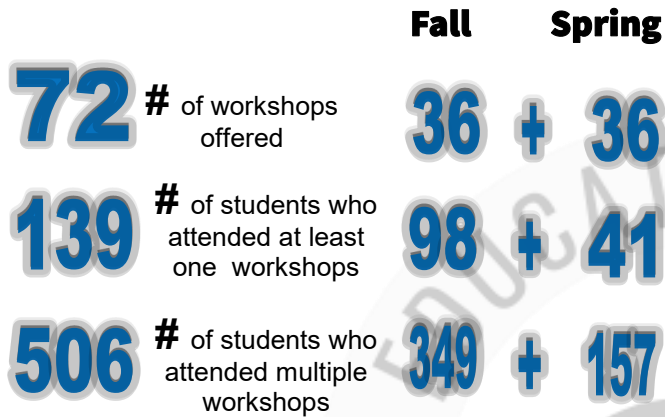# LEAD PROGRAM
Fall 2021 & Spring 2022

The Leadership Education and Development (LEAD) Program is a non-credit certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in personal and/or organizational leadership.

At-a-Glance

	Fall		Spring
72 # of workshops offered	36	+	36
139 # of students who attended at least one workshops	98	+	41
506 # of students who attended multiple workshops	349	+	157

Average Attendance

Fall	Spring
9	4

Certificates of Completion

		Fall		Spring
7	# of students who completed the **Personal Leadership Certificate**	4	+	3
12	# of students who completed the **Organizational Leadership Certificate**	7	+	5

Key descriptive words about the workshops:

- Amazing
- Interactive
- Engaging
- Positive attitude
- Valuable
- Interesting
- Insightful
- Useful information
- Share time

Areas students felt needed improvement:

- Different workshop times
- Presentation method
- More examples
- More or less interaction with peers
- More or less breakout rooms
- Return to in-person workshops
- Have more students join
- Workshop length +-

Where students learned about the LEAD Program:

- Promise Plus
- Staff member/Professor
- Campus Office
- Website/Online
- Friend/Family member
- Flyer/pamphlet
- LEAD 55 Course

Developed by Donna Balducci-Lopez & Andi Fejeran Sims, Student Life Office, August 2022

Q1- The LEAD Program has given me self-awareness of my values and beliefs

Q2- The LEAD Program has given me understanding and appreciation for diversity

Q3- The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making

Q4- The LEAD Program has given me an understanding of ethical decision making and why it is important

Q5- The LEAD Program has given me effective communication skills and techniques

Q6- The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community

Personal Leadership Certificate
Fall 2021 & Spring 2022

	Q1 +29%	Q2 +29%	Q3 +43%	Q4 +29%	Q5 +72%	Q6 +58%
PRE-SURVEY Strongly Agree/Agree	57%	57%	43%	57%	14%	28%
POST-SURVEY Strongly Agree/Agree	86%	86%	86%	86%	86%	86%

PERSONAL GROWTH

Organizational Leadership Certificate
Fall 2021 & Spring 2022

	Q1 +36%	Q2 +18%	Q3 +36%	Q4 +28%	Q5 +73%	Q6 +55%
PRE-SURVEY Strongly Agree/Agree	64%	82%	64%	72%	27%	45%
POST-SURVEY Strongly Agree/Agree	100%	100%	100%	100%	100%	100%

Some data is not included due to incomplete Pre-Survey

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