



July 3, 2018

Sokha Song sat in for Abe Ali

1. Cabinet reviewed and discussed the following information items:
 - a. The Western Association of Schools and Colleges has notified Mt. SAC ([letter attached](#)) that our School of Continuing Education of has been granted full accreditation for six years through June 30, 2024. Job well done! Congratulations!
 - b. The Chancellor's Office has provided a list ([attached](#)) of Mandated Holidays for 2018-19.
 - c. A new Math Department brochure ([attached](#)) explains the department's multiple measure placement system.
2. The recent decision by the United States Supreme Court in *Janus v. American Federation of State, County and Municipal Employees* made fundamental changes affecting public employee unions.

"Neither an agency fee nor any other payment to the union may be deducted from a nonmember's wages, nor may any other attempt be made to collect such a payment, unless the employee affirmatively consents to pay."

In reaction to the *Janus* ruling, California has passed SB 866 ([attached](#)) which addresses how public employers and unions will handle such payments in our state. SB 866 is effective immediately. The Chancellor's Office has issued an advisory ([attached](#)) to all Community Colleges. In summary, SB 866:

 - Shifts the responsibility for the administration of payroll deductions for membership in employee organizations from the employer to the employee organization.
 - Makes the content of "mass communications" concerning the right of public employees to join or support an employee organization subject to "meet and confer" requirements
 - Requires the date, time, and place of new employee orientations to be confidential and not shared with anyone other than employees, the employee organization which represents them.

For more information on SB 866, read the [attached](#) "Top 10 Questions about Senate Bill 866" from LCW. The Mt. SAC District is working with our union leaders to assure smooth transition to requirements of *Janus* and SB 866. See the communication ([attached](#)) from CSEA Director Dave Low. The District has accepted the member lists from each union as prior membership dues deduction authorizations and so will honor those lists and continue these authorized payroll deductions.
3. Mt. SAC is a partner in the CCC Data Warehouse Prototype Project ([update attached](#)). The project will:
 1. allow colleges to share key data in their Canvas data sets and their usage analytics to draw conclusions on program performance,
 2. provide data-driven-decision making to guide instruction and program design,
 3. allow colleges a research-based access to data, and
 4. allow college to access CCC Apply data which will provide a wealth of research knowledge.

At this time, Mt. SAC can only view our own data. The future design will allow some level of comparison between colleges.
4. The Chancellor's Office has provided information on implementation of AB 19, College Promise Initiative.
 - Mt. SAC's 2018-19 allocation is \$939,511. (A list of all colleges and allocations is [attached](#).)
 - College Promise Implementation and District Certification Memo ([attached](#))
 - College Promise Certification Form for 2018-19 Funding Allocation ([attached](#))
 - College Promise Questions and Answers ([attached](#))
5. Data ([attached](#)) on use of the Mt. SAC Assessment Questionnaire or AQ ([link](#)) by 8271 students as of 7/2/18 shows placement results for English (57% in 1A) and Math (40.7% in Transfer Level Math).

6. The Internal Revenue Service has computed ([report attached](#)) the cost-of-living adjustments for health savings account limitations and high deductible health plan parameters for the 2019 calendar year
7. Cabinet discussed preparation for the impact of the new funding formula implemented in the 2018-19 State Budget just signed by Governor Brown ([story attached](#)). Mike Gregoryk provided data and analysis ([attached](#)) on the impact of this new funding formula. Bill will meet this Thursday with teams from Fiscal Services (9:00 am and 1:00 pm), Instruction (10:00 am and 2:00 pm) and Student Services (11:00 am and 3:00 pm) each with IT representative(s). The purpose of the convening is to 1) reach mutual understanding of the formula, 2) brainstorm actions that would improve Mt. SAC's funding allocation as now based on the new funding formula, and 3) prepare for action planning in a follow up convening of all groups together on Thursday, July 26th. Source documents for this Thursday's convening:
 - Major Line Items in the 2018-19 Community College Budget ([attached](#))
 - SB 840—2018-19 Budget Act, June 28, 2018, pp 609-633, California Community Colleges ([attached](#))
 - AB 1809—2018-19 Budget Trailer Bill, June 27, 2018, SEC. 32. Ed Code 84750.4 *et seq* ([attached](#))
 - CCC Funding Formula Point System extracted from AB 1809 ([attached](#))
 - Noncredit Funding Outside of New Funding Formula extracted from AB 1809 ([attached](#))
8. Cabinet was joined by Rosa Royce, Chief Budget and Compliance Officer, to review the Faculty Position Control Quarterly Report ([attached](#)).
 - Faculty separations total 26 in the unrestricted general fund and 2 in the restricted fund.
 - Authorized hires total 25 in unrestricted general fund and 4 in restricted fund. (This leaves one open funded position in the unrestricted general fund).
 - Also reported were status changes: noncredit↔credit, sabbatical, unpaid leave, training leave, and strong workforce funded positions.
9. Cabinet discussed the key results ([attached](#)) of the survey to measure acceptance of a potential facilities bond initiative on the November ballot. Cabinet also reviewed a draft press release ([attached](#)) and draft brochure/mailer ([attached](#)).
10. Cabinet received an update ([attached](#)) on vacant positions under active search.
13. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
 - a. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 7/17)
 - b. New Resource Allocation (**All, 7/10**)
14. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Mike Williams & Melonee Cruse, 8/7)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Mika, 9/11)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 10/9)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 9/11)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 7/24)
 - f. IT Projects Quarterly Report (Dale, 8/21)
 - g. Grants Quarterly Update (Irene & Adrienne, 9/18)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 8/7)
 - i. International Student Update (Audrey & Darren, 9/18)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 8/21)