

The percentage of employees at Mt. SAC has increase steadily by 62% between 2011 and 2015.

Academic Employees					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Academic Administrator	3.35%	2.91%	2.70%	2.30%	2.03%
Regular Faculty	30.82%	28.65%	27.12%	24.64%	22.37%
Adjunct Faculty	65.83%	68.44%	70.18%	73.05%	75.60%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%
Data Source: Argos Report PER0066					

The ethnic distribution of academic employees has changed over the last five years with largest percentage increases in "Caucasian/White" and "Hispanic/Latino" ethnic groups.

Academic Employee Ethnicity					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
African-American	4.84%	5.07%	5.70%	6.13%	5.52%
American Indian/Alaskan Native	0.28%	0.25%	0.39%	0.43%	0.35%
Asian/Pacific Islander	14.99%	15.45%	17.10%	19.23%	14.70%
Caucasian/White	55.77%	54.40%	52.54%	48.72%	46.37%
Hispanic/Latino	16.67%	16.86%	18.49%	22.44%	20.10%
Unknown	7.45%	7.97%	5.78%	3.06%	12.96%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%
Data Source: Argos Report, PER0068					

The percentage of classified employees has increased by 68% over the last five years. The ethnic distribution of classified employees has also changed with increased percentages of "Caucasian/White" and "Hispanic/Latino" groups.

Classified Employee Ethnicity

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
African-American	4.93%	5.05%	5.35%	5.15%	5.15%
American Indian/Alaskan Native	1.16%	1.06%	0.97%	0.89%	0.79%
Asian/Pacific Islander	13.91%	13.56%	13.38%	12.98%	13.66%
Caucasian/White	31.30%	30.32%	28.95%	28.86%	28.12%
Hispanic/Latino	32.75%	32.18%	32.36%	32.44%	30.30%
Unknown	15.94%	17.82%	18.98%	19.69%	21.98%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%

Data Source: Argos Report, PER0068