



SIDE LETTER

This SIDE LETTER is entered into by and between the Mt. San Antonio Community College District (District) and the Faculty Association. This SIDE LETTER shall not be deemed precedent setting and shall not be construed as an admission of any wrong-doing or liability by either party to this SIDE LETTER.

The intent of this Side Letter is to address compensation for training to transition to remote instruction for Summer 2020.

The District and Faculty Association have agreed as follows:

1. Faculty compensation for Skills and Pedagogy for Online Teaching (SPOT)
 - a. Faculty shall be compensated \$500.00 for successfully completing SPOT training between April 27, 2020 and June 12, 2020. An exception may be granted upon mutual agreement. This applies only to faculty who have not previously successfully completed SPOT training.

2. Faculty compensation for Fully Online by Mutual Agreement (FOMA)
 - a. Faculty shall be compensated \$250.00 for successfully completing four (4) hours of FOMA training between April 27, 2020 and June 12, 2020. An exception may be granted upon mutual agreement. This applies to all faculty including faculty who previously successfully completed SPOT training and/or three (3) hours of Temporary Remote Instruction (TRI) training.
 - b. Faculty who completed three (3) hours of TRI training and/or previously successfully completed SPOT training shall be eligible to receive compensation of \$125.00 for successfully completing two (2) hours of FOMA training between April 27, 2020 and June 12, 2020. An exception may be granted upon mutual agreement.

3. Faculty Reassigned Time for Distance Learning Coordination and SPOT and FOMA Mentors

- a. The District and the Faculty Association agree that additional reassigned time is required for these positions. The amount of additional reassigned time will be mutually agreed upon.

ACCEPTED AND AGREED TO:


Joan Sholars (Apr 27, 2020)

Joan Sholars
President, Mt. San Antonio Faculty Association

Apr 27, 2020

Date


Karelyn Hoover (Apr 27, 2020)

Karelyn Hoover
Dean, Humanities & Social Sciences and Lead Negotiator
Mt. San Antonio College District

Apr 27, 2020

Date