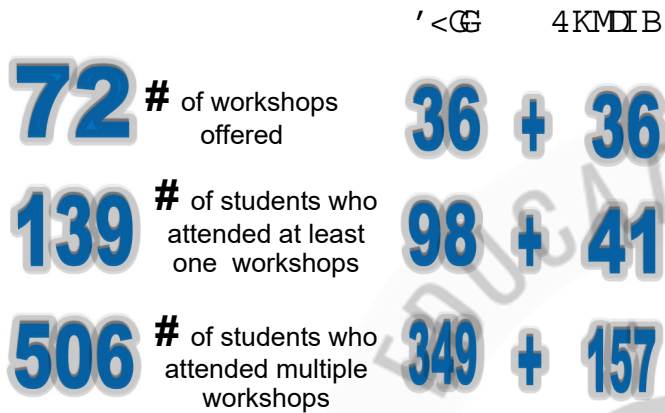


# LEAD PROGRAM

## Fall 2021 & Spring 2022

The Leadership Education and Development (LEAD) Program is a non-credit certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in personal and/or organizational leadership.

### At-a-Glance



### Certificates of Completion



#### Key descriptive words about the workshops:

- Amazing
- Interactive
- Engaging
- Positive attitude
- Valuable
- Interesting
- Insightful
- Useful information
- Share time

#### Areas students felt needed improvement:

- Different workshop times
- Presentation method
- More examples
- More or less interaction with peers
- More or less breakout rooms
- Return to in-person workshops
- Have more students join
- Workshop length +/-

#### Where students learned about the LEAD Program:

- Promise Plus
- Staff member/Professor
- Campus Office
- Website/Online
- Friend/Family member
- Flyer/pamphlet
- LEAD 55 Course

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale (1 Strongly Disagree to 5 Strongly Agree):

- Q1- The LEAD Program has given me self-awareness of my values and beliefs**
- Q2- The LEAD Program has given me understanding and appreciation for diversity**
- Q3- The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making**
- Q4- The LEAD Program has given me an understanding of ethical decision making and why it is important**
- Q5- The LEAD Program has given me effective communication skills and techniques**
- Q6- The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community**



*Some data is not included due to incomplete Pre-Survey*