



Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, previous Academic Senate votes, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday November 4, 2021 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/meeting/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

To join anonymously fill in name fields with guest and email fields with guest@mtsac.edu. Senators should not join anonymously. A link to the meeting will be displayed once you submit the registration. If you provide a non-guest email address, you will receive a confirmation email containing information about joining the meeting.

As per AB 361, if Zoom has a widespread outage, all Senate business will pause until public access is restored and quorum returned.

In attendance: Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Shiloh Blacksher, John Blyzka, Melinda Bowen, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Kelly Coreas, Brenda Domico, Tim Engle, Jamaika Fowler, Christopher Hallsted, Lance Heard, Jennifer Hinostrroza, Tamra Horton, Nadim Itani, Freddie Kobzoff, Jason Kordich, Elizabeth Lawlor, Jenny Leung, Raul Madrid, Karen Marston, Mary McGuire, Lucie Melendez, Sara Mestas, Elizabetha (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Bobby Purcell, Carolyn Robinson, Dianne Rowley, Lani Ruh, Aaron Salinger, Kolap Samel, Hector EOPS Sanchez, Michelle Shear, Cuyler Smith, April Tellez, Janet Truttmann, Chisato Uyeki, Louis Vayo, Emily Versace, Ann Walker, Shelby White-Tremazi, Roger Willis, Phil Wolf, Emily Woolery, Susan Wright

Absent: Kelly Rivera, Dalia Chavez, Chris Benoe, Sheila Espy, Becca Walker, Ken Miller, Nikki Lewis, Scott Guth, Arleen Fiorito, Kari Berch, Cara Tan, Priscilla Rincon, Karla Hernandez-Magallon

Guests: Michael Carr, Traci Ebue, Gabby Flores, Kim Garcia, Carol Impara, Julie Laverty, Joshua Sanchez, Mica Stewart, Sandra Valdovinos-Heredia, Dolores Gonzales, chun tak wong

1. Opening Items

A. Call to Order

By C. Uyeki at 11:40 AM (waiting for quorum)

B. Land Acknowledgment

By Betsy Lawlor.

C. Agenda Check

Vote 1: Move to approve with flexibility and removing Ann Walker from CBE Pilot appointments, because Chancellors' office won't let us have two CBE programs. Moved by P. Wolf, second A. Tellez.

Roll Call Ayes: Ann Walker, B. Domico, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, C. Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Woolery, J Miller, J. Hinostrroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Blyzka, K. Allende, K. Samel, Lani Ruh, Louis Vayo



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Il, Marissa Case, Marston, Mary B Barrios, Mary McGuire, Melinda, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, A. Salinger, Sara Mestas, Sarah Nichols, S. Chavez, Tania Anders, T. Engle

Nay: None.

Abstain: Nadim Itani

Motion passes.

D. Public Comment

- Sandra Valdovinos-Heredia and Dolores Gonzalez: Here to talk about Mt. SAC employee counseling center. Offer up to 5 short term counseling session per year to all employees regardless of classification status, can be back to back or spread through the year. Also offer consultations on how mental health works and workshops with info – see email for more info. Counseling can be in person or via zoom, also offer community resources and referrals. Free and confidential. Sandra: Possible reasons to consult with them: holiday stress, work-life balance, burnout, etc. Contact via email or phone for more info.
- M. Shear: Live performance this weekend – see email. Friday and Saturday at 8 PM, Saturday matinee at 2 PM. 24 dance members. \$6 student tickets, come support the program.
- L. Vayo: Business Administration wants to acknowledge work of the Teaching Modality workgroup. Their department had growth of up to 30% during the pandemic when courses were entirely online. Happy to share their department data with the workgroup if desired.
- M. Stewart: One Book One Campus group is going strong, there is another meeting today, please come. Zoom link: <https://mtsac-edu.zoom.us/meeting/register/tJMof-6qqzlvGtxKAvfe2-vpcrm8U-pl0eIN>
- C. Impara: Tomorrow 11/5 at 10 AM there is an orientation session for the course design rubric. Please sign up through POD. There is a stipend available for faculty who bring their online courses into full alignment with the rubric.
- T. Anders: There's a monthly sustainability newsletter going out, please read. They are having regular lunchtime sustainability talks, please join. Last meeting this semester is lunchtime the first Monday in December.
- B. Lawlor: Mountie Makerspace is free and open to all. It's a lot of fun to build stuff there and take a break from computer work. Open M-F 3:30-9:30 PM. 3D printer, laser cutter, stickers, buttons, power tools. <https://www.mtsac.edu/makerspace/>
- B. Nixon: Event on Tues. 11/16 to improve awareness of Native American issues, please see flyer in the Info/Announcements section.
- S. Mestas: Magic Mountie Podcast: several opportunities for students to ask faculty about their careers, as part of the Transfer initiative.



2. Consent Agenda

A. Confirmation of appointments: CBE Pilot: Faculty Coordinator, Kim-Leiloni Nguyen (Biology); Kinesiology Discipline Faculty Lead, Lani Ruh (Kin)

B. Confirmation of appointments: Outcomes Coordinators (shared position): Kelly Coreas (Respiratory Therapy) and Christopher Jackson (Kinesiology), Assistant Outcomes Coordinator (1 year term, now-2022) and Outcomes Coordinator (2 year term, 2022-2024)

C. Confirmation of appointments: GPS Mapping Counselor Coordinator, Alana Bachor (Counseling), Spring 2022-Spring 2023

D. Resolution for the Senate to meet virtually for the next 30 days per AB 361

E. Approval of Meeting Minutes 10.07.2021 and 10.14.2021 and 10.28.2021

Vote 2: Move to approve the consent agenda in full by S. Blacksher, second E. Versace

Roll Call Ayes: Ann Walker, April Tellez, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, C. Smith, C. Robinson, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, Emily Woolery, Gene Ano, J Miller, J. Hinostroza, Jamaica Fowler, Janet Truttman, Jason Kordich, Jenny Leung, John Blyzka, Joshua Christ, Kelly Coreas, K. Samel, Lani Ruh, Louis Vayo II, Lucie Melendez, Marissa Case, Marston, Mary B Barrios, Mary McGuire, Michelle Shear, Nadim Itani, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, A. Salinger, Sara Mestas II, Sarah Nichols, S. Chavez, Shelby white, Tamra Horton, Tania Anders, T. Engle

Nay: K. Allende

Motion passes.

3. Report

A. President's Report

By C. Uyeki. See written report. Info from Dolores and Sandra on mental health employee counseling is attached. Note that Veteran's Day holiday means no Senate meeting next week.

SPOT equivalency criteria may be on action with 1 reading at the next full senate meeting. Next Exec meeting on Nov. 19. As always, SPOT enables you to receive an online assignment but does not guarantee an online assignment.

See the committee and council openings. Note that initial email had the wrong time for the outcomes committee. Chisa is happy to talk through opportunities with folks if they have questions about where they would best be able to serve. You don't have to know everything to start serving on a committee!

ASCCC Fall Plenary President's state of the state talk this morning: ASCCC will focus on 1. Culturally responsive curriculum, student services, and student supports. 2. Equity Driven Systems, and 3. Transfer for 2021-2022 school year.

See file shared by B. Ramirez with info on allyship in DEI. Distinctions among diversity, belonging, inclusion, and equity – see the slide with comparisons about invites to a party. It's important to keep



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these ideas in mind, including for conditions affecting neurological diversity, such as dyslexia, ADHD, autism, etc.

See public comment Chisa offered at the Board of Trustees (BoT) study session on 10/16.

Report: We were told by Chancellor's office that we couldn't have two CBE programs put forward.

K. Allende: How was that decision made for Kinesiology over ASL? A. Walker: Kinesiology got their application in 1 week before we did, so we decided to honor the timeline on that. We are still planning to offer CBE for our courses, even if we're not part of the program.

C. Uyeki:

Probationary committee: Recommended that students be informed before registration in the term that probation gets instituted. It is not definite whether the hold on new probations will continue through Spring 2022 – has not been decided.

Institutional Effectiveness Committee: K. Allende and C. Uyeki shared what happened at PAC around the goals statement. The committee will review suggestions from Senate when they develop the strategic plan. It's unfortunate that process was not followed as expected, but the existing 6 goals are strong and will guide us moving forward.

PAC: Sustainability goals are moving forward. They are surveying different parts of campus to learn more about energy, transportation, waste, and water on campus – they are especially looking at food waste with Sodexo. Facilities is looking at signage/building number, Deferred maintenance backlog, restroom renovation - \$ needs to be encumbered by June 2023.

BoT: They have decided to put into force their existing policy to limit public comment to 20 minutes per topic. At the previous meeting they voted to extend time for comments on campus vaccination, but they may not do that going forward. We may wish to coordinate faculty comment on controversial issues going forward. Live streaming of future BoT meetings will be considered as an action item at the next meeting.

They approved adding Shield T3 (saliva testing) as a vendor for COVID-19 testing. We were able to join the contract with CalPoly and other schools. 9-12 hour turnaround for testing. This will start soon if it hasn't already.

Student Vaccination requirement for Winter 2022 and Spring 2022 will stand. Students can register without being vaccinated, but they have to have at least 1 shot by Dec. 10 and have uploaded, or have started the exemption process by Dec. 10. Dec. 10 is the usual drop for non-payment day.

PIE: Loni Nguyen, Outcomes Coordinator, is working to strengthen link between outcomes and PIE.

ASCCC: Equity-Minded Hiring Principles and Practices webinar. Friday 11/19 from 10:30 AM-12 PM. Recommended to anyone, especially those from departments which submitted requests for hiring faculty. https://us02web.zoom.us/webinar/register/WN_OXP3T_mSluE3P3VOUeZ2w

4. Action Items

A. Recommendations for Adoption of Required Instructional Materials from the Textbook and Instructional Materials Committee

Vote 3: Move to approve by S. Mestas, second by S. Blacksher.

T. Anders: I want to make sure this is advertised well to the faculty, so that they see it when they are developing new courses. C. Uyeki: This is a great suggestion to the committee, I know they are thinking about training and how to integrate it, such as when we fill out bookstore requests.

Roll Call Ayes: Ann Walker, April Tellez, B. Domico, Beta Meyer, Betsy Lawlor, Bobby Purcell, Bruce Nixon, C. Hallsted, C. Smith, Dana Miho, Dianne Rowley, E. Versace, E. Casian, Emily Woolery, H Sánchez EOPS, J Miller, J. Hinostroza, Jamaika Fowler, Janet Truttman, Jenny Leung, John Blyzka, Joshua Christ, K. Allende, K. Samel, Louis Vayo II, Lucie Melendez, Marissa Case, Marston, Mary B Barrios, Mary McGuire, Michelle Shear, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, A. Salinger, Sara Mestas II, Sarah Nichols, S. Chavez, Tania Anders, T. Engle

Nay: None.

Abstain: C. Robinson, Gene Ano, Nadim Itani, Tamra Horton

Motion passes.

B. Probation and Dismissal Protocols

C. Uyeki: This came from probation committee of the counseling dept.

Vote 4: Move to approve T. Anders, second S. Mestas.

M. B. Barrios: This committee looks at students on probation, whether for GPA falling below limit, or if units withdrawn/failed exceeds the units successfully completed. During the pandemic, the committee decided not to run academic standing, because so many students were not prepared to shift online, had other events, etc. Administration has discussed starting to add students to consider running standing for Fall 2021. The committee asks that Senate support not running standing for this entire academic year, because the pandemic is not over, and students continue to face challenges and barriers because of the pandemic. The vaccination requirement may also force students online. Students should have at least a year to get back into good standing and repair any damage before we start pulling their good standing status.

M. McGuire (PRO): I see students struggling in the same ways they have from the beginning of the pandemic. We should support this, to continue the same processes that we have had throughout the pandemic thus far.

B. Meyer (question): Some of the CTE courses and allied health courses, there is a lot of impact if students withdraw or fail. What measures do we have to ensure that giving them a wakeup call on academic standing does not adversely impact their career planning? C. Uyeki: That's a great question, it's not that counseling is ignoring the struggling students.



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M. B. Barrios: We are running success workshops, we have designated counseling times for students who are returning to campus after a break, they are making sure students are aware of financial aid impacts and probation process. Students who would be on probation are going into the fall knowing their status. They continue services for those students.

S. Mestas: They're also developing a newsletter to send out to students, to encourage them to see counselors and get back on track.

J. Christ (question): We're being told enrollment is down, we need to make sure seats in classes are filled. Is there an advantage to reinstating punitive discipline measures that would pull additional students out of our classes when they're trying? S. Mestas: Normally we run levels of probation. On level 1, students take a success workshop. On level 2, they have to come in and do an academic success workshop. Right now, with students in current circumstances, it doesn't make sense to do this. Plus, for students who were at level 1, if we ran it now, they would get booted immediately because they stayed at level 1 for so many terms.

Vote: Roll Call Ayes: Melinda Bowen, Ann Walker, B. Domico, Beta Meyer, Bobby Purcell, Bruce Nixon, C. Smith, C. Robinson, Dana Miho, E. Versace, E. Casian, Emily Woolery, Gene Ano, H Sánchez EOPS, J Miller, J. Hinostrroza, Jamaika Fowler, Janet Truttman, Jenny Leung, J. Kordich, John Blyzka, Joshua Christ, K. Samel, Louis Vayo II, Marissa Case, Mary B Barrios, Mary McGuire, Michelle Shear, Nadim Itani, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, A. Salinger, Sara Mestas, Sarah Nichols, S. Chavez, Tamra Horton, Tania Anders, T. Engle

Nay: None.

Abstain: C. Hallsted

Motion passes.

5. Discussion Items

A. Textbook & Instructional Materials Roadmap

C. Uyeki: This is another item from the textbook and instructional materials committee, please take to your departments and be prepared to vote at our next meeting.

B. Proposal for a low-cost textbook schedule designation

C. Uyeki: There's a designation in the schedule for zero-cost textbooks/instructional materials, the TIMC recommended to have a low cost designation for classes with \$40 or less for materials. This was guided by consultation with Associated Students.

B. Meyer: I'm in a field with high equipment and textbook costs. Some articulating schools get upset if we use OER textbooks. We require lab coats and dissection kits – I don't see info about whether/where we can help students get lab equipment. I have loaner kits, and I launder them, but that's not sustainable. Can we get digital access for some of these expensive textbooks? We should be using good books. Some of the CTE textbooks are also quite expensive. How do we help our students?



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C. Uyeki: A lending library might be possible, perhaps we could partner with the foundation – there are a number of ways to approach it. We need to advocate for our students in this field. Building awareness at all levels is important. Example: Paralegal programs used to not be able to use online resources, now they are, in part because the library advocated for it.

M. Bowen: I noticed yesterday that the zero cost textbook designation does not necessarily show up in all the windows where students are searching for courses – we need to make sure they can see these symbols. C. Uyeki: Meghan Chen is the one to talk to about this.

S. Mestas: I want to plug the extended class search – when you click on a CRN, there is more info. Some programs are better about making sure that info is displayed than others. It's a nice spot for additional content.

C. Uyeki: If you have questions please contact the TIMC co-chairs, Romelia Salinas and Allie Frickert-Murashige.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

C. Uyeki: See materials posted.

B. Legislative Liaison's Report

C. Uyeki: See materials posted.

C. Curriculum & Instruction Council's Report

K. Allende: We will be working on the curriculum cultural audit, please look for info from Senate to sign up.

D. Faculty Professional Development Council's Report

T. Anders: See info in report, including on counseling for employees, One Book, One Campus, and Magic Mountie Podcast.

- SPOT submission deadline for winter/spring has passed, but please consider working on it for future.
- 2 faculty cohorts for ACUE are working.
- 8 Faculty completed the “Embedding sustainability into your curriculum” and will get a leaf designation for their courses. Contact Tania if you are interested in taking the training during future terms.
- 85 attendees at Transfer symposium.
- Continue to check the newsletter for future POD workshops.
- Conference and Travel – all done through Chrome River now. They have monthly office hours to help with submitting applications through Chrome River.

J. Christ: If we're approved through POD for conference funding, we need to put the info in to Chrome River before we purchase anything, correct? T. Anders: yes.



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E. Associated Students' Report

C. T. Wong: Almost all A.S. students agreed that keeping Pass/No Pass option would be good. If students are weaker in some GE fields it can be a challenge. They are also forming an Election committee for upcoming elections.

F. Faculty Association's Report

E. Woolery: I wanted to share that FA did not take a position on the resolution – we wanted to be available to negotiate any impacts of the resolution on individual faculty and employees. The resolution requires faculty to submit tax records or submit to weekly testing – some faculty are not adhering to this requirement. Tamra and I will reach out to them. Classroom disruptions workgroup: several faculty have volunteered to serve.

- Membership drive was very successful. Thanks to those who volunteered for the drive. They hope to make these drives more regular – there will be another one in spring.
- Scholarships available: see the links in Emily's report, or email her with questions. Different deadlines for the various scholarships.
- CCA and CTA are returning to in-person conferences for 2022. FA may be able to support some conference/travel expenses for CTA conferences in January and/or February.

G. CTE Liaison's Report

J. Christ: Nothing new, things are progressing as expected with Strong Workforce.

H. Dual Enrollment Liaison's Report

P. Wolf: A few high schools are looking at starting early college academies. Enrollments are still low relative to pre-pandemic.

I. Noncredit Liaison's Report

No report.

J. Distance Learning Committee Report

C. Impara: I hope the SPOT equivalency comes through soon, please keep an eye out for that and other materials coming from C&I.

7. Closing Items

A. Information and Announcements

C. Uyeki: See info on vaccines and testing, as well as the info from the event B. Nixon mentioned.

B. Adjournment

By C. Uyeki at 1:00 PM.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.