



Associated Students

Bill Number 02

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Subject: **A.S. Officer Leadership Equity Stipend** Date: **28/09/2021**

Whereas: The A.S. Officers in leadership positions (Senators, Executive Board, and Justices) invest between 16 to 40 hours per month in A.S. Business, comparable to a part-time job.

Whereas: Mt. SAC is one of the largest community colleges in Southern California. Other A.S. Officers in leadership positions of comparable community colleges such as Santa Monica College, Los Angeles Mission College, Mira Costa College, and others in the area receive stipends.

Whereas: 75% of Mt. SAC students receive financial aid to help pay for tuition, supplies, and living costs. For most of these students, it is not realistic to become an A.S. Officer in a leadership position due to the number of hours involved that would take away from potential working hours to pay bills. With a stipend, A.S. Officer leadership positions would be accessible to a more diverse and equitable pool of candidates.

Whereas: Allowing student leaders to earn a stipend for service to the shared governance process at Mt. SAC could increase interest in serving as a leader. This could result in a full board and increased elections candidates thus expanding civic engagement and advocacy for the student body.

Whereas: During Fall and Spring semesters, the A.S. Executive board and Chief Justice will be given a stipend of \$250 per month (50% of the A.S. President Stipend), while the A.S. Senators and Justices will be given a stipend of \$125 per month (50% of Executive Board and Chief Justice stipend). The stipend will come from either the District, our A.S. Student Representation Fee, or the A.S. Budget, and be disbursed through student life.

Whereas: The A.S. Officer in a leadership position will be penalized for any unattended meetings/missing office hours. The percentage deducted from their stipend will be the percentage of meeting/office hours per month unattended. Upon impeachment or resignation, the A.S. Officer in a leadership position will no longer receive a stipend.

Whereas: The financial directive will be revised to reflect this change.

Therefore: Be it resolved, that the A.S. Senate, the A.S. Executive Board, and the A.S. President approves A.S. Officer Leadership Equity Stipend.

A.S. Senate			
For: _____	Against: _____	Abstain: _____	Date: _____
A.S. Executive Board			
For: _____	Against: _____	Abstain: _____	Date: _____
A.S. President			
<input type="checkbox"/> Approve	<input type="checkbox"/> Veto	Signature: _____	Date: _____