

Mt. San Antonio Community College

Date: June 28, 2021
To: All Classified, Auxiliary, Confidential and Management, Executive Management, & Board Members Benefit Eligible Employees
From: Human Resources
Subject: Benefits Open Enrollment Online Platform for Benefit Year October 1, 2021 – September 30, 2022

Welcome to the 2021-22 SISC Open Enrollment starting July 1, 2021 through August 6, 2021! We are committed to providing you with benefits that promote your health and well-being as part of your compensation package as well as making the process as easy as possible for you.

Mt. SAC continues to partner with American Fidelity, the District's Section 125 provider, to offer you a web-based enrollment system that will streamline your benefits selection.

Should you choose to make changes for the new plan year 2021-2022, you may log-in to your American Fidelity account (instructions attached) and self-enroll or meet with an American Fidelity benefit counselor to complete your enrollment.

During your one-on-one appointment, American Fidelity will review the following:

- **Section 125:** As a reminder, Section 125 is an employer sponsored plan that allows you to set aside pre-tax funds for qualified medical, dental, and vision expenses. Additionally, you are eligible to set aside pre-tax funds for dependent care expenses.^[1] **If you would like to re-enroll you are required to meet with an American Fidelity benefit counselor**
- **Voluntary Coverage:** Review any additional voluntary coverages that may be of benefit to you and your family. **There is no obligation to enroll in additional voluntary coverage.** ^[2] **If you wish to re-enroll you are required to meet with an American Fidelity counselor.**
- **Opt Out:** If you are currently opting out of medical coverage, you will receive supplemental communication from your Human Resources Benefits team to re-certify your medical coverage for the upcoming plan year. Changes to other enrolled benefits can be made through the Benefits Open Enrollment Online Platform.

Appointments can be scheduled online at <https://enroll.americanfidelity.com/65A8BCFC> or by calling American Fidelity at 1-800-365-9180, ext. 0

If you have any additional questions about the plan designs for our medical/dental/vision coverage, feel free to contact the benefits department to review the available plans.

Thank you

^[1] Please consult your tax advisor

^[2] Further information can be found online at (Landing page)