



Full-Time Faculty Employees ONLY
 2023 Benefit Plan Premiums and District Contributions
 Benefit Year: January 1 – December 31, 2023

Tenthly District Contribution*		
Single-Party	Two-Party	Family
\$1,215.90	\$1,459.30	\$1,611.90

*Employer contributions are currently being negotiated. Your out of pocket costs are subject to change.

	Single-Party	Two-Party	Family
Medical Plans			
HMO			
Anthem HMO Select (LA/SB/RV)	\$885.50	\$1,770.99	\$2,302.28
Anthem HMO Select (OC/SD)	\$918.45	\$1,836.89	\$2,387.96
Anthem HMO Traditional (LA/SD/RV)	\$1,131.28	\$2,262.56	\$2,941.32
Anthem HMO Traditional (OC/SD)	\$1,122.15	\$2,244.29	\$2,917.58
Blue Shield A+ (LA/SB/RV)	\$885.95	\$1,771.90	\$2,303.47
Blue Shield A+ (OC/SD)	\$1,011.14	\$2,022.27	\$2,628.95
Blue Shield Trio (LA/SB/RV)	\$793.79	\$1,587.58	\$2,063.85
Blue Shield Trio (OC/SD)	\$912.86	\$1,825.71	\$2,373.42
Health Net Salud y Más (LA/SB/RV)	\$727.61	\$1,455.22	\$1,891.79
Health Net Salud y Más (OC/SD)	\$838.70	\$1,677.39	\$2,180.60
Health Net SmartCare (LA/SB/RV)	\$906.35	\$1,812.70	\$2,356.51
Health Net SmartCare (OC/SD)	\$1,001.58	\$2,003.16	\$2,604.11
Kaiser Permanente (LA/SB/RV)	\$905.57	\$1,811.14	\$2,354.48
Kaiser Permanente (OC/SD)	\$907.46	\$1,814.91	\$2,359.38
Sharp (San Diego Only)	\$917.96	\$1,835.91	\$2,386.68
United Healthcare Alliance (LA/SB/RV)	\$948.56	\$1,897.11	\$2,466.24
United Healthcare Alliance (OC/SD)	\$952.36	\$1,904.72	\$2,476.13
United Healthcare Harmony (LA/SB/RV)	\$856.26	\$1,712.52	\$2,226.28
United Healthcare Harmony (OC/SD)	\$937.90	\$1,875.80	\$2,438.53
PPO			
PERS Gold (LA/SB/RV)	\$816.45	\$1,632.89	\$2,122.76
PERS Gold (OC/SD)	\$835.12	\$1,670.24	\$2,171.31
PERS Platinum (LA/SB/RV)	\$1,191.11	\$2,382.22	\$3,096.89
PERS Platinum (OC/SD)	\$1,217.76	\$2,435.52	\$3,166.18
Dental Plan	Composite		
Delta Dental PPO - \$2,500	\$161.81		
Delta Dental PPO - \$1,000	\$106.52		
DeltaCare Prepaid	\$45.45		
Vision Plan	Composite		
Vision Service Plan (VSP)	\$27.64		
Basic Life Insurance	Composite		
MetLife Basic Life and AD&D - \$75,000	\$12.00		

If you have any questions, please contact Health and Welfare at HRbenefits@mtsac.edu