Interpreter I	DSP&S	18.00	07/01/13-12/31/13
Dominick Jr., Samuel	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Donaldson, Christopher	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Dorman, Gregory	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Dorough, Darlene	Interpreter II	DSP&S	22.00	07/01/13-06/30/14
Egan, Melissa	Health Promotion Specialist	Student Health Svcs.	24.00	07/01/13-12/31/13
Eiseman, Stephanie	Interpreter I	DSP&S	18.00	07/01/13-06/30/14
Espinoza, Juan	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Estevez, Nicholas	Aquatics Assistant III	Continuing Education	12.00	07/01/13-08/30/13
Fendors, Frances	Web Designer Specialist I	ESL	16.00	07/01/13-06/30/14
Fernandez, Rudy	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Ferrara, Deanna	Theatrical Rigger I	Technical Services	12.50	07/01/13-06/30/14
Ferrer, Gabriel	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Flores, Claudia	Project/Program Aide	ESL	19.76	07/01/13-06/30/14
Ford, Dover	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Gabbard, James	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Garcia, Jessica	Interpreter I	DSP&S	18.00	07/01/13-06/30/14
Gehr, Patricia	Licensed Clinical Psych.	Student Health Svcs.	48.83	07/01/13-06/30/14
Giffin, Alex	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Gilchrist, Gail	Prog. Sup. Comm. Svcs. II	Adult Basic Education	16.64	07/01/13-06/30/14
Gleicher, Ginger	Interpreter V	DSP&S	45.00	07/01/13-06/30/14
Goforth, Timothy	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Gomez, Isaac	Proctor, EMT	Medical Services	12.48	07/17/13-06/30/14
Gomez, Isaac	EMS Licensing Examiner III	Medical Services	25.00	07/17/13-06/30/14
Gomez, Paula	Theatrical Rigger II	Technical Services	16.50	07/01/13-06/28/14
Gonzalez, Amanda	Project/Program Aide	Student Health Svcs.	19.76	07/01/13-06/30/14
Gonzalez, Cristian	Aquatics Assistant II	Continuing Education	11.00	07/01/13-08/30/13
Grisanti, Nicole	Technical Expert I	Public Safety	35.00	07/01/13-12/31/13
Gunawan, Christopher	Proctor, EMT	Medical Services	12.48	07/08/13-06/30/14
Han, Sean	Aquatics Assistant IV	Continuing Education	13.00	07/01/13-08/30/13
Han, Sharon	Aquatics Assistant II	Continuing Education	11.00	07/01/13-08/30/13
Hankerd, Lisa	Health Promotion Specialist	Fire Technology	24.00	07/01/13-06/30/14
Hathaway, Lisa	Interpreter III	DSP&S	30.00	08/26/13-06/30/14
Hernandez, Hugo	Equipment Technician	Technology & Health	14.51	07/01/13-06/30/14
Hernandez, Priscilla	Teaching Aide	Adult Basic Education	13.27	07/01/13-06/30/14

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Professional Expert Employees – Extended Assignments** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Hinson, Jennifer	Technical Expert II	Nursing	45.00	08/26/13-06/30/14
Holloway, Jack	Lecturer-Fire Technology	Fire Technology	37.26	07/01/13-06/30/14
Howell, Abigail	Teaching Aide	Adult Basic Education	13.27	07/01/13-06/30/14
Hunter, Devin	Aquatics Assistant IV	Continuing Education	13.00	07/01/13-08/30/13
Hurter, Michele	Lecturer	Kinesiology, Ath. & Dnc.	19.76	07/01/13-06/30/14
Ibarra, Maria	Technical Expert II	Nursing	45.00	08/01/13-06/30/14
Iwata, David	Aquatics Assistant III	Continuing Education	12.00	07/01/13-06/30/14
Janes, Stephen	Paramedic Specialist	Medical Services	15.60	07/14/13-06/30/14
Jasinski, Barbara	Event Supervisor I	Technical Services	11.75	07/01/13-06/30/14
Jeckell, Andrew	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Johnson, Brianna	Project/Program Aide	Adult Basic Education	19.76	07/09/13-08/31/13
Johnson, Lesley	Project Administrator	Adult Basic Education	60.00	07/01/13-06/30/14
Joven, Michael	Aquatics Assistant IV	Continuing Education	13.00	07/01/13-08/30/13
Jueschke, Christopher	Interpreter II	DSP&S	22.00	07/01/13-06/30/14
Kelly, Meagan	Interpreter II	DSP&S	22.00	07/01/13-06/30/14
Kelly, Stillman	Vision Mixer	Technical Services	50.00	07/01/13-06/30/14
Kenney, Patrick	Paramedic Specialist	Medical Services	15.60	07/23/13-06/30/14
Kenney, Patrick	EMS Licensing Examiner III	Medical Services	25.00	07/23/13-06/30/14
Kim, Gina	Technical Expert II	Nursing	45.00	08/01/13-06/30/14
Kim, Stacy	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Lacson, Ron	Tutorial Specialist I	The Writing Center	17.00	08/26/13-06/30/14
Lerma, Francisco	Paramedic Specialist	Medical Services	15.60	07/23/13-06/30/14
Lopez, Carolina	Project Expert/Specialist	Student Health Svcs.	25.00	07/01/13-06/30/14
Lopez, Steven	Event Supervisor I	Technical Services	11.75	07/01/13-06/30/14
Luber, Mike	Technical Expert II	Nursing	45.00	07/01/13-06/30/14
Marin, Irma	Project Expert/Specialist	Arise	25.00	08/26/13-12/31/13
Matyas, David	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
McPhail, Brian	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Merrick, Jennifer	Paramedic Specialist	Medical Services	15.60	07/01/13-06/30/14
Merrick, Jennifer	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14
Moncada, Rudy	Interpreter IV	Human Resources	38.00	05/28/13-06/30/13
Nicholas, Mike	Head Video Utility	Technical Services	50.00	07/01/13-06/30/14
Niumata Jr., Penitito	Recruiting Coordinator	Kinesiology-Football	25.00	08/01/13-06/30/14
Olivas, Daisy	Registered Nurse II	Student Health Svcs.	31.83	07/01/13-06/30/14
Orlik, David	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Paredes, Terry	Proctor, EMT	Medical Services	12.48	07/01/13-08/16/13
Peek, Corbett	Physician	Student Health Svcs.	61.67	07/01/13-06/30/14
Qureshi, Maryam	House Manager II	Technical Services	12.75	07/01/13-06/30/14
Ramirez, Mirssa	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Ruh, Lani	Game Day Personnel	Kinesiology, Ath. & Dnc.	10.00	07/01/13-06/30/14
Saleff, Mary	Technical Expert II	Nursing	45.00	07/01/13-06/30/14
Sanchez, Andrea	Technical Expert I	Nursing	35.00	07/01/13-06/30/14
Sherman, Robert	Fitness Trainer I	Continuing Education	12.48	07/01/13-06/30/14
Sierra, Patrick	Fitness Trainer I	Continuing Education	12.48	07/01/13-06/30/14
Silguero, Joseph	EMS Licensing Examiner III	Medical Services	25.00	07/01/13-06/30/14

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Professional Expert Employees – Extended Assignments** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Stuard, Elizabeth	Interpreter III	DSP&S	30.00	07/01/13-06/30/14
Thall, Jason	Game Day Personnel	Kinesiology, Ath. & Dnc.	10.00	08/01/13-06/30/14
Todd, Janet	Technical Expert I	Kinesiology, Ath. & Dnc.	35.00	07/01/13-06/30/14
Tom-Hoon, Rory	Project Coordinator	Adult Basic Education	35.00	07/25/13-06/30/14
Topete, Octavio	Fitness Trainer I	Continuing Education	12.48	07/01/13-06/30/14
Tsai, Wilson	Proctor, EMT	Medical Services	12.48	07/01/13-06/30/14
Uliana, Regina	Licensed Clinical Psych.	Student Health Svcs.	48.83	07/01/13-06/30/14
Vaniman, Barry	Head Video Utility	Technical Services	50.00	07/01/13-06/30/14
Vega, Gilbert	Fitness Trainer I	Continuing Education	12.48	07/01/13-06/30/14
Viray, Madison	Paramedic Specialist	Medical Services	15.60	07/31/13-06/30/14
Viray, Madison	EMS Licensing Examiner III	Medical Services	25.00	07/31/13-06/30/14
Walker, Ann	Physician	Student Health Svcs.	61.67	07/01/13-06/30/14
Walter, Kenneth	Sports Publicist	Kinesiology, Ath. & Dnc.	16.00	07/01/13-06/30/14
Walter, Kenneth	Lecturer-Fire Technology	Kinesiology, Ath. & Dnc.	37.26	07/01/13-06/30/14
White, Shelby	Project/Program Aide	Continuing Education	19.76	07/01/13-06/30/14
Yusi, Laarnianne	Technical Expert I	Nursing	35.00	08/01/13-06/30/14
Zaldivar Jr., Leo	Event Supervisor I	Technical Services	11.75	07/01/13-06/30/14

**Student Trustee**

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Maureira, Karina	Student Trustee	President's Office	*400.00	07/01/13-06/30/14

\*Paid on a monthly basis

**Student Employees**

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Abulashin, Olivia	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Aceves, Brooke	Student Assistant I	Counseling	8.00	08/26/13-12/13/13
Aceves, Teresa	Student Assistant V	Animal Sciences	12.50	07/01/13-08/25/13
Acosta, Gabriela	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Aden, Saxon	Student Assistant III	DSP&S	10.00	07/01/13-08/23/13
Agu, Chidinma	Student Assistant II	DSP&S	8.75	07/01/13-08/23/13
Aguero, Jesse	Student Assistant V	The Writing Center	12.50	07/01/13-08/23/13
Aguilera, Lolita	Student Assistant II	Bridge Program	8.75	07/01/13-08/23/13
Aguirre II, Raul	Student Assistant III	Perkins-Architecture	10.00	07/22/13-08/25/13
Ahmed, Haleemah	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Al-Beitawi, Nancy	Student Assistant II	Child Development Ctr.	8.75	08/26/13-02/21/14
Alcantar, Alexander	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Alkana, Kealy	Student Assistant III	Technical Services	10.00	07/01/13-08/25/13
Allen, Maurissa	Student Assistant I	Counseling	8.00	08/26/13-12/13/13
Alvarez, Raelyn	Student Assistant III	Child Development Ctr.	10.00	07/01/13-08/25/13
Anaya, Sonia	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Andrzejewski, Britnee	Student Assistant II	Animal Sciences	8.75	07/01/13-08/25/13

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Student Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Andrzejewski, Britnee	Student Assistant III	Continuing Education	10.00	07/11/13-08/25/13
Angulo, Nancy	Student Assistant III	Child Development Ctr.	10.00	08/26/13-02/21/14
Ascencio, Juan	Student Assistant II	Animal Sciences	8.75	07/01/13-08/25/13
Attrill, Christina	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Ayad, Andre	Student Assistant III	Tutorial Services	10.00	07/01/13-08/02/13
Barrios Dircio, Ernesto	Student Assistant II	Bridge Program	8.75	07/01/13-08/23/13
Bates, Chelsea	Student Assistant I	Animal Sciences	8.00	07/01/13-08/25/13
Bauman, Sara	Student Assistant II	Theater	8.75	08/26/13-02/13/14
Bedard, Adrian	Student Assistant III	Tutorial Services	10.00	07/01/13-08/02/13
Berdin, Leandra	Student Assistant V	EOPS	12.50	07/01/13-08/25/13
Bernal, Amber	Student Assistant II	Assessment & Matric.	8.75	07/01/13-08/25/13
Biddle, Charles	Student Assistant III	High School Outreach	10.00	07/01/13-08/25/13
Blaza, Michael	Student Assistant IV	Arise Program	11.25	08/26/13-12/15/13
Brambila, Alexander	Student Assistant III	EOPS/CARE	10.00	07/01/13-08/25/13
Breland, Kelsey	Student Assistant II	Bridge Program	8.75	07/01/13-08/23/13
Briggs, Charles	Student Assistant V	Tutorial Services	12.50	07/01/13-08/04/13
Brown, Benjamin	Student Assistant II	Animal Sciences	8.75	07/01/13-08/25/13
Brown, Chester	Student Assistant V	Tutorial Services	12.50	07/01/13-08/04/13
Burroughs, Marian	Student Assistant II	Technical Services	8.75	07/01/13-08/25/13
Calderon, Phillip	Student Assistant V	The Writing Center	12.50	07/01/13-08/23/13
Cantu, Martin	Student Assistant III	Learning Assist. Ctr.	10.00	07/01/13-08/04/13
Cantu, Rebecca	Student Assistant I	Agricultural Sciences	8.00	07/01/13-08/25/13
Carrillo, Elsa	Student Assistant IV	Adult Basic Education	11.25	07/01/13-08/23/13
Carrillo, Isabel	Student Assistant II	Bridge Program	8.75	07/01/13-08/23/13
Carrillo, Michelle	Student Assistant II	Assessment & Matric.	8.75	07/01/13-08/25/13
Carrillo, Virginia	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Chang, Aileen	Student Assistant V	Learning Assist. Ctr.	12.50	07/01/13-08/04/13
Chang, Joan	Student Assistant I	ESL	8.00	07/01/13-08/04/13
Charrette, Chelsea	Student Assistant I	Child Development Ctr	8.00	08/26/13-02/21/14
Chavarin, Stephanie	Student Assistant II	Tutorial Services	8.75	07/01/13-08/04/13
Chen, Hui Zu	Student Assistant I	ESL	8.00	07/01/13-08/25/13
Chenet, Keauntra	Student Assistant II	Child Development Ctr	8.75	08/26/13-02/21/14
Cho, Paul	Student Assistant III	Architecture	10.00	07/22/13-08/25/13
Cooper, Austin	Student Assistant III	Career Transfer Svcs.	10.00	07/01/13-08/25/13
Coprigh, Jazzmine	Student Assistant IV	Learning Assist. Ctr.	11.25	07/01/13-08/22/13
Cordova, Jennifer	Student Assistant I	Child Development Ctr	8.00	08/26/13-02/21/14
Coronado, Leila	Student Assistant V	Tutorial Services	12.50	07/01/13-08/01/13
Correa, Neftali	Student Assistant III	Information Technology	10.00	07/01/13-08/23/13
Cortez, David	Student Assistant V	Learning Assist. Ctr.	12.50	07/01/13-08/04/13
Cortez, Hugo	Student Assistant II	Learning Assist. Ctr.	8.75	07/01/13-08/04/13
Cortez, Robert	Student Assistant II	Learning Assist. Ctr.	8.75	07/01/13-08/04/13
Costales, Jeffrey	Student Assistant III	Bridge Program	10.00	07/01/13-08/23/13
Co-Untian, Xyrine	Student Assistant III	DSP&S	10.00	07/15/13-08/23/13
Co-Untian, Zire	Student Assistant III	DSP&S	10.00	07/08/13-08/23/13
Cruz Casas, Christian	Student Assistant II	ESL	8.75	07/01/13-08/04/13



**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Student Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Cruz Garcia, Edgar	Student Assistant III	Learning Assist. Ctr.	10.00	07/01/13-08/04/13
Cruz-Nguyen, Jennifer	Student Assistant IV	Adult Basic Education	11.25	07/01/13-08/23/13
Cruz-Nguyen, Jennifer	Student Assistant IV	Adult Basic Education	11.25	08/26/13-12/31/13
Cuadra, Maynor	Student Assistant I	EOPS/CARE	8.00	09/01/13-12/20/13
Cuesta, Daniel	Student Assistant V	Tutorial Services	12.50	07/01/13-08/02/13
Cuevas, Sarahy	Student Assistant III	Adult Basic Education	10.00	07/01/13-08/23/13
Culross, LeeAnn	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Dashiell, Donnell	Student Assistant III	EOPS/CARE	10.00	07/01/13-08/25/13
Daum, Andrea	Student Assistant III	Perkins Grant/Hosp.	10.00	07/09/13-08/25/13
Davis, Brandon	Student Assistant III	DSP&S	10.00	07/01/13-08/23/13
De Haro, Adrian	Student Assistant II	Animal Sciences	8.75	07/01/13-08/25/13
Delgado, Nicole	Student Assistant II	Assessment & Matric.	8.75	07/01/13-08/25/13
Deskin, Shannon	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Diaz Bernal, Lidia	Student Assistant II	Assessment & Matric.	8.75	07/01/13-08/25/13
Divens, Dianne	Student Assistant IV	Business Division	11.25	07/01/13-08/25/13
Doyle, Sean	Student Assistant IV	The Writing Center	11.25	07/01/13-08/23/13
Duarte, Anthony	Student Assistant III	Technical Services	10.00	07/29/13-08/25/13
Duenas, David	Student Assistant IV	The Writing Center	11.25	07/01/13-08/23/13
Duffin, Joshua	Student Assistant IV	High School Outreach	11.25	07/01/13-08/25/13
Duncan, Nicholas	Student Assistant I	Horticultural Sciences	8.00	07/01/13-08/25/13
Duran, Jonathan	Student Assistant I	Horticultural Sciences	8.00	07/01/13-08/25/13
Eberman, Sherry	Student Assistant IV	Adult Basic Education	11.25	07/01/13-08/23/13
Eccles, Samantha	Student Assistant IV	Animal Sciences	11.25	07/01/13-08/25/13
Ejaz, Sanam	Student Assistant II	DSP&S	8.75	07/01/13-08/22/13
Elias, Celena	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Elkins, Nicholas	Student Assistant III	Tutorial Services	10.00	07/01/13-08/01/13
Elsen, Tim	Student Assistant III	Tutorial Services	10.00	07/01/13-08/02/13
Escobedo, Bianca	Student Assistant II	Theater	8.75	08/26/13-02/13/14
Esparza, Rudy	Student Assistant II	Learning Assist. Ctr.	8.75	07/01/13-08/04/13
Esparza, Rudy	Student Assistant II	Learning Assist. Ctr.	8.75	07/01/13-08/04/13
Esqueda, Angelica	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Estrada, Jessica	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Estrada, Karla	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Fallon, Madison	Student Assistant V	Tutorial Services	12.50	07/01/13-08/02/13
Farrar, Stephen	Student Assistant III	Financial Aid	10.00	08/25/13-02/21/14
Fernandez, Sandra	Student Assistant III	Perkins-VTEA	10.00	07/01/13-08/25/13
Ferreira, Patricia	Student Assistant I	Information Technology	8.00	07/01/13-08/23/13
Ferrufino, Rodrigo	Student Assistant I	Earth Sci. & Astronomy	8.00	07/01/13-08/25/13
Flores, Cintia	Student Assistant III	Bridge Program	10.00	07/01/13-08/23/13
Flores, Cintia	Student Assistant III	Architecture	10.00	07/18/13-08/30/13
Flores, Diana	Student Assistant V	The Writing Center	12.50	07/01/13-08/23/13
Flores, Iliana	Student Assistant II	Admissions & Records	8.75	07/01/13-08/25/13
Flores, Iliana	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Flores, Luis	Student Assistant I	Tutorial Services	8.00	07/01/13-08/02/13
Frelow, Kyle	Student Assistant III	Architecture	10.00	07/15/13-08/25/13

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Student Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Fuentes, Mauricio	Student Assistant V	Perkins-Animation	12.50	07/01/13-08/25/13
Gable, Brittany	Student Assistant I	DSP&S	8.00	07/01/13-08/01/13
Galdamez, Carlos E.	Student Assistant III	Architecture	10.00	07/01/13-08/25/13
Garbiso, Tiffany	Student Assistant I	Earth Sci. & Astronomy	8.00	02/25/13-06/30/13
Garcia, Adrian	Student Assistant III	Agriculture-Animal Sci.	10.00	07/01/13-08/25/13
Garcia, Roldan	Student Assistant I	Technical Services	8.00	07/01/13-08/25/13
Garrido, Olivia	Student Assistant I	Child Development Ctr.	8.00	08/25/13-02/21/14
George, David	Student Assistant II	Agriculture-Animal Sci.	8.75	07/01/13-08/25/13
Goff, Michael	Student Assistant III	Adult Basic Education	10.00	07/01/13-07/31/13
Gonzalez, Cindy	Student Assistant I	Child Development Ctr.	8.00	08/25/13-02/21/14
Graham, Hevette	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Green, Kristyn	Student Assistant IV	DSP&S	11.25	07/01/13-07/14/13
Gregoryk, Jason	Student Assistant V	Energy Services	12.50	07/01/13-08/25/13
Gunn, Amanda	Student Assistant I	Tutorial Services	8.00	07/01/13-08/02/13
Gutierrez, Andrea	Student Assistant V	The Writing Center	12.50	07/01/13-08/23/13
Gutierrez, Britney	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Guzman, Marcela	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Ha, Huy	Student Assistant III	Perkins-Drafting	10.00	07/01/13-08/25/13
Haro, Victor	Student Assistant I	Continuing Education	8.00	07/01/13-08/15/13
Hasenbein, John	Student Assistant III	Tutorial Services	10.00	07/01/13-08/02/13
Hernandez, Alexis	Student Assistant IV	Kinesiology-Aquatics	11.25	07/01/13-08/25/13
Hernandez, Alma	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Hernandez, Cecilia	Student Assistant I	ESL	8.00	07/01/13-08/25/13
Hernandez, Sandra	Student Assistant III	The Writing Center	10.00	07/01/13-08/23/13
Hernandez, Tarah	Student Assistant II	Counseling	8.75	07/13/13-08/23/13
Hernandez-Galindo, Sandra	Student Assistant III	Adult Basic Education	10.00	07/01/13-08/23/13
Hill, Alexandria	Student Assistant III	Technical Services	10.00	07/01/13-08/25/13
Hillman, Michael	Student Assistant I	Earth Sci. & Astronomy	8.00	07/13/13-08/25/13
Hoang, Debra	Student Assistant IV	Learning Assist. Ctr.	11.25	07/01/13-08/22/13
Hom, Brianna	Student Assistant V	Kinesiology-Aquatics	12.50	07/01/13-08/25/13
Hosbach, Shelly	Student Assistant III	Admissions & Records	10.00	08/26/13-02/23/14
Huang, Chih-En	Student Assistant I	ESL	8.00	07/01/13-08/25/13
Hughey, Joshua	Student Assistant III	Perkins-Child Dev. Ctr.	10.00	07/01/13-08/25/13
Hyatt, Amber	Student Assistant III	Child Development Ctr.	10.00	08/26/13-02/21/14
Ibarra, Aimee	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Jernagin, Takisha	Student Assistant II	The Writing Center	8.75	07/01/13-08/04/13
Jett, Dakota	Student Assistant III	Tutorial Services	10.00	07/01/13-08/04/13
John, Elisha	Student Assistant III	Adult Basic Education	10.00	07/01/13-08/23/13
Johnson, Duane	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Jones, Ashley	Student Assistant III	Career Transfer Svcs.	10.00	07/01/13-08/25/13
Jones, Dominic	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Jordan, Joshua	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Jordan, Pamela	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Juan, Kristal	Student Assistant III	Tutorial Services	10.00	07/01/13-08/04/13
Juarez, Monica	Student Assistant I	ESL	8.00	07/01/13-08/04/13

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Student Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Juarez, Yesenia	Student Assistant III	Child Development Ctr.	10.00	08/26/13-02/21/14
Jurarez, Jhossep	Student Assistant III	Physics and Engr.	10.00	08/19/13-02/21/14
Karr, Aimee	Student Assistant V	Technical Services	12.50	07/01/13-08/25/13
Karr, Danyelle	Student Assistant I	Technical Services	8.00	07/01/13-08/25/13
Ketagodage, Naveen	Student Assistant II	Tutorial Services	8.75	07/01/13-08/04/13
Khan, Amber	Student Assistant II	Tutorial Services	8.75	07/22/13-08/02/13
Kia, Hoormazd	Student Assistant III	CyberWatch West	10.00	07/01/13-08/25/13
Kroner, Desiree	Student Assistant III	Earth Sci. & Astronomy	10.00	07/16/13-08/25/13
LaBathe, Heather	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Landa, Soledad	Student Assistant III	Financial Aid	10.00	08/26/13-02/21/14
Leach, Sara	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Leal, Amanda	Student Assistant I	Technical Services	8.00	07/01/13-08/25/13
Liang, Kevin	Student Assistant II	Counseling	8.75	08/26/13-12/13/13
Limon, Guadalupe	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Liu, Fay	Student Assistant III	Child Development Ctr.	10.00	08/26/13-02/21/14
Liuzzi, Helen	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Lizardo, Jason	Student Assistant II	Public Safety	8.75	07/01/13-08/04/13
Lizcano, David	Student Assistant V	Aircraft Maintenance	12.50	08/05/13-08/25/13
Lizcano, David	Student Assistant V	Aircraft Maintenance	12.50	08/26/13-02/16/14
Lopez, Blanca	Student Assistant I	Animal Sciences	8.00	07/01/13-08/25/13
Lopez, Blanca	Student Assistant III	Continuing Education	10.00	07/11/13-08/25/13
Lopez, Lorena	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Lopez, Marisa	Student Assistant III	Fiscal Services	10.00	07/29/13-08/25/13
Lopez, Monique	Student Assistant III	Financial Aid	10.00	08/26/13-02/21/14
Machuca, Patty	Student Assistant II	Agriculture-Animal Sci.	8.75	07/01/13-08/25/13
Maldonado, Ernesto	Student Assistant III	Adult Basic Education	10.00	08/26/13-12/31/13
Mares, Jose	Student Assistant I	Agriculture-Horticulture	8.00	07/01/13-08/25/13
Marquez, Christopher	Student Assistant III	Public Safety	10.00	07/01/13-08/04/13
Marquez, Christopher	Student Assistant III	Public Safety	10.00	08/26/13-12/15/13
Marsh, Lia	Student Assistant I	DSP&S	8.00	07/01/13-08/23/13
Martinez, Brandon	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Martinez, Crystal	Student Assistant II	Counseling	8.75	08/26/13-12/13/13
Martinez, Irene	Student Assistant III	Child Development Ctr.	10.00	07/01/13-08/23/13
Matthews, Kathleen	Student Assistant I	Child Development Ctr.	8.00	07/01/13-08/23/13
Mendoza, Nevin	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Merrick, Lanny	Student Assistant III	Agriculture-Horticulture	10.00	07/01/13-08/25/13
Miranda, Jaimie	Student Assistant III	Agriculture-Animal Sci.	10.00	07/01/13-08/25/13
Myers, Andrea	Student Assistant III	Admissions & Records	10.00	08/26/13-02/23/14
Nguyen, Johnson	Student Assistant II	Admissions & Records	8.75	08/26/13-02/23/14
Noriega, Jessica	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Ochoa, Orlando	Student Assistant III	Agriculture-Animal Sci.	10.00	07/01/13-08/25/13
Orantes, Erik	Student Assistant IV	Technical Services	11.25	07/01/13-08/25/13
Ordaz, Lorina	Student Assistant I	Counseling	8.00	08/26/13-12/13/13
Ortiz, David	Student Assistant V	Counseling	12.50	08/26/13-12/13/13
Parry, Edward	Student Assistant III	Public Safety	10.00	07/01/13-08/04/13

**SUBJECT:** Personnel Transactions [PLACEHOLDER]

**DATE:** August 28, 2013

**Student Employees** (continued)

NAME	TITLE	DEPARTMENT	PAY RATE	HIRE DATE
Pawlak, Mary	Student Assistant III	Agriculture-Horticulture	10.00	07/01/13-08/25/13
Pennington, Dwight	Student Assistant I	Technical Services	8.00	07/08/13-08/25/13
Perea, Casey	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Perez, Rosemary	Student Assistant II	Child Development Ctr.	8.75	07/01/13-08/23/13
Peshkepia, Raquel	Student Assistant V	Health Career Res. Ctr.	12.50	07/22/13-08/25/13
Peshkepia, Raquel	Student Assistant V	Health Career Res. Ctr.	12.50	08/26/13-02/21/14
Peterson, Brandon	Student Assistant I	Agriculture-Animal Sci.	8.00	07/01/13-08/25/13
Pineda, Christina	Student Assistant I	Continuing Education	8.00	07/01/13-08/15/13
Porcas, Victoria	Student Assistant III	Agriculture-Animal Sci.	10.00	07/01/13-08/25/13
Quinteros, Monica	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Ralph, Jeffrey	Student Assistant II	Public Safety	8.75	07/01/13-08/04/13
Ringger, Natalie	Student Assistant I	Earth Sci. & Astronomy	8.00	07/01/13-08/23/13
Roberts, Mark	Student Assistant I	Agriculture-Animal Sci.	8.00	07/01/13-08/25/13
Rodriguez, Anarosa	Student Assistant II	Public Safety	8.75	07/01/13-08/04/13
Russell, Amelia	Student Assistant V	Architecture	12.50	07/30/13-08/25/13
Santos Sr., Eric	Student Assistant II	Public Safety	8.75	07/01/13-08/04/13
Schneider, Natalie	Student Assistant I	Agriculture-Animal Sci.	8.00	07/01/13-08/25/13
Sosa, Felipe	Student Assistant III	Technical Services	10.00	07/01/13-08/25/13
Stopani, Karen	Student Assistant II	Admissions & Records	8.75	07/01/13-08/25/13
Tamillo, Blanca	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Tangen, Kailee	Student Assistant IV	Administrative Services	11.25	08/26/13-12/13/13
Thomas, Anthony	Student Assistant III	Physics and Engr.	10.00	08/26/13-02/21/14
Thomas, Thomas	Student Assistant III	Physics and Engr.	10.00	07/01/13-08/23/13
Thomas, Thomas	Student Assistant III	Physics and Engr.	10.00	08/26/13-02/21/14
Toledo, Kimberly	Student Assistant I	DSP&S	8.00	07/22/13-08/01/13
Torres de Torres, Julia	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Torres, Mark	Student Assistant III	Adult Basic Education	10.00	08/26/13-12/31/13
Turrentine, Yasmina	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Uribe-Pitts, Andrea	Student Assistant III	Child Development Ctr.	10.00	08/26/13-02/21/14
Valdez, Lillian	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14
Velasquez, Kevin Ronald	Student Assistant III	Architect	10.00	07/17/13-08/25/13
Vigneswaran, Thenushiya	Student Assistant III	DSP&S	10.00	07/01/13-08/25/13
Voltz Jr., Donald	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Warden, Chari	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Weber, Jessica	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Winslow, Geoffrey	Student Assistant III	Animal Sciences	10.00	07/01/13-08/25/13
Wright, Cambria	Student Assistant III	Earth Sci. & Astronomy	10.00	07/15/13-08/25/13
Yue, Peigeng	Student Assistant I	DSP&S	8.00	07/18/13-08/01/13
Zavalza, Elim	Student Assistant II	Animal Sciences	8.75	07/01/13-08/25/13
Zuniga-Siordioa, Paubla	Student Assistant I	Child Development Ctr.	8.00	08/26/13-02/21/14