



**TO:** All Colleges

**FROM:** Marc A. LeForestier  
General Counsel

**RE:** EEO Fund Allocation  
Fiscal Year 2018-2019

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In fiscal year 2016-2017, the California Community Colleges Chancellor's Office (CCCCO) implemented a new funding allocation model for the Equal Employment Opportunity Fund, Consistent with title 5, section 53030. The Multiple Methods allocation model was developed by the longstanding Equal Employment Opportunity and Diversity Advisory Committee (statewide EEO Committee) and the CCCCCO's Office of the General Counsel in 2015.

Each district that met the Multiple Methods requirements received fifty thousand dollars (\$50,000) in EEO funds for use in the 2018-19 Advance Apportionment issued on July 27, 2018, which can be accessed at the link provided below.

A total of 71 districts met the Multiple Methods funding requirements this year. This is up from 68 last year, and 56 districts in 2016-2017. The requirements include, at minimum, having an operational EEO Advisory Committee, an updated EEO Plan, and the district must have submitted their expenditure/performance reports for the prior fiscal year (Multiple Method #1). In addition, each district was required to meet a minimum of six of the remaining eight Multiple Methods.

The Multiple Methods forms we received demonstrate the efforts made by our districts to promote equal employment opportunities in hiring and promotion at our colleges. However, there is still more work to be done.

Building on the recent release of the EEO Longitudinal Data Guide, the Chancellor's Office will be sponsoring a series of workshops in September on the use of data in building diversity through the hiring process. Attendance at one of these workshops would be an excellent use of EEO funds. Please see the attached flyer for more information.

Many thanks to those districts that submitted Multiple Methods forms and updated EEO Plans, and shared thoughtful approaches to EEO issues. Our office is available to assist and answer questions related to title 5 and the Multiple Methods funding allocation model.

**EEO Fund Allocation / Fiscal Year 2018-2019**  
August 1, 2018

Although we cannot guarantee the same level of funding for fiscal year 2019-2020, the CCCCCO and the statewide EEO Committee remain committed to supporting robust EEO programs at the local level.

Thank you for your attention.

cc: Eloy Ortiz Oakley, Chancellor

Daisy Gonzales, Deputy Chancellor

Christian Osmena, Vice Chancellor for College Finance and Facilities Planning

[Link to Apportionment Reports for 2018-2019](#)

[Link to the Chancellor's Office Longitudinal Data Guide](#)

[Link to the Chancellor's Office EEO and Diversity Handbook](#)