Small Business Management

LAUNCHING AND GROWING ENTREPRENEURIAL VENTURES

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CHAPTER

1

The Entrepreneurial Life

Change – Change - Change

Assume that Modern Humans existed for 6,875 lifetimes (@80 years/lifetime):

Lived in Caves	6,125
Have Written Word	70
Have Printed Word	7

- Can Tell Accurate Time
- Have a Basic Electric Motor
- What happened during your lifetime?
- What might happen during your child's lifetime?
- What might the future look like? FILM (5 min)
- How quickly should we change? <u>VIDEO</u> (5 min)

Change is Inevitable

SO . . . Must continually seek improvements

One thing that does NOT change ...
The need for Trust - is essential

- Energizes change in the company
- Improves bottom-line
- TRUST ENABLES

Establishing Trust

How do we build trust?

Video

Need a combination of:

- Communications
- Respecting people's ideas
- Following through on commitments
- Recognizing strengths & weaknesses
- Willingness to admit mistakes

Socializing Trends & Technology





How much time do you spend on your phone?

Are you addicted to a smart phone and texting? Multitasking?



Technology in class . . . Appropriateness

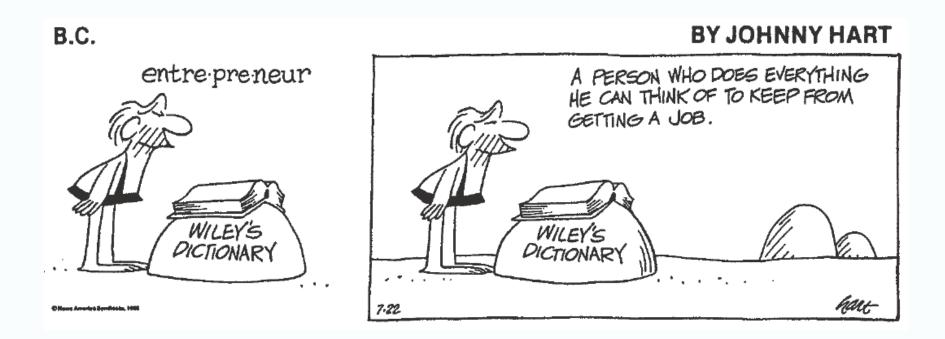


If you have an emergency and need to receive a text or call – please take the call and step outside. We're all adults

Laptop and tablet use OK - if it does not cause any distractions. Will also use cells in class (web Wi-Fi)

No technology allowed during exam review

The Independent Entrepreneur



Entrepreneurial Opportunities

"Frustrations that lead to start ups"

Have you ever thought of starting your own business?

If so, what type of business would you like to start?

If not, what do you think is the biggest challenge?



Small Business Growth Potential and Profits

- High-Potential Venture (Gazelle)
 - Has great prospects for growth
- Attractive Small Firm
 - Provides substantial profits to its owner
- Microbusiness
 - Provides minimal profits to its owner
 - Also called "Lifestyle Business"
 - Permits the owner to follow a desired pattern of living



What Is a Small Business?

Defining Smallness

- 1. Fewer than 100 employees
- 2. Localized business operations (except marketing)
- 3. Financing supplied by one person or small group
- 4. Has the potential to become more than a "one-person show"



The Importance of Mentors

Mentors

- Are knowledgeable persons who can offer guidance from their experience in a given field.
- Teach entrepreneurs what and how to do.
- Show them how to avoid mistakes.

 Provide entrepreneurs encouragement when needed.

Our Project

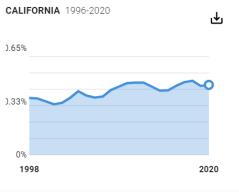
- Identify entrepreneur (mentor)
- Interview

California – Land of Opportunity



Percent of population that starts a new business

In 2020, the indicator value in California was 0.43%.



OPPORTUNITY SHARE OF NEW ENTREPRENEURS

Percent of new entrepreneurs who created a business by choice instead of necessity

In 2020, the indicator value in California was 79.69%.

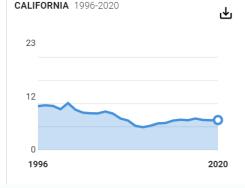
CALIFORNIA 1996-2020



STARTUP EARLY JOB CREATION

Average number of jobs created by startups in their first year (normalized by population)

In 2020, the indicator value in California was 6.43.

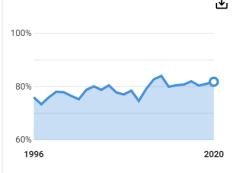


STARTUP EARLY SURVIVAL RATE

Percent of startups that are still active after one year

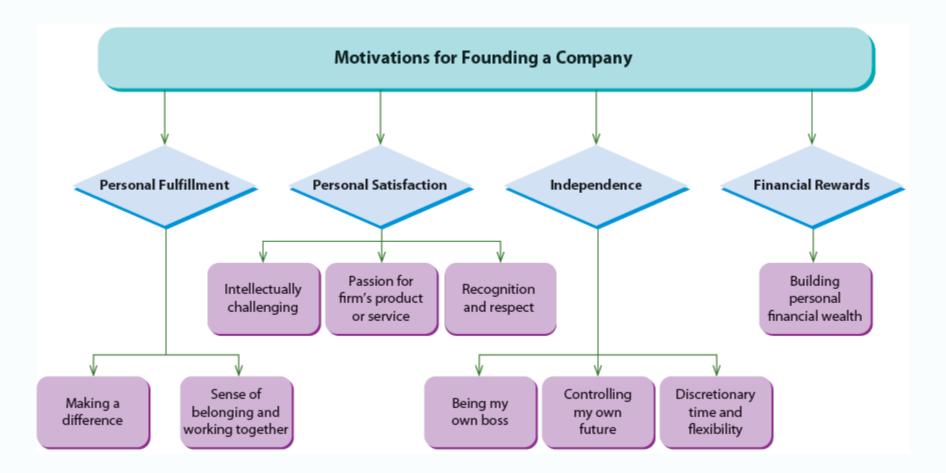
In 2020, the indicator value in California was 81.83%.

CALIFORNIA 1996-2020

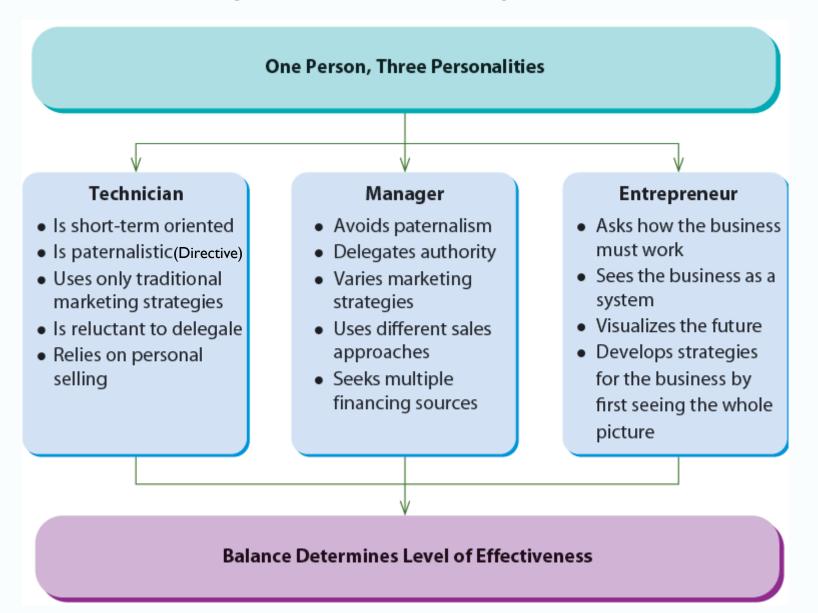


Source: https://indicators.kauffman.org/state/california

Entrepreneurial Motivations



Understanding Your Business Paradigm



How We Work – Change . . .

Great Book: <u>4 Hour Work Week</u> Book Review (8 min) - <u>Video</u> Write (give details):

- 1. List and describe each of the 6 tips provided.
- 2. What new ideas can you use? How?



Outsourcing ...

How to outsource a start-up - EXAMPLE <u>FILM</u> (2 min) Go to:

http://www.domystuff.com

http://www.fiverr.com

http://www.virtualassistants.com/

http://www.upwork.com

https://www.brickworkindia.com/

http://www.guru.com

Would you use any of these outsourcing services? To bid (freelance business)? To source?