



June 25, 2019

Joumana McGowan attended for the Instruction Team

1. Cabinet reviewed and commented on the following information items:

- a. AB 48 ([link](#)) would put a \$13 billion K-12 and community college school construction bond on the state ballot next year and a second bond in 2022. The bill passed out of Senate Education Committee (Ayes 7. Noes 0) on June 19 and is now in Senate Government and Finance Committee. Previously, the bill passed the Assembly 69 to 1. *EdSource* reports ([attached](#)) that "important details remain to be fleshed out before the full Senate votes later this summer, and Gov. Gavin Newsom has yet to give his opinion of the proposed amount and other aspects of the bill."
- b. Former Mt. SAC professor and Academic Senate president Dan Smith, now Dean of Creative Arts at DeAnza College in Cupertino, was profiled in their college student newspaper ([attached](#)). The story quotes Dan, saying "I'm hoping that everyone ends up optimistic about what they're doing and that a lot of students realize their dreams."
- c. The Mt. SAC 2019-20 Tentative Budget ([attached](#)) will be considered at the Board of Trustees meeting on June 26th. The PowerPoint presentation ([attached](#)) summarizes the 2019-20 Tentative Budget.
- d. The Community College League of California has produced a summary ([attached](#)) of Student Centered Funding Formula "Factors and Rates [from the] May Revise 2019-20 Budget." These are the point values that drive college unrestricted general funds through the SCFF each year.
- e. Given the complexities that have emerged in implementation of the Student Centered Funding Formula, particularly this year, Bill has written "Budgeting in the Era of the Student Centered Funding Formula" ([attached](#)) in an effort to produce a comprehensive but understandable narrative about how SCFF has drastically changed not just the formula by which we receive funds but also the way Mt. SAC carries out our budget building process.
- f. As is the state's regular practice, trailer bills have emerged to reflect the passing of the 2019-20 state budget. For the CalSTRS and CalPERS retirement fund state contributions in the state budget, the Public Employees' Retirement trailer bill, duplicated in AB 90 and SB 90 ([link](#))m will be considered by the Legislature this week ([story attached](#)).
 - For CalPERS, \$244 million (\$144 million in 2019-20 and \$100 million in 2020-21) will go to reduce the CalPERS school employer contribution rates. However, unlike CalSTRS, the CalPERS Board has the authority to set the employer contribution rate—rather than rates being specified in statute. In April 2019 the CalPERS Board set the 2019-20 employer contribution rate at 20.733%, There have been times in the past when the CalPERS Board has changed the employer contribution rate in the middle of the year, now anticipated to be 19.72% for 2019-20.
 - For CalSTRS, \$606 million (\$356 million for 2019-20 and \$250 million for 2020-21) will go to directly offset a portion of the CalSTRS employer contribution rate increases for the next two fiscal years. Based on current trailer bill language, the rates would be impacted as follows:

LA/San Bernardino/Ventura	2018	2019	2020
Anthem HMO	10.9%	-5.0%	-1.1%
Anthem HMO - Traditional	2.7%	19.5%	2.7%
Blue Shield Access +	2.6%	-3.8%	21.4%
Health Net Salud y Mas	10.9%	-22.8%	10.0%
Health New Smart Care	15.0%	-3.9%	11.0%
Kaiser Permanente	15.8%	-7.2%	7.4%
PERS Care	2.1%	15.4%	10.0%
PERS Choice	9.3%	-6.4%	8.5%
PERS Select	15.5%	-35.7%	3.6%
United Healthcare	12.7%	8.6%	-0.2%
Average Total	9.8%	-4.1%	7.3%

- g. CalPERS has set rates and percentages for health benefit premiums starting January 1, 2020. A summary of percentage increases is shown in the table to the right ([complete table attached](#)). The 2019 to 2020 average rate increase is 7.3% or \$7,591.60 to \$8,143.60 per year. The Blue Shield Access + increase is \$8,037 now to be \$9,758 per year. More extensive data from the June CalPERS Board meeting is [attached](#).
- h. As Senator Connie Leyva and Assemblymember Jose Medina jointly report ([attached](#)), SB 291—Community College Financial Aid ([link](#)) and AB 1314—Cal Grant Reform ([link](#)) were not funded so become two-year bills. "This fall, our offices will work with the California Student Aid Commission, students, colleges, advocates and researchers to strengthen the frameworks established in SB 291 and AB 1314. Our next step will be to identify a reasonable funding phase-in plan."

2. [Attached](#) is an Updated Faculty Hiring List reflecting two failed searches, two late retirements, four one-year temporary hires, and the added hiring of a 2nd English tenure track position as approved at today's June 25th Cabinet meeting.
3. The Chancellor's Office has provided Legal Opinion 2019-06-21 on Athlete Nutrition ([attached](#)). The legal opinion addressed the question, "Does Education Code sections 67360 and 67361 prohibit California community college student-athletes from receiving meals from their college?"
Conclusion: "The Education Code prohibits the provision of meals to student athletes only if the purpose of the meals is to induce athletic participation or academic enrollment. Otherwise, the provision of meals to student-athletes is not prohibited by the Education Code, but may violate the CCCAA's [California Community College Athletic Association] bylaws. [Post-game meals are only permitted by the CCCAA if they are infrequent 'special occasions.' (CCCAA Bylaws 2.11.4.B.); In addition, to the extent there is any ambiguity in what the Education Code permits, formal college policies that conform to NCAA [National Collegiate Athletic Association] bylaws provide a safe harbor for any violation of AB 2753 [The 1986 act which established Education Code sections 67360 and 67361]."
4. Cabinet reviewed Mt. SAC's Equal Employment Opportunity Plan V.13 ([attached](#)) which will be submitted for Board of Trustees approval at tomorrow's meeting.
5. Cabinet reviewed Mt. SAC's Professional Development Plan March 2019 ([attached](#)) which will be submitted for Board of Trustees approval at tomorrow's meeting.
6. Cabinet was joined by Madelyn Arballo, Associate Vice President of Continuing Education, and Tami Pearson, Dean of Continuing Education and Workforce Development, to provide the scheduled report on Noncredit Support of SCFF & Multiple Measures Placement following AB 705 ([attached](#)).
7. Cabinet was joined by Duetta Langevin, Director of Safety & Risk Management to present the Emergency Response Plan Quarterly Report ([attached](#)). She also shared the tentative building evacuation team training dates and times ([attached](#)).
8. Mike shared that the college has been greatly under reporting the unduplicated number of Mt. SAC students ([table attached](#)) when supplying this information for billing purposes to the organizations that provide insurance for our students.
9. Cabinet reviewed a current list ([attached](#)) of open positions under active search.
10. Cabinet approved four new Requests to Fill ([attached](#)).
11. Cabinet approved an Immediate Need Request ([attached](#)) for \$18,816.60 in one-time funds to support continued operation of Makerspace from July 1 to October 31.
Cabinet approved an Immediate Need Request ([attached](#)) for \$150,000 in one time funds to the ACCESS Department to cover unfunded interpreting and captioning services.
12. Cabinet reviewed unspent funds from New Resource Allocations Phase 1/2014-15 to Phase 7/2017-18 ([attached](#)). Decisions were made to either carry over funds into the 2019-20 fiscal year or to

sweep the funds and close the account. Departments requesting carryover supplied rationales to retain the funds. A total of \$455,141 was swept and \$447,626 was carried over. Carryover funds are expected to be completely expended before June 30, 2020.

13. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):

- a. New AP on process for determining educational administrator status (Abe, 8/13)
- b. Alertus System (Chris Rodriguez, Kevin Owen, Chris Schroeder, Dale Vickers, Teresa Patterson, 8/13)
- c. AP 3725 Information Communications Technology Accessibility/Acceptable Use (Audrey, Grace, 8/20)
- d. Multiple Measures Placement Workgroup (Audrey, Joumana & Team, 7/16)
- b. Review of Holds Placed on Student Registration (Workgroup: Joumana, Tom, Doug, 8/13)
- c. Student Centered Funding Formula—Continued Follow Up
 - A. Tracking Students in Support Cohorts (Student Support Workgroup (Dale, Antonio, Barbara, 8/27)
 - B. Noncredit Support of SCFF & Multiple Measures (Madelyn, 9/24)
 - C. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 9/17)
 - D. CalPASS-PLUS follow up for K-12 full participation (Barbara, Bill, 9/17)
 - E. Auto Award/Near Completion/Counselor-aided student assent system (Audrey, George, Francisco, Dale, 8/13)
 - F. *EAB Navigate* Schedule Building & Data Analytics (Student Support Workgroup--Dale, 8/20)
 - G. Increasing Financial Aid Awards: *ProVerify* software and Case Management (Audrey, Chau, Dale, 7/23)

14. Quarterly Reports to Cabinet

- a. Emergency Response Plan Quarterly Report (Duetta & Melonee, 9/24)
- b. Room Utilization/Capacity-Load Ratio Project (Gary, Mika, Joumana, Kevin Owen, 7/9)
- c. Faculty Position Control Quarterly Report (Joumana & Rosa, 7/16)
- d. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 8/20)
- e. IT Projects Quarterly Report (Dale, 9/17)
- f. Grants Quarterly Update (Adrienne, 9/17)
- g. Dual Enrollment at Local High Schools Quarterly Report (Joumana, Joel & Francisco, 9/10)
- h. International Student Quarterly Update (Audrey & Darren, 7/9)
- i. Academic Support Coordination Project Quarterly Report (Madelyn, Meghan, 7/23)