



Summary of Benefits

Self-Insured Schools of California Effective October 1, 2020 PPO Plan

100% Plan G \$20 Copayment

This Summary of Benefits shows the amount you will pay for Covered Services under this Claims Administrator benefit plan. It is only a summary and it is included as part of the Benefit Booklet.¹ Please read both documents carefully for details.

Medical Provider Network:

Full PPO Network

This Plan uses a specific network of Health Care Providers, called the Full PPO provider network. Providers in this network are called Participating Providers. You pay less for Covered Services when you use a Participating Provider than when you use a Non-Participating Provider. You can find Participating Providers in this network at blueshieldca.com.

Calendar Year Deductibles (CYD)²

A Calendar Year Deductible (CYD) is the amount a Member pays each Calendar Year before Claims Administrator pays for Covered Services under the Plan. The Claims Administrator pays for some Covered Services before the Calendar Year Deductible is met, as noted in the Benefits chart below.

				When using a Participating ³ or Non- Participating ⁴ Provider
Calendar Year medical Deduc	ctible	Individualcove	erage	\$500
		Family cove	erage	\$500: individual
				\$1,000: Family
Calendar Year Out-of-Pock An Out-of-Pocket Maximum i Covered Services each Calen in the Notes section at the end	s the most a Member dar Year. Any exceptio d of this Summary of Bel	ns are listed nefits.	73.00	o Annual or Lifetime Dollar Limit
	When using any com Participating ³ or Participating ⁴ Pro	r Non-	do	der this Plan there is no annual or lifetime Illar limit on the amount Claims Administrato I pay for Covered Services.
Individual coverage	\$1,000	đ		
Family coverage	\$1,000: individual			

				·	r
		When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applie:
Preven	tive Health Services ⁷				
Pre	eventive Health Services	\$0		Not covered	
Physici	an services ¹⁰				
Prin	mary care office visit	\$20/visit		50%	v
Sp	ecialist care office visit	\$20/visit		50%	,
Ph	ysician home visit	\$20/visit		50%	~
Ph	ysician or surgeon services in an outpatient facility	\$0	~	50%	~
Ph	ysician or surgeon services in an inpatient facility	\$0	•	50%	~
Other p	professional services ¹⁰				
Ot	her practitioner office visit	\$20/visit		50%	~
	ncludes nurse practitioners, physician assistants, and therapists.				
Ac	cupuncture services	\$0	~	50%	~
L	lp to 12 visits per Member, per Calendar Year.				
Ch	niropractic services	\$0	~	Not covered	
L	lp to 20 visits per Member, per Calendar Year.				
Fa	mily planning				
•	Counseling, consulting, and education	\$0		Not covered	
	Injectable contraceptive	\$0		Not covered	
1:01	Diaphragm fitting	\$0		Not covered	
	Intrauterine device (IUD)	\$0		Not covered	
•	Insertion and/or removal of intrauterine device (IUD)	\$0		Not covered	
•	Implantable contraceptive	\$0		Not covered	
•	Tuballigation	\$0		Not covered	
•	Vasectomy	\$0	~	Not covered	
٠	Diagnosis and Treatment of the Cause of Infertility	Not covered		Not covered	
Ро	diatric services	\$20/visit		50%	~
Pregna	ncy and maternity care ^{7, 10}				
Ph	ysician office visits: prenatal and postnatal	\$20/visit		50%	-
Ph	ysician services for pregnancy termination	\$0	~	Not covered	
Ce	ertified nurse midwives	\$0	~	\$0	~

	When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applie:
Emergency services				
Emergency room services If admitted to the Hospital, this payment for	\$100/visit	•	\$100/visit	~
emergency room services does not apply. Instead, you pay the Participating Provider payment under Inpatient facility services/ Hospital services and stay.				
Emergency room Physician services	\$0	~	\$0	~
Urgent care center services ¹⁰	\$20/visit		50%	-
Ambulance services	\$100/transport	~	\$100/transport	•
This payment is for emergency or authorized transport.				ir-
Outpatient facility services				
Ambulatory Surgery Center	\$0	,	All charges above \$350	~
Outpatient Department of a Hospital: surgery	\$0	-	All charges above \$350	V
Arthroscopy ⁸	All charges above \$4,500/procedure	,	Not covered	
Cataract Surgery ⁸	All charges above \$2,000/procedure	~	Not covered	
Outpatient Department of a Hospital: treatment of illness or injury, radiation therapy, chemotherapy, and necessary supplies	\$0	v	50% of up to \$350/day plus 100% of additional charges	v
Inpatient facility services				
Hospital services and stay	\$0	-	All charges above \$600	•
Transplant services				
This payment is for all covered transplants except tissue and kidney. For tissue and kidney transplant services, the payment for Inpatient facility services/ Hospital services and stay applies.				
Special transplant facility inpatient services	\$0	•	Not covered	
 Physician inpatient services 	\$0	~	Not covered	

	When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applies
Transplant Travel Benefit: Maximum payment will not exceed \$10,000 per transplant, (not per lifetime) Ground transportation to and from the Center of Excellence (COE) when the designated COE is 75 miles or more from the recipient's or donor's place of residence. Coach air-fare to and from the COE when the designated COE is 300 miles or more from the recipient's or donor's residence.	All charges above \$10,000/ transplant		Not covered	
Bariatric surgery services, designated California counties				
This payment is for bariatric surgery services for residents of designated California counties. For bariatric surgery services for residents of non-designated California counties, the payments for Inpatient facility services/ Hospital services and stay and Physician inpatient and surgery services apply for inpatient services; or, if provided on an outpatient basis, the outpatient facility services and Outpatient Physician services payments apply.				
Inpatient facility services	\$0		Not covered	
Outpatient facility services	\$0		Not covered	
Physician services	\$0	v	Not covered	
Diagnostic x-ray, imaging, pathology, and laboratory services				
This payment is for Covered Services that are diagnostic, non-Preventive Health Services, and diagnostic radiological procedures, such as CT scans, MRIs, MRAs, and PET scans. For the payments for Covered Services that are considered Preventive Health Services, see Preventive Health Services.				
Laboratory services				
Includes diagnostic Papanicolaou (Pap) test.				
 Laboratory center 	\$0	~	Not covered	
 Outpatient Department of a Hospital 	\$0	~	Not covered	
X-ray and imaging services				
Includes diagnostic mammography.				
 Outpatient radiology center 	\$0	v	Not covered	
 Outpatient Department of a Hospital 	\$0	J .	Not covered	

		When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applie:
Oth	ner outpatient diagnostic testing				
m m	esting to diagnose illness or injury such as estibular function tests, EKG, ECG, cardiac nonitoring, non-invasive vascular studies, sleep edicine testing, muscle and range of motion ests, EEG, and EMG.				
•	Office location	\$0	~	Not covered	
	Outpatient Department of a Hospital	\$0	~	Not covered	
Rad	diological and nuclear imaging services				
	Outpatient radiology center	\$0	~	50%	~
**	Outpatient Department of a Hospital	\$O	ÿ	50% of up to \$350/day plus 100% of additional charges	J
	Colonoscopy ⁸	All charges above \$1,500/procedure	~	Not covered	
	Upper GI Endoscopy ⁸	All charges above \$1,000/procedure	•	Not covered	
	Upper GI Endoscopy with Biopsy ⁸	All charges above \$1,250/procedure	,	Not covered	
ehabil	itative and Habilitative Services			2	
	des Physical Therapy, Occupational Therapy, and ratory Therapy.				
Offi	ce location	\$0	v	Not covered	
Ou	tpatient Department of a Hospital	\$0	-	Not covered	
peech	Therapy services				
Offi	ice location	\$0	-	50%	v
Ou	tpatient Department of a Hospital	\$0	~	50%	~
ourable	e medical equipment (DME)	55			
DM		\$0	•	Not covered	
	ast pump	\$0		Not covered	
	hotic equipment and devices	\$0		Not covered	
	Up to 2 pairs of shoes and 2 inserts for therapeutic shoes per Calendar Year. Additional 2 pair of orthotics allowed post- surgery				

	When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applies
Prosthetic equipment and devices	\$0	~	50%	~
Home health care services	\$0	~	Not covered	
Up to 100 visits per Member, per Calendar Year, by a home health care agency. All visits count towards the limit, including visits during any applicable Deductible period. Includes home visits by a nurse, Home Health Aide, medical social worker, physical therapist, speech therapist, or occupational therapist, and medical supplies.				
Home infusion and home injectable therapy services				
Home infusion agency services	\$0	~	Not covered	
Includes home infusion drugs and medical supplies.				
Home visits by an infusion nurse	\$0	, ·	Not covered	
Hemophilia home infusion services	\$0	~	Not covered	
Includes blood factor products.				
Skilled Nursing Facility (SNF) services				
Up to 100 days per Member, per Benefit Period, except when provided as part of a Hospice program. All days count towards the limit, including days during any applicable Deductible period and days in different SNFs during the Calendar Year.				
Freestanding SNF	\$0	-	\$0	v
Hospital-based SNF	\$0	•	All charges above \$600	v
Hospice program services				
Pre-Hospice consultation	\$0		Not covered	
Routine home care	\$0		Not covered	
24-hour continuous home care	\$0		Not covered	
Short-term inpatient care for pain and symptom management	\$0		Not covered	
Inpatient respite care	\$0		Not covered	
Other services and supplies ¹⁰				
Diabetes care services				
 Devices, equipment, and supplies 	\$0	-	50%	v
 Self-management training 	\$20/visit		50%	~

	When using a Participating Provider ³	CYD ² applies	When using a Non-Participating Provider ⁴	CYD ² applies
Dialysis services	\$0		50% of up to \$350/day plus 100% of additional charges	v
PKU product formulas and Special Food Products	\$0	~	Not covered	
Allergy serum billed separately from an office visit	\$0		50%	~
Hearing services				
 Hearing aids and equipment Up to \$700 combined maximum per Member, per 24 months. 	\$0	•	\$0	•
 Audiological evaluations 	\$20/visit		50%	,

Mental Health and Substance Use Disorder Benefits

Your payment

	When using a Participating Provider or MHSA Participating Provider ³	CYD ² applies	When using a Non-Participating Provider or MHSA Non-Participating Provider ^{4, 9}	CYD ² applies
utpatient services		.	0.	De .
Office visit, including Physician office visit	\$20/visit		50%	~
Intensive outpatient care	\$0	~	50%	~
Behavioral Health Treatment in an office setting	\$0	~	50%	~
Behavioral Health Treatment in home or other non-institutional setting	\$0	-	50%	•
Office-based opioid treatment	\$0	~	50%	v
Partial Hospitalization Program	\$0	•	50% of up to \$350/day plus 100% of additional charges	v
Psychological Testing	\$0	~	50%	•
patient services				
Physician inpatient services	\$0	~	50%	v
Hospital services	\$0	J	All charges above \$600	v
Residential Care	\$0	•	All charges above \$600	~

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Prior Authorization

The following are some frequently-utilized Benefits that require prior authorization:

- Radiological and nuclear imaging services
- Hospice program services
- Outpatient mental health services, except office visits
- Inpatient facility services

Please review the Benefit Booklet for more about Benefits that require prior authorization.

Notes

1 Benefit Booklet:

The Benefit Booklet describes the Benefits, limitations, and exclusions that apply to coverage under this Plan. Please review the Benefit Booklet for more details of coverage outlined in this Summary of Benefits. You can request a copy of the Benefit Booklet at any time.

<u>Capitalized terms are defined in the Benefit Booklet.</u> Refer to the Benefit Booklet for an explanation of the terms used in this Summary of Benefits.

2 Calendar Year Deductible (CYD):

<u>Calendar Year Deductible explained</u>. A Deductible is the amount you pay each Calendar Year before the Claims Administrator pays for Covered Services under the Plan.

If this Plan has any Calendar Year Deductible(s), Covered Services subject to that Deductible are identified with a check mark (•) in the Benefits chart above.

<u>Covered Services not subject to the Calendar Year medical Deductible</u>. Some Covered Services received from Participating Providers are paid by the Claims Administrator before you meet any Calendar Year medical Deductible. These Covered Services do not have a check mark (>) next to them in the "CYD applies" column in the Benefits chart above.

This benefit Plan has a combined Participating Provider and Non-Participating Provider Calendar Year Deductible.

<u>Family coverage has an individual Deductible within the Family Deductible</u>. This means that the Deductible will be met for an individual with Family coverage who meets the individual Deductible prior to the Family meeting the Family Deductible within a Calendar Year.

3 Using Participating Providers:

<u>Participating Providers have a contract to provide health care services to Members.</u> When you receive Covered Services from a Participating Provider, you are only responsible for the Copayment or Coinsurance, once any Calendar Year Deductible has been met.

"Allowable Amount" is defined in the Benefit Booklet. In addition:

- · Coinsurance is calculated from the Allowable Amount or Benefit maximum, whichever is less.
- Any charges above the specified Benefit maximum are not covered, do not count towards the Out-of-Pocket Maximum, and are your responsibility for payment to the provider.

4 Using Non-Participating Providers:

Non-Participating Providers do not have a contract to provide health care services to Members. When you receive Covered Services from a Non-Participating Provider, you are responsible for:

- · the Copayment or Coinsurance (once any Calendar Year Deductible has been met), and
- · any charges above the Allowable Amount, or
- any charges above the stated dollar amount, which is the Benefit maximum.

"Allowable Amount" is defined in the Benefit Booklet. In addition:

- Coinsurance is calculated from the Allowable Amount or Benefit maximum, whichever is less.
- Charges above the Allowable Amount or Benefit maximum do not count towards the Out-of-Pocket Maximum, and are your responsibility for payment to the provider. This out-of-pocket expense can be significant.
- Some Benefits from Non-Participating Providers have the Allowable Amount or Benefit maximum listed in the Benefits chart as a specific dollar (\$) amount. You are responsible for any charges above the Allowable Amount or Benefit maximum, whether or not an amount is listed in the Benefits chart.

5 Calendar Year Out-of-Pocket Maximum (OOPM):

Your payment after you reach the Calendar Year OOPM. You will continue to pay all charges above a Benefit maximum.

Essential health benefits count towards the OOPM.

<u>Any Deductibles count towards the OOPM.</u> Any amounts you pay that count towards the medical Calendar Year Deductible also count towards the Calendar Year Out-of-Pocket Maximum.

<u>This benefit Plan has a combined Participating Provider and Non-Participating Provider OOPM</u>. However, only the following Non-Participating Provider services will accrue to the combined OOPM:

- Ambulance services;
- Emergency services;

<u>Family coverage</u> has an <u>individual OOPM</u> within the <u>Family OOPM</u>. This means that the OOPM will be met for an individual with Family coverage who meets the individual OOPM prior to the Family meeting the Family OOPM within a Calendar Year.

6 Separate Member Payments When Multiple Covered Services are Received:

Each time you receive multiple Covered Services, you might have separate payments (Copayment or Coinsurance) for each service. When this happens, you may be responsible for multiple Copayments or Coinsurance. For example, you may owe an office visit Copayment in addition to an allergy serum Copayment when you visit the doctor for an allergy shot.

7 Preventive Health Services:

If you only receive Preventive Health Services during a Physician office visit, there is no Copayment or Coinsurance for the visit. If you receive both Preventive Health Services and other Covered Services during the Physician office visit, you may have a Copayment or Coinsurance for the visit.

8 Outpatient Facility Services

Services and supplies for the following Outpatient surgeries are subject to a Benefit maximum if performed in the Outpatient department of a Hospital: athroscopy, cataract surgery, colonoscopy, upper GI endoscopy, and upper GI

endoscopy with biopsy. The Benefit maximum does not apply when the same services are provided in a participating Ambulatory Surgery Center.

9 For Services by Non-Preferred, Non-Participating and MHSA Non-Participating Providers:

If you only receive Preventive Health Services during a Physician office visit, there is no Copayment or Coinsurance for the visit. If you receive both Preventive Health Services and other Covered Services during the Physician office visit, you may have a Copayment or Coinsurance for the visit.

You are responsible for all charges above the Allowable Amount. However, if the Non-Preferred/Non-Participating/MHSA Non-Participating Provider is a Hospital based Physician performing Services at a Participating/MHSA Participating Provider (in-network) facility; or out of network lab services, when performed by an in-network (participating) provider, but sent to a non-participating provider for processing, the Claims Administrator's payment will be made at the Participating Provider copayment level.

Authorized Referrals for Services by Non-Preferred/Non-Participating//MHSA Non-Participating Providers -

In some circumstances, the Claims Administrator may authorize participating provider cost share amounts (Deductibles or Co-Payments, if applicable) to apply to a claim for a covered service you receive from a non-participating provider. In such circumstance, you or your physician must contact the Claims Administrator in advance of obtaining the covered service. It is your responsibility to ensure that the Claims Administrator has been contacted. If the Claims Administrator authorizes a participating provider cost share amount to apply to a covered service received from a non-participating provider, you also may still be liable for the difference between the maximum allowed amount and the non-participating provider's charge. Please call the customer service telephone number on the back of your ID card for authorized referral information or to request authorization.

Authorized referral occurs when you, because of your medical needs, are referred to a non-participating provider, but only when:

- a. There is no participating provider who practices in the appropriate specialty, which provides the required services, or which has the necessary facilities within a 50-mile radius of your residence;
- b. You are referred in writing to the non-participating provider by the physician who is a participating provider, and
- c. The referral has been authorized by the Claims Administrator before services are rendered. You or your physician must call the toll-free telephone number printed on the back of your identification card prior to scheduling an admission to, or receiving the services of, a non-participating provider. Such authorized referrals are not available for transplant and bariatric surgical services. These services are only covered when performed at a COE.

10 First Dollar Coverage:

This Plan offers first dollar coverage for 3 office visits with Participating Providers. This means the Claims Administrator will pay for these Covered Services before you are charged a Copayment.

First dollar coverage is available for office visits with a Participating Physician, for any combination of these Provider types:

- General practice
- Family practice
- Internal Medicine
- Pediatrics
- Nurse Practitioner
- Physician's Assistant
- Obstetrics
- Gynecology

After you reach the 3 office visit maximum under the first dollar coverage benefit, additional office visits in the same Calendar Year are subject to the applicable Participating Provider office visit Copayment.

Non-Participating Provider office visits are not covered under the first dollar coverage. These services are covered as described in the Benefits chart above.

Plans may be modified to ensure compliance with Federal requirements. ${\rm LG031820}$

Self-Insured Schools of California (SISC) - Plan 0X20

Navitus MedicareRx (PDP) Summary of Benefits 2020

Part D Prescription Drugs

The benefit information provided is a summary of what we cover and what you pay. Your cost sharing may differ based on the pharmacy's status as network/out-of-network; mail order; long term care; home infusion; 30 or 90-day supplies; and when you enter another phase of the Medicare Part D benefit. For more information on the additional pharmacy specific cost-sharing, the phases of the benefit, or a complete description of benefits, please call us or access your Evidence of Coverage online at https://medicarerx.navitus.com.

Yearly Deductible Stage:

Because this plan does not have a deductible for Part D drugs, this payment stage does not apply to you.

Initial Coverage Stage:

During this stage, the plan pays its share of the cost of your drugs and you pay your share of the cost. The table below shows your share of the cost for drugs in each of the plan's drug tiers. You stay in this stage until your total drug costs reach \$4,020, when you move on to the Gap Coverage stage.

Cost Sharing Tiers	Network Retail Pharmacy (1-30 day supply)	Network Retail Pharmacy (31-60 day supply)	Network Retail Pharmacy (61-90 day supply)	Network Mail Order Pharmacy (1-30 day supply)	Network Mail Order Pharmacy (31-90 day supply)
Tier 1: Preferred generic and certain lower-cost brand products	\$0	\$0	\$0	\$0	\$0
	copayment	copayment	copayment	copayment	copayment
Tier 2: Preferred brand and certain higher-cost generic products; Includes all specialty products	\$20	\$40	\$60	\$20	\$50
	copayment	copayment	copayment	copayment	copayment

Gap Coverage Stage:

During this stage, your employer group benefit will continue to cover your drug costs when the Medicare plan does not; you will be responsible for your copayment/coinsurance if applicable. Your drug copay or coinsurance may be less, based upon the cost of the drug. After your yearly total drug costs reach \$6,350 for Part D drugs, you move on to the Catastrophic Coverage Stage.

Catastrophic Coverage Stage:

After your yearly out-of-pocket drug costs reach \$6,350 for Part D drugs, you pay the greater of: Either 5% coinsurance or a \$3.60 copay for generic (including brand drugs treated as generic) and a \$8.95 copay for all other drugs.

-OR- Your formulary cost sharing tier amount if lesser.

Additional Cost Sharing Information

- Your drug copay or coinsurance may be less, based upon the cost of the drug and the coverage stage you are in.
- If you reside in a long-term care facility, you pay the same for a 31-day supply as a 30-day supply at a retail pharmacy
- Your plan will allow up to a 10-day supply of medication at an out-of-network pharmacy.
- Drugs marked as **NDS** on the formulary are not available for an extended supply (greater than 30-days) at a retail or specialty pharmacy.

For a complete description of benefits, please call Customer Care (numbers on back cover) or access our Evidence of Coverage online at https://medicarerx.navitus.com.