



MT. SAN ANTONIO COLLEGE

PRESIDENT'S ADVISORY COUNCIL

MINUTES

December 12, 2018

Location: Room 4-2440	Time: 3:00–4:30 p.m.		
Council Members:			
<input checked="" type="checkbox"/> Bill Scroggins, Chair	<input type="checkbox"/> Kristina Allende	<input checked="" type="checkbox"/> Tony Rivas	<input type="checkbox"/> Gabriel Alfaro
<input checked="" type="checkbox"/> Gary Nellesen	<input checked="" type="checkbox"/> Martin Ramey	<input checked="" type="checkbox"/> Bill Rawlings	<input type="checkbox"/> Shadiyah Omar
<input checked="" type="checkbox"/> Ron Bean	<input checked="" type="checkbox"/> Lina Soto	<input type="checkbox"/> Johnny Jauregui	<input checked="" type="checkbox"/> Brigitte Hebert (notes)
<input checked="" type="checkbox"/> Rosa Royce	<input checked="" type="checkbox"/> Chisa Uyeki	<input type="checkbox"/> John Lewallen	
<input checked="" type="checkbox"/> Joan Sholars	<input checked="" type="checkbox"/> Eric Kaljumagi	<input type="checkbox"/> Carol Nelson	

Guests: Barbara McNeice-Stallard, Joumana McGowan, Michael Williams, and Sokha Song.

The meeting was called to order at 3:08 p.m.

1. Review of November 14 2018, and November 28, 2018 Expanded PAC Meeting Notes

Approved, as written.

2. Expanded PAC Goal Mapping Results

Barbara McNeice-Stallard presented the outcomes of the Goal Mapping exercise attendees participated in during Expanded PAC:

- The results are based on the total tabulation of all groups.
- The information is being presented to PAC today for their review and input.
- A new goal has been added – (5) Student Equity (For Student Equity Committee).
- Each Key Performance, and whether to adjust the percentages, was discussed.
- The information can be revisited each year since many factors can affect the results.
- We need to evaluate how we are doing, identify any barriers, and make changes if necessary that may be preventing us from reaching our goals.
- Dr. Scroggins mentioned that one of the implications of not reaching our goals is the requirement to submit a written plan to the Chancellor's Office.

3. Campus Equity and Diversity Committee (CEDC) Update

Sokha Song reported that this committee has met since their last update.

- CEDC is continually working on the EEO Plan that is due this year and every 3 years thereafter.
- Recommendations will be brought to PAC for review.
- The goal is to have it done by March and brought back to PAC in April.
- Faculty Association is requesting to add a faculty member to the committee.
- The three AP's featuring the recruiting of Classified Staff are being reviewed.

4. Police and Campus Safety Advisory Committee Update

Mike Williams reported that this committee has recently met since their inception.

- This committee was recently established with the purpose of promoting effective communication between all constituency groups and developing better core relations with all of the campus community.
- One of the pitfalls of community policing is identifying what the community wants.
- With this committee, campus policies and issues will be integrated with policy and procedural changes.
- Surveys will be conducted with the assistance of RIE. It is anticipated the roll out to be Spring 2019.
- Focus groups will be created to dive into the issues at hand.
- The Facilities Master Plan will be reviewed for security issues.
- The issue of mental illness needs to be addressed.
- It was recommended that Mike Williams reach out to faculty members before the intersession.
- It is the goal to be POST certified by March 2019.

5. BP/AP 3050 – Institutional Code of Ethics

This BP/AP was presented for second reading. Motion, seconded and carried with changes noted.

It was agreed upon that this BP/AP will be return to PAC in a year for re-evaluation.

The BP will be brought to the Board for adoption, and the AP for information.

6. BP/AP 7700 – Whistleblower Protection

This BP/AP was presented for first reading. Motion, seconded and carried.

The BP/AP will be brought back to PAC for a second reading.

7. BP/AP 3565 – Smoking on Campus – Legal Opinion

The BP and AP, along with the legal opinion from Liebert Cassidy Whitmore, was reviewed.

The following concerns/items were noted:

- Can the District prohibit the possession of legal devices?
- Is smoking and vaping the same?
- We must treat students and employees the same.
- Should smoking be banned all together?

- No other colleges have increased restrictions on smoking since the Chancellor's letter went out.
- Smoking areas on campus should be reviewed.
- Conversations with the campus need to occur.
- A culture of awareness and education also needs to occur.

Eric Kaljumagi will work with Brigitte Hebert in submitting suggested revisions of the BP and AP for Dr. Scroggins review in Cabinet.

8. BP/AP Log Review (Scroggins)

BP 3430 – Prohibition of Harassment (being reviewed by HR & Faculty Assoc.)

AP 3435 – Discrimination and Harassment Investigations (being reviewed by HR & Faculty Assoc.)

BP/AP 3410 – Nondiscrimination (pulled by Faculty Assoc.)

AP 2712 – Conflict of Interest (further research on Designated Position, Item No. 13)

BP 5040 – Students Records Directly (being held due to privacy issues)

AP 5200 – Student Health (went to PC; now in Student Services for review and revisions)

9. Other

FUTURE MEETINGS:

January 9, 2018

January 23, 2019